

# Dr SV Lo FRCP FFPHM FRACMA FHKAM (Com Med)

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## PROFILE

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- Specialist practitioner in Public Health & Administrative Medicine. Strong background in epidemiology, statistics and health economics, with emphasis on their applications in service planning and evaluation, decision making, strategy development and policy formulation.
- Skilled in population health needs assessment, health status monitoring and disease surveillance. Experienced in critical appraisal of research evidence, information management and knowledge generation and dissemination.
- Solid track record in health service management and administration.

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## RECENT EMPLOYMENT & ACCOMPLISHMENTS

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### **Chief Manager, HAHO**

#### **Statistics, Workforce Planning & Knowledge Management      Nov 2006– Todate**

- Provide leadership in compiling key statistical data and information for decision making, both operationally and strategically.
- Direct health service research to support executive actions on HA's strategic priorities.
- Create workforce plan for key health disciplines for HA.
- Co-ordinate knowledge management activities to support clinical practice and facilitate management decisions.

### **Head of Research Office, FHB**

**June 2001 – Todate**

- Seconded from HA in June 2001 to set up the Research Office in policy bureau from scratch. Worked full time until October 2004.
- Since November 2004, commitment reduced to one session per week to continue to provide strategic input and maintain operational overview of the Research Office work.
- Contribute to policy development by generating and harnessing research evidence in areas of health service reform and healthcare financing. Participation in the work of the Health & Medical Development Advisory Committee (HMDAC) and its working groups.
- Enhance research capability in Hong Kong by facilitating and encouraging health and health services research. Manage a portfolio of research funds totalling \$650Mn.

### **Head of Corporate Affairs, HAHO**

**Nov 04 – Oct 2006**

- Strengthened organisational governance by steering the secretariat work of the Board & Committee.
- Facilitated HA to discharge its public accountability through effective liaison with the Government and LegCo secretariat.
- Contributed to organisational learning and staff development by organising HA Convention. Regarded as the largest premier conference in Asia Pacific, HA Convention broke its record of attendance in May 2007 with 3000 participants.

**Executive Manager (Professional Services), HAHO****Jan 98 – May 2001**

- Functioned as the cluster manager overseeing hospital operational matters in New Territories East and working closely with hospital chief executives on budget requirements, service priorities, hospital annual and strategic plans and patient care activities.
- Steered the development of cluster-based mental health service provision involving Tai Po Hospital, Alice Ho Miu Ling Nethersole Hospital, Prince of Wales Hospital and Shatin Hospital. Facilitated the setting up of the regional spinal cord rehabilitation service in Tai Po Hospital.
- Professional contribution as a member of the Expert Panel on Blood and Blood Products Safety of the Blood Transfusion Service, and Management Committee of the Hong Kong Jockey Club Centre for Positive Ageing.

**Director of Commissioning (Specialist Services), Cardiff****Dec 95- Dec 1997**

- Appointed Director of Commissioning in Dec 1995 in Cardiff, one of the largest health authorities in UK. Operating as purchaser in the internal market holding a budget of HK\$ 900mn, responsible for purchasing specialist clinical care for a population of 800,000. Contracts were negotiated to match the health care needs of the population and placed with providers of cancer services, cardiac services, mental health and forensic psychiatric services, burns and plastics services, health promotion services, and other forms of specialist services.
- The UK Audit Commission published in Nov 1997 a national report entitled "Higher Purchase – Commissioning in Specialised Services in the NHS". Three examples of innovative practices from my commissioning portfolio were highlighted.

**Consultant in Public Health Medicine, Cardiff****Mar 95 – Dec 1997**

- Appointed to consultant position in Dec 1994 and took up appointment in Mar 1995. Portfolio of responsibilities included population health monitoring, assessment of needs, disease surveillance, critical appraisal of research evidence, getting evidence into practice, development of clinical guidelines and protocols, health strategy formulation, and provision of public health advice for major incidents and infectious diseases outbreaks.
- Spearheaded the initiative "Action on Clinical Effectiveness" with introduction of creative programmes to engage clinicians' involvement. Pioneering efforts recognised by the UK Government. In Nov 1995, invited by Government to be one of 11 committee members of the Clinical Standards Advisory Group (CSAG) on clinical effectiveness. CSAG was formed under statute to advise the Secretary of State for Health on standards of clinical care. The committee reported its findings after 18 months and all its recommendations were adopted for implementation.

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**HONORARY APPOINTMENTS**

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- Honorary Clinical Associate Professor  
Faculty of Medicine  
The University of Hong Kong  
Jan 2001 - todate
- Honorary Clinical Associate Professor  
Department of Community and Family Medicine /  
School of Public Health  
The Chinese University of Hong Kong  
July 2001 - todate

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**PROFESSIONAL APPOINTMENTS**

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- Examiner June 2001 - todate  
Part I & II Examination in Public Health Medicine  
Faculty of Public Health, United Kingdom  
Hong Kong College of Community Medicine
- Censor and Examiner Aug 2002 - todate  
Medical Specialist Examination  
Royal Australasian College of Medical Administrators
- Censor, Administrative Medicine Subspecialty Board Nov 2005 - todate  
Hong Kong College of Community Medicine

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**SELECTIVE COMMITTEE MEMBERSHIP**

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- Chairman, Scientific Programme Committee May 2006 - todate  
Hospital Authority Convention 2006 & 2007
- Honorary Treasurer Dec 2005 - todate  
Hong Kong College of Community Medicine
- Member, Medical Manpower Planning Committee Dec 2004 - todate  
Hong Kong Academy of Medicine
- Chairman, Technical Working Group on Healthcare Financing July 2002 - todate  
Food & Health Bureau
- Secretary, Health Care & Promotion Fund (HCPF), June 2001 - todate  
Health & Health Services Research Fund (HHSRF), &  
Research Fund for the Control of Infectious Diseases (RFCID)  
Food & Health Bureau
- Research Sub Committee Member Sept 1998 - todate  
Pneumoconiosis Compensation Fund Board, Hong Kong
- Vice President Nov 01 – Nov 2005  
Hong Kong College of Community Medicine

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**PROFESSIONAL QUALIFICATIONS**

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- M.B. B.CH (Wales) June 1986
- Member of Royal College of Physicians (U.K.) Feb. 1990
- Health Economics Cert. (Commendation), Aug. 1992  
University of Aberdeen, United Kingdom
- Member of Faculty of Public Health Medicine (MFPHM), Dec. 1993  
United Kingdom
- Fellow of Hong Kong College of Community Medicine Feb. 1998  
(FHKCCM)
- Fellow of Hong Kong Academy of Medicine (Community Apr. 1998  
Medicine)
- Fellow of Faculty of Public Health Medicine (FFPHM), Feb. 2000  
United Kingdom
- Fellow of Royal College of Physicians (FRCP) Edinburgh, Aug. 2000  
United Kingdom
- Fellow in Administrative Medicine, Hong Kong College of Dec. 2000  
Community Medicine
- Fellow of the Royal Australasian College of Medical Aug. 2002  
Administrators (FRACMA), Australia