

Revisions to the Forecast of Directorate Proposals for the 2005-06 Legislative Council Session

Bureau/ Department	Forecast of creation/deletion of directorates posts in November 2005	Revision	Reasons for the revision
(A) Directorate proposals included in the forecast but not taken forward			
Home Affairs Bureau	<p>Redeployment of the permanent Deputy Secretary (2) post to Culture and Sport Division to oversee the Bureau's portfolio for recreation and sports -</p> <p>+ 1 Administrative Officer Staff Grade B (D3)</p> <p>- 1 Administrative Officer Staff Grade B (D3)</p>	The proposal will not be taken forward in the 2005-06 LegCo session.	The Bureau has critically reviewed its directorate structure and considers the current set-up appropriate for the time being. It will keep its directorate structure under review and put up proposals to ESC should the need arise in future.
Housing, Planning and Lands Bureau	Staffing requirement for West Kowloon Cultural District Development under review which may result in additional supernumerary directorate posts	The proposal will not be taken forward in the 2005-06 LegCo session.	A Consultative Committee has been set up to re-examine and re-confirm if appropriate the need for the Core Arts and Cultural Facilities of the West Kowloon Cultural District (WKCD). The Housing, Planning and Lands Bureau and the Home Affairs Bureau will jointly review the future staffing requirement for taking forward the WKCD project and will put up staffing proposals to ESC for consideration where necessary.

Bureau/ Department	Forecast of creation/deletion of directorates posts in November 2005	Revision	Reasons for the revision
-----------------------	---	----------	--------------------------

(B) Directorate proposals included in the forecast but with revisions in the number of posts created/deleted as approved by the ESC/FC

CS' & FS' Offices (Central Policy Unit) (CPU)	<p>Creation/deletion of the following permanent posts to strengthen the secretarial support for the Commission on Strategic Development -</p> <ul style="list-style-type: none"> + 1 Administrative Officer Staff Grade B1 (D4) - 1 Administrative Officer Staff Grade B (D3) + 1 Administrative Officer Staff Grade C (D2) 	<p>The proposal to upgrade a post of Administrative Officer Staff Grade B (D3) to Administrative Officer Staff Grade B1 (D4) was not submitted to ESC.</p> <p>The staffing proposal as set out in EC(2005-06)13 for creation of a permanent post of Administrative Officer Staff Grade C (D2) was withdrawn. A revised staffing proposal for creating a supernumerary post of Administrative Officer Staff Grade C (D2) up to 30.6.2007, submitted vide EC(2006-07)2, was approved by FC on 19.5.2006.</p>	<p>Having critically examined the case during the internal scrutiny process, the Administration has decided not to pursue the upgrading proposal. Members of LegCo have been informed of the decision at the meeting of the LegCo Panel on Public Service on 16.1.2006.</p> <p>Having considered the views of Members of LegCo Panel on Public Service and ESC, CPU sought ESC/FC's approval for creation of a supernumerary post of Administrative Officer Staff Grade C (D2) from 19.5.2006 to 30.6.2007. CPU will consider making further recommendations to ESC/FC on the longer term directorate support required by the Secretariat to the CSD.</p>
<p>Health, Welfare and Food Bureau (HWFB)</p> <p>Food and Environmental Hygiene Department (FEHD)</p> <p>Government Laboratory</p>	<p>Creation/deletion of the following permanent posts to enhance food safety and veterinary public health control, and to integrate nature conservation with environmental protection functions -</p> <ul style="list-style-type: none"> + 1 Administrative Officer Staff Grade A1 (D8) + 1 Controller, Centre for Food Safety (D4) 	<p>The Administrative Officer Staff Grade C (D2) post was not included in the ESC proposal. The remaining posts were submitted vide EC(2005-06)14, which was approved by FC on 7.4.2006.</p>	<p>The Administrative Officer Staff Grade C (D2) post was originally proposed to be created for the establishment of a new Department of Food Safety, Inspection and Quarantine. After consultation with relevant parties and stakeholders, the Administration decided to proceed with the establishment of the Centre for Food Safety under FEHD while putting on hold the proposal for a new department. The Administrative Officer Staff Grade C (D2) post will be created a later stage when the Administration has further reviewed the long</p>

Bureau/ Department	Forecast of creation/deletion of directorates posts in November 2005	Revision	Reasons for the revision
	<ul style="list-style-type: none"> - 1 Deputy Director of Health (D3) + 2 Principal Medical and Health Officers (D1) + 1 Administrative Officer Staff Grade C (D2) - 1 Chief Chemist (D1) 		term plan for reorganizing the food safety framework.
Leisure and Cultural Services Department	<p>Creation/deletion of the following permanent posts to rationalize the directorate structure -</p> <ul style="list-style-type: none"> + 1 Administrative Officer Staff Grade B (D3) + 1 Assistant Director of Accounting Services (D2) - 1 Senior Principal Executive Officer (D2) 	The Administrative Officer Staff Grade B (D3) post was not included in the ESC submission. A staffing proposal involving the creation of an Assistant Director of Accounting Services and the downgrading of a Senior Principal Executive Officer post to a Principal Executive Officer post was submitted vide EC(2006-07)4, which was approved by FC on 19.5.2006.	The Department has critically reviewed the directorate complement of its Administration Branch. In the light of the outcome of the review, the Department considered it prudent, cost-effective and functional to revise the original forecast of creating a Deputy Director post at the rank of Administrative Officer Staff Grade B (D3) to a Departmental Secretary post ranked at Principal Executive Officer (D1).

(C) Directorate proposal not included in the forecast but has been endorsed by ESC pending FC's approval

Commerce, Industry and Technology Bureau	-	Creation of the following supernumerary post for six months to provide continued directorate support for the work of the Committee on Review of Public Service Broadcasting was endorsed by ESC on	As the need to undertake a Public Service Broadcasting (PSB) review was only at a formative stage in late 2005/early 2006, a definitive proposal on the staffing needs arising from the PSB review could not be drawn up then.
--	---	--	--

Bureau/ Department	Forecast of creation/deletion of directorates posts in November 2005	Revision	Reasons for the revision
		1.6.2006, pending approval by the FC on 23.6.2006 - + 1 Administrative Officer Staff Grade B (D3)	

(D) Directorate proposals not included in the forecast but will be submitted to ESC on 14.6.2006

Education and Manpower Bureau	-	Creation of the following supernumerary post for two years to enable the secondment of a civil servant to the Employee Retraining Board - + 1 Administrative Officer Staff Grade B (D3)	The former Executive Director of the Employees Retraining Board only tendered notice of his resignation to the Board in the first quarter of 2006. The decision for civil service secondment could only be confirmed after deliberation by the Board.
Housing	-	Creation of the following supernumerary posts respectively for the Divestment residual functions and Comprehensive Structural Investigation Programme for two years - + 1 Chief Estate Surveyor (D1) + 1 Chief Structural Engineer (D1)	The Hong Kong Housing Authority (HA) is committed to building a lean and dynamic organization to make the best use of its resources. The staffing proposal was not included in the November 2005 forecast because the department was still exploring redeployment opportunities to meet its operational needs in late 2005. It was only after a careful deliberation on the overall manpower requirements vis-à-vis the prevailing establishment of the HA that the department finalized its current staffing proposals.

Bureau/ Department	Forecast of creation/deletion of directorates posts in November 2005	Revision	Reasons for the revision
Security Bureau	-	Creation of the following permanent posts to implement the Interception of Communications and Surveillance Bill - + 2 Judges of the Court of First Instance of the High Court (in the Judiciary) (JSPS 16) + 1 Principal Executive Officer (D1)	The legislative proposals were only at a formative stage in late 2005. As such, a definitive proposal on the staffing needs arising from the legislative proposals could not have been drawn up at that time.

Civil Service Bureau
June 2006