Number of civil servants subject to disciplinary or administrative action taken pursuant to ORC referrals made in 2003-2005

Department	No. of officers subject to disciplinary or administrative action										
	UL	MA	ND	MA/O	OE	AG/ ME	UA	G	0	Total	
Agriculture, Fisheries and Conservation Department					1					1	
Architectural Services Department						1				1	
Census and Statistics Department									1	1	
Chief Secretary for Administration's Office	1									1	
Correctional Services Department	2	4				1				7	
Customs and Excise Department		2								2	
Department of Health		3				1				4	
Drainage Services Department	1									1	
Education and Manpower Bureau	1									1	
Electrical and Mechanical Services Department	4	2		2		2			2	12	
Environment, Transport and Works Bureau									1	1	
Fire Services Department	3					3		16		22	
Food and Environmental Hygiene Department	10			1					1	12	
Highways Department	1		6							7	
Hong Kong Observatory					1					1	
Hong Kong Police Force	15	22	5			6	6	2	1	57	
Housing, Planning and Lands Bureau	2	2	1			2				7	
Immigration Department	1	1								2	

Breakdown by department and nature of case

Department	No. of officers subject to disciplinary or administrative action										
Department	UL	MA	ND	MA/O	OE	AG/ ME	UA	G	0	Total	
Inland Revenue Department	3									3	
Lands Department	1	8								9	
Leisure and Cultural Services Department	1	2				2				5	
Post Office		1								1	
Social Welfare Department		2								2	
Transport Department		4								4	
Water Supplies Department	1									1	
(A) No. of officers subject to disciplinary or administrative action	47	53	12	3	2	18	6	18	6	165	
(B) No. of officers for whom no disciplinary or administrative action is deemed necessary	21	50	12	4	6	16	15	32	13	169	

Total no. of officers in respect of whom investigation has been completed (i.e. (A) + (B))68	103	24	7	8	34	21	50	19	334	
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Legend :

UL Unauthorized loans	
MA Misuse of authority	
ND Neglect of duty	
MA/O Malpractice over attendance/overtime	
OE Outside employment	
AG/ME Acceptance of gifts and free/discounted meals or entertainme	nt
UA Undesirable association	
G Gambling	
O Others	

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