List of surveyed companies in the 2012 Pay Trend Survey which are willing to disclose their names

- Aberdeen Boat Club Ltd.
- AECOM Asia Company Limited
- Aedas Limited
- Airport Authority Hong Kong
- Aviation Security Company Limited
- Bonluxe (Asia) Limited
- Cathay Pacific Airways Ltd.
- Chubb Hong Kong Limited
- Chun Wo Development Holdings Limited
- CITIC Pacific Ltd.
- Dah Sing Bank, Limited
- DKSH Hong Kong Limited
- Employees Retraining Board
- ➢ Fugro Geotechnical Services Ltd.
- Green Island Cement (Holdings) Ltd.
- Hip Hing Construction Co., Ltd.
- ➢ HKR International Limited
- Hoe Hin Pak Fah Yeow Manufactory Ltd.
- Hong Kong Aero Engine Services Ltd.
- Hong Kong Aircraft Engineering Company Limited
- Hong Kong Convention and Exhibition Centre
- Hong Kong Disneyland
- Hong Kong Examinations and Assessment Authority
- Hong Kong Exchanges and Clearing Limited
- Hong Kong Quality Assurance Agency
- Hong Kong Security Printing Limited
- Hong Yip Service Company Limited
- InterContinental Hong Kong
- ISS Facility Services Limited
- Jardine Pacific Limited
- JW Marriott Hotel Hong Kong

- Kimberly-Clark (Hong Kong) Limited
- > KPMG
- Lan Kwai Fong Hotel @ Kau U Fong
- Mandatory Provident Fund Schemes Authority
- Messe Frankfurt (HK) Ltd.
- Miramar Hotel & Investment Company Limited
- Modern Terminals Limited
- MTR Corporation Limited
- > Nathan Hotel
- Otis Elevator Company (Hong Kong) Limited
- Park Hotel International Limited
- Pearson Education Asia Ltd.
- Sanfield (Management) Ltd.
- SGS Hong Kong Limited
- Shun Hing Electronic Trading Co., Ltd.
- Sonca Products Limited
- Standard Chartered Bank (Hong Kong) Limited
- > The Bank of East Asia, Limited
- > The Commercial Press (Hong Kong) Ltd.
- > The Dairy Farm Company Limited
- > The Harbourview
- > The Hebe Haven Yacht Club Limited
- The Hong Kong Country Club
- > The Kowloon Motor Bus Co. (1933) Ltd.
- The Wing On Department Stores (Hong Kong) Limited
- Urban Property Management Limited
- Urban Renewal Authority
- Wing Hang Bank, Limited