

Table 1: Year-on-Year Changes (%) in Nominal and Real Wage Index by Selected Major Sector from June 2007 to June 2008

Year-on-Year Rate of Change in Nominal Wage Index in Manufacturing Sector for June 2007	+2.6%
Year-on-Year Rate of Change in Real Wage Index in Manufacturing Sector for June 2007	+1.8%
Year-on-Year Rate of Change in Nominal Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for June 2007	+2.2%
Year-on-Year Rate of Change in Real Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for June 2007	+1.4%
Year-on-Year Rate of Change in Nominal Wage Index in Transport Services Sector for June 2007	+1.6%
Year-on-Year Rate of Change in Real Wage Index in Transport Services Sector for June 2007	+0.8%
Year-on-Year Rate of Change in Nominal Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for June 2007	+3.5%
Year-on-Year Rate of Change in Real Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for June 2007	+2.7%
Year-on-Year Rate of Change in Nominal Wage Index in Personal Services Sector for June 2007	+6.2%
Year-on-Year Rate of Change in Real Wage Index in Personal Services Sector for June 2007	+5.4%
Year-on-Year Rate of Change in Nominal Wage Index in All Sectors for June 2007	+2.6%
Year-on-Year Rate of Change in Real Wage Index in All Sectors for June 2007	+1.8%
Year-on-Year Rate of Change in Nominal Wage Index in Manufacturing Sector for September 2007	+1.6%
Year-on-Year Rate of Change in Real Wage Index in Manufacturing Sector for September 2007	+0.6%
Year-on-Year Rate of Change in Nominal Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for September 2007	+1.8%
Year-on-Year Rate of Change in Real Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for September 2007	+0.8%
Year-on-Year Rate of Change in Nominal Wage Index in Transport Services Sector for September 2007	+2.0%
Year-on-Year Rate of Change in Real Wage Index in Transport Services Sector for September 2007	+1.0%
Year-on-Year Rate of Change in Nominal Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for September 2007	+3.0%
Year-on-Year Rate of Change in Real Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for September 2007	+2.0%
Year-on-Year Rate of Change in Nominal Wage Index in Personal Services Sector for September 2007	+6.5%
Year-on-Year Rate of Change in Real Wage Index in Personal Services Sector for September 2007	+5.4%
Year-on-Year Rate of Change in Nominal Wage Index in All Sectors for September 2007	+2.3%
Year-on-Year Rate of Change in Real Wage Index in All Sectors for September 2007	+1.3%
Year-on-Year Rate of Change in Nominal Wage Index in Manufacturing Sector for December 2007	+2.0%
Year-on-Year Rate of Change in Real Wage Index in Manufacturing Sector for December 2007	-1.4%
Year-on-Year Rate of Change in Nominal Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for December 2007	+2.5%
Year-on-Year Rate of Change in Real Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for December 2007	-0.9%
Year-on-Year Rate of Change in Nominal Wage Index in Transport Services Sector for December 2007	+2.6%
Year-on-Year Rate of Change in Real Wage Index in Transport Services Sector for December 2007	-0.8%
Year-on-Year Rate of Change in Nominal Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for December 2007	+3.2%
Year-on-Year Rate of Change in Real Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for December 2007	-0.2%
Year-on-Year Rate of Change in Nominal Wage Index in Personal Services Sector for December 2007	+3.8%
Year-on-Year Rate of Change in Real Wage Index in Personal Services Sector for December 2007	+0.4%
Year-on-Year Rate of Change in Nominal Wage Index in All Sectors for December 2007	+2.7%
Year-on-Year Rate of Change in Real Wage Index in All Sectors for December 2007	-0.7%

Year-on-Year Rate of Change in Nominal Wage Index in Manufacturing Sector for March 2008 was +0.7%.  
 Year-on-Year Rate of Change in Real Wage Index in Manufacturing Sector for March 2008 was -3.1%.  
 Year-on-Year Rate of Change in Nominal Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for March 2008 was +4.2%.  
 Year-on-Year Rate of Change in Real Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for March 2008 was +0.2%.  
 Year-on-Year Rate of Change in Nominal Wage Index in Transport Services Sector for March 2008 was +4.5%.  
 Year-on-Year Rate of Change in Real Wage Index in Transport Services Sector for March 2008 was +0.5%.  
 Year-on-Year Rate of Change in Nominal Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for March 2008 was +3.8%.  
 Year-on-Year Rate of Change in Real Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for March 2008 was -0.1%.  
 Year-on-Year Rate of Change in Nominal Wage Index in Personal Services Sector for March 2008 was +1.9%.  
 Year-on-Year Rate of Change in Real Wage Index in Personal Services Sector for March 2008 was -2.0%.  
 Year-on-Year Rate of Change in Nominal Wage Index in All Sectors for March 2008 was +3.8%.  
 Year-on-Year Rate of Change in Real Wage Index in All Sectors for March 2008 was -0.1%.

Year-on-Year Rate of Change in Nominal Wage Index in Manufacturing Sector for June 2008 was +4.5%.  
 Year-on-Year Rate of Change in Real Wage Index in Manufacturing Sector for June 2008 was -1.5%.  
 Year-on-Year Rate of Change in Nominal Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for June 2008 was +4.1%.  
 Year-on-Year Rate of Change in Real Wage Index in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for June 2008 was -1.9%.  
 Year-on-Year Rate of Change in Nominal Wage Index in Transport Services Sector for June 2008 was +2.3%.  
 Year-on-Year Rate of Change in Real Wage Index in Transport Services Sector for June 2008 was -3.5%.  
 Year-on-Year Rate of Change in Nominal Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for June 2008 was +4.7%.  
 Year-on-Year Rate of Change in Real Wage Index in Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector for June 2008 was -1.3%.  
 Year-on-Year Rate of Change in Nominal Wage Index in Personal Services Sector for June 2008 was +0.7%.  
 Year-on-Year Rate of Change in Real Wage Index in Personal Services Sector for June 2008 was -5.0%.  
 Year-on-Year Rate of Change in Nominal Wage Index in All Sectors for June 2008 was +3.9%.  
 Year-on-Year Rate of Change in Real Wage Index in All Sectors for June 2008 was -2.1%.

#### Notes:

1. The Real Wage Index is obtained by deflating the nominal index by the 2004/05-based Consumer Price Index (A).
2. The Financing, Insurance, Real Estate (Except Agencies) and Business Services Sector does not include stock, commodity and bullion brokers, exchanges and services companies; insurance agents and brokers; and real estate agencies.
3. All Sectors refer to all industries covered in the survey.

Table 2: Year-on-Year Changes (%) in Indices of Payroll per Person Engaged by Selected Major Sector from the quarter 2007 Q2 to the quarter 2008 Q2

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2007 Q2	+3.1%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2007 Q2	+1.9%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2007 Q2	+3.7%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2007 Q2	+2.4%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2007 Q2	+1.9%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2007 Q2	+0.7%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2007 Q2	+4.1%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2007 Q2	+2.9%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2007 Q2	-0.1%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2007 Q2	-1.3%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in All Sectors for the quarter 2007 Q2	+2.9%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in All Sectors for the quarter 2007 Q2	+1.7%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2007 Q3	+3.8%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2007 Q3	+2.2%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2007 Q3	+3.8%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2007 Q3	+2.2%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2007 Q3	+3.9%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2007 Q3	+2.3%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2007 Q3	+5.4%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2007 Q3	+3.8%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2007 Q3	+4.6%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2007 Q3	+3.0%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in All Sectors for the quarter 2007 Q3	+4.6%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in All Sectors for the quarter 2007 Q3	+3.0%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2007 Q4	+3.5%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2007 Q4	within plus or minus 0.05%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2007 Q4	+3.2%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2007 Q4	-0.2%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2007 Q4	+3.4%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2007 Q4	within plus or minus 0.05%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2007 Q4	+6.6%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2007 Q4	+3.1%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2007 Q4	+4.4%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2007 Q4	+0.9%
Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in All Sectors for the quarter 2007 Q4	+5.9%
Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in All Sectors for the quarter 2007 Q4	+2.4%

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2008 Q1 was +3.0%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2008 Q1 was -1.6%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2008 Q1 was +2.1%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2008 Q1 was -2.5%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2008 Q1 was +1.0%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2008 Q1 was -3.5%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2008 Q1 was +8.9%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2008 Q1 was +4.0%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2008 Q1 was +1.6%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2008 Q1 was -2.9%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in All Sectors for the quarter 2008 Q1 was +3.1%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in All Sectors for the quarter 2008 Q1 was -1.5%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2008 Q2 was +4.0%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Manufacturing Sector for the quarter 2008 Q2 was -1.6%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2008 Q2 was +2.9%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Wholesale, Retail and Import/Export Trades, Restaurants and Hotels Sector for the quarter 2008 Q2 was -2.6%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2008 Q2 was +1.0%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Transport, Storage and Communications Sector for the quarter 2008 Q2 was -4.5%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2008 Q2 was +5.1%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Financing, Insurance, Real Estate and Business Services Sector for the quarter 2008 Q2 was -0.6%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2008 Q2 was +3.4%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in Community, Social and Personal Services Sector for the quarter 2008 Q2 was -2.2%.

Year-on-Year Rate of Change in Nominal Index of Payroll per Person Engaged in All Sectors for the quarter 2008 Q2 was +4.6%.

Year-on-Year Rate of Change in Real Index of Payroll per Person Engaged in All Sectors for the quarter 2008 Q2 was -1.1%.

#### Notes:

1. The Real Index of Payroll per Person Engaged is obtained by deflating the nominal index by the 2004/05-based Composite Consumer Price Index.
2. All Sectors refer to all industries covered in the survey.

Table 3: Quarter-to-Quarter Changes (%) in the Nominal and Real Indices of Payroll per Person Engaged for All Industry Sectors from the quarter 2007 Q2 to the quarter 2008 Q2

Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q2 was -12.1%.  
Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q3 was +1.8%.  
Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q4 was +10.7%.  
Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2008 Q1 was +4.1%.  
Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2008 Q2 was -10.8%.

Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q2 was +1.1%.  
Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q3 was +2.1%.  
Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q4 was +2.5%.  
Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2008 Q1 was -2.5%.  
Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Nominal Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2008 Q2 was +2.6%.

Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q2 was -12.5%.  
Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q3 was +0.9%.  
Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q4 was +8.2%.  
Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2008 Q1 was +3.1%.  
Seasonally Unadjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2008 Q2 was -12.1%.

Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q2 was +0.7%.  
Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q3 was +1.0%.  
Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2007 Q4 was +0.9%.  
Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2008 Q1 was -4.0%.  
Seasonally Adjusted Quarter-to-Quarter Rate of Change in the Real Index of Payroll per Person Engaged for All Industry Sectors for the quarter 2008 Q2 was +1.2%.

Notes:

1. The Real Index of Payroll per Person Engaged is obtained by deflating the nominal index by the 2004/05-based Composite Consumer Price Index.
2. The seasonally adjusted figures presented are subject to revision as more data become available. The latest version has been done with data of the fourth quarter of 2007 taken into account.
3. All Sectors refer to all industries covered in the survey.

Table 4: Average Monthly Salaries, Average Number of Normal Hours of Work and Average Number of Standard Working Days of Some Selected Occupations in Selected Industries for June 2008

Average monthly salaries of guard in security and detective services for June 2008 was HK\$7357.

Average number of normal hours of work per day of guard in security and detective services for June 2008 was 10 hours.

Average number of standard working days per month of guard in security and detective services for June 2008 was 26 days.

Average monthly salaries of guard in security and detective services within which those employed under 2-shift system (12 hours per shift) for June 2008 was HK\$7051.

Average number of normal hours of work per day of guard in security and detective services within which those employed under 2-shift system (12 hours per shift) for June 2008 was 11 hours.

Average number of standard working days per month of guard in security and detective services within which those employed under 2-shift system (12 hours per shift) for June 2008 was 26 days.

Average monthly salaries of guard in security and detective services within which those employed under 3-shift system (8 hours per shift) for June 2008 was HK\$6651.

Average number of normal hours of work per day of guard in security and detective services within which those employed under 3-shift system (8 hours per shift) for June 2008 was 8 hours.

Average number of standard working days per month of guard in security and detective services within which those employed under 3-shift system (8 hours per shift) for June 2008 was 26 days.

Average monthly salaries of cleaner (lavatory) in sanitary and similar services for June 2008 was HK\$5151.

Average number of normal hours of work per day of cleaner (lavatory) in sanitary and similar services for June 2008 was 9 hours.

Average number of standard working days per month of cleaner (lavatory) in sanitary and similar services for June 2008 was 26 days.

Average monthly salaries of cleaner (general) in sanitary and similar services for June 2008 was HK\$5304.

Average number of normal hours of work per day of cleaner (general) in sanitary and similar services for June 2008 was 8 hours.

Average number of standard working days per month of cleaner (general) in sanitary and similar services for June 2008 was 26 days.

Notes:

1. Figures not including guards performing airport security due to their special job duties (such as X-ray screening and access control to the airport restricted area) and related requirements of special skills.
2. Excluding meal time and rest time.