

挽留醫生及改善專業前景措施實施進度
Progress of Measures to Retain Doctors and Improve Career Prospect

進度 Progress	措施 Measures
即時推行 Immediate Implementation	改善新入職醫生崗位分配機制 Improve mechanism on doctors allocation
	擴展以更佳待遇招聘兼職醫生的先導計劃 Extend pilot scheme for employment of part-time doctors with enhanced package
	統一應考專科考試的假期安排 Standardise granting of examination leave
	重訂工作項目優次 Re-prioritise projects
籌備中 Under Preparation	加強抽血員服務及文書支援 Enhance phlebotomist services and clerical support
	在評核管理層員工工作表現時考慮員工意見 Incorporate staff feedback into managers' development review
待醫管局大會通過後 實施 Pending HA Board Approval	加強晉升機制以反映獲取專科資格後的年資 Enhanced promotion mechanism to recognise post-fellowship experience
	發放額外津貼以反映因人手短缺引致的額外工作量 Enhanced honorarium arrangement to recognise workload during manpower shortage periods
	加強發還專科考試費的安排 Enhance examination fees reimbursement
	豁免懷孕醫生通宵駐院當值 Exempt pregnant doctors from overnight on-site call duties