## Civil service statistics from 2005/2006 to 2009/2010

Number of civil servants by Salary Groups <sup>1 &amp; 2</sup>	2005/2006			2006/2007			2007/2008			2008/2009			2009/2010		
	Strength as at 31.3.2006	Retired	Resigned	Strength as at 31.3.2007	Retired	Resigned	Strength as at 31.3.2008	Retired	Resigned	Strength as at 31.3.2009	Retired	Resigned	Strength as at 31.3.2010	Retired	Resigned
Directorate Pay Scale or equivalent	1 194	77	5	1 188	81	8	1 205	74	7	1 230	78	5	1 262	79	6
Max. salary between MPS 45-49 or equivalent	3 158	103	14	3 231	107	19	3 270	101	24	3 326	132	18	3 450	129	10
Max. salary between MPS 34-44 or equivalent	13 519	325	51	13 332	349	49	13 393	355	62	14 073	318	83	14 624	340	64
Max. salary between MPS 26-33 or equivalent	20 445	447	79	20 219	357	69	20 998	382	104	21 805	369	134	22 318	393	104
Max. salary between MPS 0-25 or equivalent <sup>3</sup>	116 703	2 013	190	115 835	2 443	279	114 611	2 929	404	114 694	2 797	408	114 919	3 052	334
Total	155 019	2 965	339	153 805	3 337	424	153 477	3 841	601	155 128	3 694	648	156 573	3 993	518

## Notes:

- Judges and judicial officers, Independent Commission Against Corruption officers and locally engaged staff working in Hong Kong Economic and Trade Offices are not included.
- 2. The coverage of Salary Groups is as follows as at 2009/10:

Directorate Pay Scale or equivalent – it covers ranks with maximum salary points in the range of Point 55-59 of the Police Pay Scale (PPS) and ranks on the Directorate Pay Scale, Directorate (Legal) Pay Scale, General Disciplined Services (Commander) Pay Scale.

Max. salary between MPS 45-49 or equivalent – it covers ranks with maximum salary points in the ranges of Point 45-49 of the Master Pay Scale (MPS), Point 33-39 of the General Disciplined Services (Officer) Pay Scale (GDS(O)PS) and PPS 49-54a.

Max. salary between MPS 34-44 or equivalent – it covers ranks with maximum salary points in the ranges of MPS 34-44, GDS(O)PS 22-32 and PPS 32-48.

Max. salary between MPS 26-33 or equivalent – it covers ranks with maximum salary points in the ranges of MPS 26-33 and GDS(O)PS 13-21.

Max. salary between MPS 0-25 or equivalent – it covers ranks with maximum salary points in the ranges of MPS 0-25, GDS(O)PS 1d-12, PPS 1a-31, and ranks on the General Disciplined Services (Rank and File) Pay Scale, Model Scale I Pay Scale and the Training Pay Scale.

Because of the adjustments made to the PPS and GDS(O)PS, their coverage under the above groupings was slightly different before 2009/10.

3. Due to the existing salary groupings in our database, we cannot provide further breakdown for this grouping.