

Annex 1

Departments/ Organisation	No. of contractors breaching the relevant Ordinances	No. of contracts involved	No. of cases				
			EO	ECO	MPFSO	IO	Total
FEHD	5	6	20	1	0	0	21
GLD	0	0	0	0	0	0	0
GPA	0	0	0	0	0	0	0
HD	4	4	33	0	0	0	33
LCSD	2	2	17	0	12	0	29
HA	0	0	0	0	0	0	0
Total	11*	12*	70	1	12	0	83

* The actual number of contractors and the number of contracts involved in the Tables under Annex 1 and Annex 2 above are 23 and 34 respectively, after deducting the duplication, as some contractors serve more than one department at the same time or have both conviction records and records of breach of employment conditions.

Annex 2

Departments/ Organisation	No. of contractors breaching employment conditions	No. of contracts involved	No. of cases
FEHD	14	20	33
GLD	0	0	0
GPA	0	0	0
HD	1	1	1
LCSD	3	3	13
HA	0	0	0
Total	18*	24*	47

* The actual number of contractors and the number of contracts involved in the Tables under Annex 1 and Annex 2 above are 23 and 34 respectively, after deducting the duplication, as some contractors serve more than one department at the same time or have both conviction records and records of breach of employment conditions.

Annex 3

Dept.	Nature of service provided by contractors breaching the relevant Ordinances/ employment conditions	No. of contractors breaching the relevant Ordinances/ employment conditions	Convictions under relevant Ordinances		Breaches of employment conditions		Service contracts currently undertaken by the concerned contractor	
			No. of cases	Fine (\$)	No. of cases	Amount of service fee deducted for the defaults (\$)	No. of cases	(\$M)
FEHD	Cleaning	12	20	257,500	30	65,806	79	1,293.23
	Security	2	0	0	2	1,796	4	10.6
	Pest control	1	0	0	1	2,458	0	0
	Grave digging	1	1	4,500	0	0	1	1.9
HD	Cleaning	4 [#]	33	115,000	0	0	0	0
	Property management	1	0	0	1	0	12	92
LCSD	Cleaning	2 [#]	27	20,000	12	30,394	2	18
	Security	2	2	2,400	1	2,325	1	6.2
Total		23[#]	83	399,400	47	102,779	99	1,421.93

[#] One of the contractors is also a contractor under FEHD. The total number of contractors is 23 after deducting the duplication.

(i) 違反《僱傭條例》、《僱員補償條例》及《強制性公積金計劃條例》個案的性質、數目及罰款額

The nature of offences, number and the amount of fine of the cases under respective EO, ECO and MPFSO

條例 Ordinance	違例事項性質 Nature of Offence	個案數目 No. of cases	罰款 (元) Fine (\$)
《僱傭條例》 EO	沒有給予員工休息日 Not granting rest days	23	140,000
	沒有給予員工法定假日 Not granting statutory holidays	30	64,400
	沒有給予員工年假 Not granting annual leave	1	4,500
	過期支付工資 Late payment of wages	12	20,500
	非法扣減工資 Illegal deduction of wages	1	4,500
	無理解僱 Unlawful termination of employment contract	3	150,000
《僱員補償條例》 ECO	沒有按期付款 Not making periodical payment	1	5,000
《強制性公積金 計劃條例》 MPFSO	沒有依據《強制性公積金 計劃條例》供款 Not making MPF contributions	12	10,500
	總數 Total	83	399,400

(ii) 違反僱用條件個案的性質、數目及因違約而被扣減的服務費數額

The nature of breaches, number and the amount of service fees deducted for the default in respect of cases of breach of employment conditions

違約性質 Nature of breach	個案數目 No. of cases	因違約而被扣減的 服務費數額 (元) Amount of service fees deducted for the default (\$)
短付工資 Underpayment of wages	35	76,415
要求工人工作超越最高許可的 工作時數 Requiring workers to work beyond the maximum allowable working hours	10	22,378
沒有提交僱用合約副本予部門 Not depositing copies of employment contracts with the department	1	1,528
遲付工資 Late payment of wages	1	2,458
總數 Total	47	102,779