

**Salary Range of Non-Civil Service Contract (NCSC) Staff
(position as at 31.12.2005)**

Bureau/Department/Office	Total No. of NCSC Staff	Breakdown of No. of NCSC staff by salary range					No. of civil servants
		\$30,000 & above	\$16,000 - < \$30,000	\$8,000 - < \$16,000	\$5,000 - < \$8,000	Others (Note 1)	
1 Agriculture, Fisheries and Conservation Department	505	2	12	221	270	0	1 816
2 Architectural Services Department	21	15	1	5	0	0	1 720
3 Audit Commission	6	6	0	0	0	0	177
4 Auxiliary Medical Service	1	0	0	1	0	0	95
5 Buildings Department	800	139	137	385	139	0	839
6 Census and Statistics Department	143	7	11	87	38	0	1 199
7 Chief Executive's Office	4	0	0	4	0	0	91
8 Chief Secretary and Financial Secretary's Office	221	14	15	183	9	0	494
9 Civil Aviation Department	17	4	2	8	3	0	650
10 Civil Engineering and Development Department	178	26	43	105	4	0	1 663
11 Civil Service Bureau	11	5	4	2	0	0	586
12 Commerce, Industry and Technology Bureau	8	3	3	2	0	0	149
13 Companies Registry	28	1	0	14	13	0	287
14 Constitutional Affairs Bureau	2	0	0	2	0	0	43
15 Correctional Services Department	12	1	1	2	8	0	6 517
16 Customs and Excise Department	82	1	2	50	29	0	4 834
17 Department of Health	1 060	103	206	489	260	2	4 746
18 Department of Justice	63	25	1	16	21	0	997
19 Drainage Services Department	208	19	47	142	0	0	1 831
20 Economic Development and Labour Bureau	18	5	5	8	0	0	130
21 Education and Manpower Bureau	1 339	127	167	468	577	0	5 740
22 Electrical and Mechanical Services Department	1 036	30	126	712	168	0	3 867
23 Environment, Transport and Works Bureau	12	2	2	8	0	0	305
24 Environmental Protection Department	145	3	9	63	69	1	1 609
25 Financial Services and the Treasury Bureau	10	2	6	1	1	0	320
26 Fire Services Department	44	5	16	18	2	3	9 135
27 Food and Environmental Hygiene Department	1 006	5	36	690	275	0	10 357
28 Government Flying Service	8	1	1	6	0	0	210
29 Government Laboratory	68	0	25	43	0	0	356
30 Government Logistics Department	73	0	0	30	43	0	683
31 Government Property Agency	7	1	3	3	0	0	211

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32 Health, Welfare and Food Bureau	29	4	15	8	2	0	146
33 Highways Department	221	46	29	146	0	0	1 887
34 Home Affairs Bureau	47	9	18	13	7	0	181
35 Home Affairs Department	352	6	10	226	110	0	1 627
36 Hong Kong Observatory	15	0	1	14	0	0	282
37 Hong Kong Police Force	178	53	17	88	20	0	31 389
38 Housing, Planning and Lands Bureau	5	1	2	2	0	0	92
39 Immigration Department	177	1	32	4	140	0	5 924
40 Information Services Department	36	14	15	6	1	0	397
41 Inland Revenue Department	168	0	0	80	88	0	2 779
42 Innovation and Technology Commission	27	16	6	3	1	1	164
43 Intellectual Property Department	32	12	7	8	4	1	75
44 Invest Hong Kong	51	43	4	3	1	0	34
45 Judiciary	139	5	20	108	6	0	1 305
46 Labour Department	224	2	6	110	106	0	1 651
47 Land Registry	110	9	5	22	74	0	462
48 Lands Department	249	33	29	135	52	0	3 255
49 Legal Aid Department	13	4	0	9	0	0	519
50 Leisure and Cultural Services Department	1 995	40	302	1 256	202	195	6 928
51 Marine Department	39	4	8	21	6	0	1 381
52 Office of Government Chief Information Officer	30	4	2	5	19	0	562
53 Office of the Telecommunications Authority	72	10	9	50	3	0	221
54 Official Receiver's Office	28	4	1	12	11	0	225
55 Planning Department	28	4	15	8	1	0	741
56 Post Office	1 952	26	19	560	802	545	5 350
57 Radio Television Hong Kong	222	38	66	106	12	0	498
58 Rating and Valuation Department	94	3	7	29	55	0	840
59 Registration and Electoral Office	55	5	7	21	22	0	108
60 Security Bureau	22	1	1	17	3	0	166
61 Social Welfare Department	936	6	24	586	299	21	4 737
62 Student Financial Assistance Agency	393	3	53	52	285	0	192
63 Television and Entertainment Licensing Authority	45	3	1	32	9	0	151
64 Trade and Industry Department	54	18	6	30	0	0	515
65 Transport Department	173	17	8	51	96	1	1 185
66 Treasury	77	33	32	10	2	0	497

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67 University Grants Committee Secretariat	15	2	3	6	4	0	50
68 Water Supplies Department	248	7	24	196	21	0	4 450
Total	15 687	1 038	1 685	7 801	4 393	770	142 623(Note 2)

Notes :

1. For the salary range of "Others", it includes (A) 213 Trainees/Youth Ambassadors under youth job creation programmes; and (B) 557 NCSC staff paid on hourly rate according to the hours of work done. For staff in group (A), their monthly salary is below \$5,000. For staff in group (B), they are paid on an hourly rate and hence their monthly salary varies depending on the hours of work done.
2. As at 31.12.2005, there was a total number of 162 533 civil servants in all Government departments (including those seconded/posted to subvented/public-funded bodies, Judges and Judicial Officers, ICAC officers and locally engaged staff working in Hong Kong Economic and Trade Offices). The number of civil servants in those 68 bureaux/departments/offices which had employed NCSC staff was 142 623.