Table 1: Year-on-Year Changes (%) in Nominal and Real Wage Indices by Selected Major Sector: from December 2006 to December 2007

| Selected Major Sector   | December 2006  | March<br>2007  | June<br>2007   | September 2007 | December 2007  |
|---|----------------|----------------|----------------|----------------|----------------|
| Manufacturing   | +3.2           | +1.6           | +2.6           | +1.6           | +2.0           |
|   | (+1.2)         | (-0.5)         | (+1.8)         | (+0.6)         | (-1.4)         |
| Wholesale, Retail and   | +1.4           | +1.6           | +2.2           | +1.8           | +2.5           |
| Import/Export Trades,<br>Restaurants and Hotels                                   | (-0.5)         | (-0.5)         | (+1.4)         | (+0.8)         | (-0.9)         |
| Transport Services  | +0.4<br>(-1.5) | +0.3<br>(-1.8) | +1.6<br>(+0.8) | +2.0<br>(+1.0) | +2.6<br>(-0.8) |
| Financing, Insurance, Real<br>Estate (Except Agencies)<br>and Business Services** | +3.4<br>(+1.5) | +3.1<br>(+0.9) | +3.5<br>(+2.7) | +3.0<br>(+2.0) | +3.2<br>(-0.2) |
| Personal Services   | +6.1<br>(+4.2) | +5.7<br>(+3.4) | +6.2<br>(+5.4) | +6.5<br>(+5.4) | +3.8<br>(+0.4) |
| All Sectors @   | +2.0<br>(+0.1) | +2.0<br>(-0.2) | +2.6<br>(+1.8) | +2.3<br>(+1.3) | +2.7<br>(-0.7) |

Figures not in brackets denote percentage changes in the Nominal Wage Indices. Figures in brackets denote percentage changes in the corresponding real indices. The Real Wage Index is obtained by deflating the nominal index by the 2004/05-based Consumer Price Index (A).

<sup>\*\*</sup> Excluding stock, commodity and bullion brokers, exchanges and services companies; insurance agents and brokers; and real estate agencies.

<sup>@</sup> Refer to all industries covered in the survey.

Table 2: Year-on-Year Changes (%) in Indices of Payroll per Person Engaged by Selected Major Sector: from the fourth quarter of 2006 to the fourth quarter of 2007

| Selected Major Sector<br>Manufacturing                                   | Fourth<br>Quarter<br>2006<br>+0.8<br>(-1.3) | First<br>Quarter<br>2007<br>+1.3<br>(-0.4) | Second<br>Quarter<br>2007<br>+3.1<br>(+1.9) | Third<br>Quarter<br>2007<br>+3.8<br>(+2.2) | Fourth<br>Quarter<br>2007<br>+3.5<br>(*) |
|--|---|--|---|--|--|
| Wholesale, Retail and<br>Import/Export Trades,<br>Restaurants and Hotels | +5.5<br>(+3.3)                              | +0.1<br>(-1.6)                             | +3.7<br>(+2.4)                              | +3.8<br>(+2.2)                             | +3.2 (-0.2)                              |
| Transport, Storage and Communications                                    | +5.8  | +4.1                                       | +1.9  | +3.9                                       | +3.4                                     |
|  | (+3.6)                                      | (+2.4)                                     | (+0.7)                                      | (+2.3)                                     | (*)                                      |
| Financing, Insurance, Real<br>Estate and Business<br>Services            | +6.3<br>(+4.1)                              | +5.9<br>(+4.2)                             | +4.1<br>(+2.9)                              | +5.4<br>(+3.8)                             | +6.6<br>(+3.1)                           |
| Community, Social and  | -0.1  | +0.7                                       | -0.1  | +4.6                                       | +4.4                                     |
| Personal Services  | (-2.2)                                      | (-1.0)                                     | (-1.3)                                      | (+3.0)                                     | (+0.9)                                   |
| All Sectors @  | +4.0  | +2.4                                       | +2.9  | +4.6                                       | +5.9                                     |
|  | (+1.8)                                      | (+0.7)                                     | (+1.7)                                      | (+3.0)                                     | (+2.4)                                   |

Figures not in brackets denote percentage changes in the Nominal Indices of Payroll per Person Engaged over a year earlier. Figures in brackets denote percentage changes in the corresponding real indices. The Real Index of Payroll per Person Engaged is obtained by deflating the nominal index by the 2004/05-based Composite Consumer Price Index.

<sup>@</sup> Refer to all industries covered in the survey.

<sup>\*</sup> Changes within  $\pm 0.05\%$ .

Table 3: <u>Quarter-to-Quarter Changes (%) in the Nominal and Real Indices of Payroll per Person Engaged for All Industry Sectors<sup>®</sup>: from the fourth quarter of 2006 to the fourth quarter of 2007</u>

|  | Fourth  | First   | Second  | Third   | Fourth  |
|--|---------|---------|---------|---------|---------|
|  | Quarter | Quarter | Quarter | Quarter | Quarter |
|  | 2006    | 2007    | 2007    | 2007    | 2007    |
| Nominal Index of Payroll per<br>Person Engaged |         |         |         |         |         |
| Seasonally Unadjusted                          | +9.4    | +6.9    | -12.1   | +1.8    | +10.7   |
| Seasonally Adjusted                            | +1.4    | +0.1    | +1.1    | +2.1    | +2.5    |
| Real Index of Payroll per<br>Person Engaged    |         |         |         |         |         |
| Seasonally Unadjusted                          | +8.9    | +7.1    | -12.5   | +0.9    | +8.2    |
| Seasonally Adjusted                            | +1.6    | -0.2    | +0.7    | +1.0    | +0.9    |

- (1) The Real Index of Payroll per Person Engaged is obtained by deflating the nominal index by the 2004/05-based Composite Consumer Price Index.
- (2) The seasonally adjusted figures presented above are subject to revision as more data become available. The latest version has been conducted with data of the fourth quarter of 2007 taken into account.
- @ Refer to all industries covered in the survey.

Table 4: Average Monthly Salaries, Average Number of Normal Hours of Work and
Average Number of Standard Working Days of Selected Occupations in
Selected Industries for December 2007

| Industry/Occupation   | Average monthly salaries (\$) | Average<br>number of<br>normal hours<br>of work<br>per day^^ | Average<br>number of<br>standard<br>working days<br>per month |
|---|-------------------------------|--|---|
| Security and detective services   |                               |  |   |
| Guard   | 7,115                         | 10   | 26  |
| within which:   |                               |  |   |
| those employed<br>under 2-shift system <sup>^</sup><br>(12 hours per shift) | 6,948                         | 11   | 26  |
| those employed<br>under 3-shift system <sup>2</sup><br>(8 hours per shift)  | 6,643                         | 8  | 26  |
| Sanitary and similar services   |                               |  |   |
| Cleaner (lavatory)  | 5,114                         | 9  | 26  |
| Cleaner (general)   | 5,241                         | 8  | 26  |

<sup>^</sup> Figures not including guards performing airport security due to their special job duties (such as X-ray screening and access control to the airport restricted area) and related requirements of special skills.

<sup>^^</sup> Excluding meal time and rest time.