

**特別晉升及額外津貼措施**  
**Measures on Promotion and Special Allowance**

加強副顧問醫生晉升機制

**Special Associate Consultant (AC) Promotion Mechanism**

年度 Year	2011/12	2012/13	2013/14	2014/15	2015/16
額外職位 Extra Positions	110	110	120	130	130

發放額外津貼安排（適用於醫生／駐院醫生及部分需駐院夜間當值的其他醫生）

**Additional Honorarium (For Medical Officer/Resident and other doctors taking on site overnight duties)**

前線人手短缺情況 Frontline manpower shortage	10% - <15%		15% - <25%		≥ 25%	
	急症 Acute	非急症 Non-acute	急症 Acute	非急症 Non-acute	急症 Acute	非急症 Non-acute
臨床部門 Units						
每月額外津貼 Additional Monthly Honorarium (per month)	\$5,250	\$3,500	\$8,750	\$5,250	\$14,000	\$8,750

（註：目前所有職級醫生均按其所屬專科部門獲發放 \$1,750 或 \$3,500 的每月定額津貼）  
(Note: Currently a fixed-rate honorarium of \$1,750 or \$3,500 will be provided to doctors of all rank according to their specialty.)