

**Number of Civil Servants
Leaving the Government
in 2005 to 2007**

Civil Servants ¹ by Salary Groups	2005				2006				2007			
	Retirement	Resignation	Others ²	Total	Retirement	Resignation	Others ²	Total	Retirement	Resignation	Others ²	Total
Officers at DPS ³	82	4	18	104	76	8	11	95	72	7	18	97
Officers at MPS 45-49 ⁴	128	10	43	181	104	20	17	141	106	15	11	132
Officers at MPS 34-44 ⁵	378	42	90	510	324	53	61	438	359	58	57	474
Officers at MPS 26-33 ⁶	557	68	61	686	344	74	49	467	367	90	60	517
Officers at MPS 10-25 ⁷	1 468	191	379	2 038	1 552	242	336	2 130	1 952	339	357	2 648
Officers at MPS 0-9 ⁸	627	11	35	673	766	14	36	816	864	14	41	919
Total	3 240	326	626	4 192	3 166	411	510	4 087	3 720	523	544	4 787

Notes

¹ Excluding Judges and Judicial Officers, ICAC officers and locally engaged staff working in Hong Kong Economic and Trade Offices.

² Including completion of agreement, termination of service, dismissal, resolution of agreement by mutual consent, etc.

³ Covering officers at Directorate Pay Scale, or equivalent.

⁴ Covering senior management/senior professional officers with maximum salary points at Master Pay Scale 45-49, or equivalent, e.g. Chief Executive Officer, Senior Treasury Accountant, Senior Engineer, etc.

⁵ Covering middle management/professional officers with maximum salary points at Master Pay Scale 34-44, or equivalent, e.g. Senior Executive Officer, Treasury Accountant, Engineer, etc.

⁶ Covering junior management with maximum salary points at Master Pay Scale 26-33, or equivalent, e.g. Executive Officer I, Accounting Officer I, Assistant Engineer, etc.

⁷ Covering junior staff with maximum salary points at Master Pay Scale 10-25, or equivalent, including Rank and File, Clerical Officer, Assistant Clerical Officer, Personal Secretary, Typist, etc.

⁸ Covering other staff with maximum salary points at Master Pay Scale 0-9, or equivalent, including Office Assistant, Artisan, Motor Driver, officers at Model Scale I Pay Scale, etc.