LCQ 11 Annex 3

Number of nurses who will reach retirement age in the coming ten years

Cluster	2012-	2013-	2014-	2015-	2016-	2017-	2018-	2019-	2020-	2021-
	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Hong Kong East	14	22	11	26	14	16	31	42	54	44
Hong Kong West	14	26	31	29	35	35	45	43	50	66
Kowloon East	12	16	19	16	17	17	24	20	36	45
Kowloon West ^{Note}	33	32	31	43	48	63	103	88	88	125
Kowloon Central	16	26	33	20	34	41	46	47	65	61
New Territories East	11	14	20	19	36	36	36	37	65	81
New Territories West	7	9	16	23	20	30	35	42	59	49
Total	107	145	161	176	204	238	320	319	417	471

Note: The number of nurses in the Kowloon West Cluster is larger than that of the other Clusters (amounting to about 23% of the total number of nurses in Hospital Authority) and thus the anticipated number of retirees in this Cluster is also higher than that of the other Clusters.