

Hong Kong Women's Development Goals and Strategies
Proposed by the Women's Commission

<p>Participation in Decision Making</p>	<p>Women's Development Goal 1: Enhance women's participation in decision making in public affairs</p> <p><u>Proposed Strategies</u></p> <p>1.1 Encourage all women to register as voters</p> <p>1.2 Remind political parties of the importance of women's participation in policy making and encourage them to nominate more female members to run for elections</p> <p>1.3 Enhance the awareness of gender issues of both the election candidates and voters</p> <p>1.4 The Home Affairs Department to issue guidelines to the 18 District Councils (DCs), advising them to approve all leave applications from female DC members due to pregnancy or postnatal care, and to consider proposing relevant amendments with more gender perspective when reviewing the Sample DC Standing Orders in the future</p> <p>1.5 Encourage women, retirees in particular, to participate in public and community service</p>
	<p>Women's Development Goal 2: Promote a balanced gender composition in advisory and statutory bodies</p> <p><u>Proposed Strategy</u></p> <p>2.1 Enhance public awareness of and interests in advisory and statutory bodies (ASBs), with a view to increasing women's participation in ASBs</p>

<p>Health</p>	<p>Women's Development Goal 3: Enhance health education of women as well as their understanding of relevant services</p> <p><u>Proposed Strategies</u></p> <p>3.1 Promote healthy lifestyle, including awareness of diet, exercise and mental health</p> <p>3.2 Enhance education on the prevention of injuries due to household duties, and encouraging division of labour of such duties</p> <p>3.3 Produce a guide to women's health services to promote relevant services provided by Women Health Centres (WHCs) and Maternal and Child Health Centres (MCHCs), non-governmental organisations and women's groups and assist the Department of Health in disseminating information on women's health to the public</p>
	<p>Women's Development Goal 4: Enhance women's awareness of breast cancer</p> <p><u>Proposed Strategies</u></p> <p>4.1 Strengthen publicity on understanding and preventing breast cancer</p> <p>4.2 Study the feasibility of conducting a survey on public acceptance and the effectiveness of introducing a population-based breast screening programme using mammography</p>
	<p>Women's Development Goal 5: Improve medical facilities for disabled women</p> <p><u>Proposed Strategy</u></p> <p>5.1 Increase the number of gynecological examination tables for the disabled in WHCs and MCHCs</p>

<p>Safety</p>	<p>Women’s Development Goal 6: Strengthen support for victims of domestic and sexual violence</p> <p><u>Proposed Strategies</u></p> <p>6.1 Monitor the implementation of the Domestic and Cohabitation Relationships Violence Ordinance, as well as the progress made by the Government in respect of legislating against stalking</p> <p>6.2 Monitor the usage of women refuge centres, and increase the number of accommodation places in such centres when necessary</p> <p>6.3 Strengthen the support for new arrival women in order to prevent family tragedies</p> <p>6.4 Enhance training for front-line professionals</p>
	<p>Women’s Development Goal 7: Strengthen education for women and raise their awareness of violence and safety, with a view to fostering a culture of “zero tolerance to violence”</p> <p><u>Proposed Strategies</u></p> <p>7.1 Raise the awareness of working women on sexual harassment, and strengthen their ability in coping with / handling sexual harassment</p> <p>7.2 Assist the new arrival, ethnic minority and disabled women in understanding their rights and support services available to them</p> <p>7.3 Raise women’s awareness of their own rights</p> <p>7.4 Enhance education on the prevention of sexual violence/dating violence in primary and secondary schools as well as tertiary institutions</p>

<p>Education</p>	<p>Women's Development Goal 8: Promote and facilitate all-round and life-long learning of women, and enhance their leadership skills</p> <p><u>Proposed Strategies</u></p> <p>8.1 Provide more publicly-funded degree places or facilitate the development of self-financing degree programmes in order to address the articulation needs of sub-degree graduates</p> <p>8.2 Continue to provide financial assistance as appropriate to help women in need pursue continuing education</p> <p>8.3 Continue to provide flexible courses and further enhance their flexibilities to cater for the needs of homemakers and new immigrant women, with a view to providing them with more channels of learning and acquiring accredited qualifications</p> <p>8.4 Strengthen the Capacity Building Mileage Programme</p> <p>8.5 Study the needs of homemakers in pursuing life-long learning and in re-entering to the labour market</p>
	<p>Women's Development Goal 9: Strengthen gender and parent education</p> <p><u>Proposed Strategies</u></p> <p>9.1 Strengthen gender education within and outside schools</p> <p>9.2 Allocate additional resources to strengthen parent education</p>

<p>Economics</p>	<p>Women's Development Goal 10: Step up measures which are conducive to enhancing women's economic status</p> <p><u>Proposed Strategies</u></p> <p>10.1 Enhance the promotion of Family-Friendly Employment Policies and Practices</p> <p>10.2 Strengthen diversified and flexible childcare services</p>
	<p>Women's Development Goal 11: Eliminate discrimination against the working ability of women</p> <p><u>Proposed Strategy</u></p> <p>11.1 Encourage greater promotion opportunities for women in private organisations</p>
	<p>Women's Development Goal 12: Strengthen protection for part-time employees</p> <p><u>Proposed Strategy</u></p> <p>12.1 Review the employment situation of and protection for employees not engaged under a continuous contract under the Employment Ordinance</p>

<p>System for Women's Development</p>	<p>Women's Development Goal 13: Study the needs and strategies in further promoting women's development</p> <p><u>Proposed Strategies</u></p> <p>13.1 Study ways to enhance the collaboration model between WoC and women's groups</p> <p>13.2 Strengthen research on gender-related issues</p>
	<p>Women's Development Goal 14: Further the implementation of gender mainstreaming within and outside the government</p> <p><u>Proposed Strategies</u></p> <p>14.1 Monitor the implementation of gender mainstreaming</p> <p>14.2 Raise gender awareness and sensitivity of public officers through strengthening relevant training</p> <p>14.3 Strengthen public education and promote gender mainstreaming outside the Government</p>