LCQ 11   Annex 4

Number of nurses in various specialties who will reach
retirement age in the coming ten years

Year / Specialty	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Medicine	28	38	35	37	64	58	74	77	105	119
Paediatrics	2	6	9	3	13	12	10	10	17	25
Obstetrics & Gynaecology	7	9	3	7	8	10	20	19	25	35
Orthopaedics	2	5	5	5	3	13	7	7	12	17
Psychiatry	8	15	16	34	16	31	48	62	82	84
Surgery (Including cardiac surgery and neurosurgery)	8	4	8	8	8	20	23	16	22	35
Accident & Emergency	5	3	2	2	11	9	14	13	11	14
Anaesthesiology	5	2	1	2	8	2	5	4	9	7
Ear, Nose & Throat	2	1	2	1	0	1	1	3	2	1
Family Medicine	6	8	8	10	5	9	15	6	15	12
Critical Care Medicine	0	4	3	2	2	9	6	3	5	12
Oncology	0	1	8	5	1	2	2	3	7	6
Ophthalmology	2	1	2	2	1	0	3	2	4	2
Others*	32	48	59	58	64	62	92	94	101	102
Total	107	145	161	176	204	238	320	319	417	471

* The nurses grouped under "Others" are mainly from the "Central Pool of Nursing Manpower Deployment" and other non-ward departments, for example, Pathology, Radiotherapy, Nursing Administration and Nursing schools etc.   Hospital Authority will deploy the nurses in the "Central Pool of Nursing Manpower Deployment" as appropriate according to operational needs of various departments.