

**Civil Service Qualification Groups (QGs)**

**I. QGs and Designations**

<b>QG</b>	<b>Designation</b>
1	Grades not requiring five passes in HKCEE
2	School Certificate Grades Group I: Grades requiring five passes in HKCEE Group II: Grades requiring five passes in HKCEE plus considerable experience
3	Higher Diploma and Diploma Grades Group I: Higher Diploma Grades Group II: Diploma Grades
4	Technical Inspectorate and Related Grades - Higher Certificate plus experience
5	Technician, Supervisory and Related Grades Group I: Certificate or apprenticeship plus experience
6	Technician, Supervisory and Related Grades Group II: Craft and skill plus experience, or apprenticeship plus experience
7	Grades requiring two passes in HKALE plus three credits in HKCEE
8	Professional and Related Grades Group I: Membership of a professional institution or equivalent Group II: Grades with pay structure related to grades in Group I
9	Degree and Related Grades
10	Model Scale 1 Grades
11	Education Grades
12	Other Grades

**II. Allied health grades of Department of Health under each QG** <sup>Note</sup>

QG 2 - School Certificate Grades

Group I: Grades requiring five passes in HKCEE

Grade	Rank	Entry Requirements / Qualifications
Dental Inspector	Dental Inspector	<ol style="list-style-type: none"> <li>1. Level 2 or above in five subjects in the Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent; or Level 3 or above in three subjects in HKDSEE, or equivalent; or Level 2 / Grade E or above in five subjects in the Hong Kong Certificate of Education Examination (HKCEE), or equivalent; or Level 3 / Grade C or above in three subjects in HKCEE, or equivalent;</li> <li>2. met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and</li> <li>3. a mature personality.</li> </ol> <p>(Note : The subjects in (1) may include Chinese Language and English Language.)</p>
Dental Surgery Assistant	Dental Surgery Assistant  Senior Dental Surgery Assistant	<ol style="list-style-type: none"> <li>1. Level 2 or above in five subjects in HKDSEE, or equivalent; or Level 2 / Grade E or above in five subjects in HKCEE, or equivalent;</li> <li>2. met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese.</li> </ol> <p>(Note : The subjects in (1) may include Chinese Language and English Language.)</p>

<sup>Note</sup> (a) Information as at 1 March 2013

(b) There are no allied health grades of DH under QG 1, 2(Group II), 4, 6, 7, 8(Group I), 10 and 11

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QG 3 - Higher Diploma and Diploma Grades

Group I: Higher Diploma Grades

Grade	Rank	Entry Requirements / Qualifications
Dental Therapist	Dental Therapist  Senior Dental Therapist  Tutor Dental Therapist	1. a Certificate of Proficiency in Dental Therapy, issued by the Prince Philip Dental Hospital, or equivalent; 2. Level 2 or above in five subjects in HKDSEE, or equivalent; or Level 2 / Grade E or above in five subjects in HKCEE, or equivalent; 3. met the language proficiency requirements Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese.  (Note : The five subjects in (2) may include Chinese Language and English Language.)
Occupational Therapist <sup>Note</sup>	Occupational Therapist I  Senior Occupational Therapist	1. registered in Hong Kong in Part I of the Register of Occupational Therapists under the Supplementary Medical Professions Ordinance (Cap. 359); 2. a valid Practising Certificate issued by the Occupational Therapists Board of Hong Kong 3. at least 3 years' experience in occupational therapy after attainment of the required academic qualification for registration in Part I of the Register of Occupational Therapists; and 4. met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese.
Optometrist	Optometrist	1. registered in Part I of the Register of Optometrists under the Supplementary Medical Professions Ordinance (Cap. 359); 2. a valid Practising Certificate issued by the Optometrists Board ; and

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Grade	Rank	Entry Requirements / Qualifications
		<ol style="list-style-type: none"> <li>met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese and simple English.</li> </ol>
Orthoptist	Orthoptist II  Orthoptist I	<ol style="list-style-type: none"> <li>a Diploma in Orthoptics awarded by a recognized professional institution, or equivalent;</li> <li>met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese.</li> </ol>
Physiotherapist <small>Note</small>	Physiotherapist I  Senior Physiotherapist	<ol style="list-style-type: none"> <li>registered in Hong Kong as a Physiotherapist in Part I(a) of the Register of Physiotherapists under the Supplementary Medical Professions Ordinance (Cap. 359);</li> <li>a valid Practising Certificate issued by the Physiotherapists Board of Hong Kong;</li> <li>at least 3 years' experience in physiotherapy after attainment of the required qualification for registration in Part I(a) of the Register of Physiotherapists; and</li> <li>met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese.</li> </ol>
Radiographer	Radiographer II  Radiographer I  Senior Radiographer	<ol style="list-style-type: none"> <li>registered in Hong Kong as a diagnostic radiographer in Part I or II of the register under the Radiographers (Registration and Disciplinary Procedure) Regulation (Cap. 359); and</li> </ol> <p>met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese and simple English.</p>

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QG 3 - Higher Diploma and Diploma Grades

Group II: Diploma Grades

Grade	Rank	Entry Requirements / Qualifications
Dental Technician	Dental Technician II  Dental Technician I  Dental Technologist  Senior Dental Technologist	<ol style="list-style-type: none"> <li>1. a Diploma in Dental Technology issued by the Hong Kong Polytechnic University or the Prince Philip Dental Hospital, or equivalent; or                           passed the Intermediate Examination for the Dental Technician's Certificate of a recognised institute, or equivalent, and at least 4 years' experience as a dental mechanic apprentice; and</li> <li>2. met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese.</li> </ol>
Medical Laboratory Technician	Medical Laboratory Technician II  Medical Laboratory Technician I  Medical Technologist  Senior Medical Technologist  Chief Medical Technologist	<ol style="list-style-type: none"> <li>1. a Diploma in Medical Laboratory Science from an institute recognised by the Medical Laboratory Technologists Board of Hong Kong, or equivalent;</li> <li>2. registered in Hong Kong as a Medical Laboratory Technologist in Part II of the Register of Medical Laboratory Technologists under the Supplementary Medical Professions Ordinance (Cap. 359);</li> <li>3. a valid Practising Certificate issued by the Medical Laboratory Technologists Board of Hong Kong; and</li> <li>4. met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent.</li> </ol>
Dispenser	Dispenser  Senior Dispenser  Chief Dispenser	<ol style="list-style-type: none"> <li>1. 3 years' on-the-job training in dispensing and a Certificate in Dispensing Studies awarded by the Vocational Training Council, or equivalent;</li> <li>2. met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak</li> </ol>

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<b>Grade</b>	<b>Rank</b>	<b>Entry Requirements / Qualifications</b>
		fluent Cantonese.

QG5 - Technician, Supervisory and Related Grades

Group I: Certificate or apprenticeship plus experience

<b>Grade</b>	<b>Rank</b>	<b>Entry Requirements / Qualifications</b>
Radiographic Technician	Radiographic Technician	<ol style="list-style-type: none"> <li>1. registered as diagnostic radiographer in Part IV of the Register under the Radiographers (Registration and Disciplinary Procedure) Regulation after passing the relevant examination; and</li> <li>2. met the language proficiency requirements of Level 2/Grade E or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent.</li> </ol>
	Senior Radiographic Technician	

QG 8 - Professional and Related Grades

Group II: Grades with pay structure related to grades in Group I

<b>Grade</b>	<b>Rank</b>	<b>Entry Requirements / Qualifications</b>
Clinical Psychologist	Clinical Psychologist	<ol style="list-style-type: none"> <li>1. a Master degree in Clinical Psychology from a Hong Kong university, or equivalent; and</li> <li>2. met the language proficiency requirements of "Level I" results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination (CRE), or equivalent; and be able to speak fluent Cantonese and English.</li> </ol>
	Senior Clinical Psychologist	
Pharmacist	Pharmacist	<ol style="list-style-type: none"> <li>1. registered with the Pharmacy and Poisons Board of Hong Kong established under the Pharmacy and Poisons Ordinance, Chapter 138;</li> <li>2. a valid Practising Certificate issued by the Pharmacy and Poisons Board of Hong Kong;</li> </ol>
	Senior Pharmacist	

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Grade	Rank	Entry Requirements / Qualifications
		<p>3. two years' relevant post-registration experience;</p> <p>4. met the language proficiency requirements of 'Level 1' or above results in the two language papers (Use of Chinese and Use of English) in CRE, or equivalent; and be able to speak fluent Cantonese and English.</p> <p>(Note: (1) Relevant experience acquired after registration with the Pharmacy Boards in the United Kingdom, Australia, Canada and USA may be accepted as post-registration experience.</p> <p>(2) Candidates who have received training or have obtained qualification in Chinese Medicines will have an advantage.)</p>
Physicist	Physicist  Senior Physicist	<p>1. (a) a BSc Honours degree majoring in Physics (General Physics, Medical Physics, Radiation Physics, Health Physics, or Applied Physics) or Engineering (Electronic, Electrical, Computer, Microwave, Biomedical, Telecommunications or Medical Electronics) from a Hong Kong university, or equivalent; and</p> <p>(i) two years' post-graduate relevant experience; or</p> <p>(ii) a Master degree majoring in the above mentioned subjects from a Hong Kong university, or equivalent;</p> <p>OR</p> <p>(b) a corporate member of the Hong Kong Institution of Engineers (Electrical Engineering Division or Electronic Engineering Division) elected on or after 5 December 1975, or equivalent;</p> <p>2. a pass result in the Aptitude Test in CRE; and</p> <p>3. met the language proficiency requirements of "Level 1" results in the two language papers (Use of Chinese and Use of English) in CRE, or equivalent.</p>

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Grade	Rank	Entry Requirements / Qualifications
Scientific Officer (Medical)	Scientific Officer (Medical)	<p>A. <u>Audiological Services</u></p> <p>(a) a Master of Science degree in Audiology from a Hong Kong university, or equivalent; and</p> <p>OR</p> <p>B. <u>Laboratory Services</u></p> <p>(a) (i) a Master degree in an appropriate science subject from a Hong Kong university, or equivalent; or</p> <p>(ii) a Bachelor honours degree in an appropriate science subject from a Hong Kong university, or equivalent, with 2 years' relevant post-graduate experience; and</p> <p>OR</p> <p>C. <u>Public Health</u></p> <p>(a) (i) a Master degree in Public Health or Epidemiology and Biostatistics or related discipline from a Hong Kong university, or equivalent; or</p> <p>(ii) a postgraduate diploma in Public Health or Epidemiology and Biostatistics or related discipline from a Hong Kong university; or equivalent, with 2 years' relevant post-qualification experience;</p> <p>OR</p> <p>D. <u>Chinese Medicine</u></p> <p>(a) (i) a Bachelor degree in Chinese Medicine from a Hong Kong university, or equivalent; and been registered as a registered Chinese medicine practitioner under the Chinese Medicine Ordinance, Cap. 549; or</p> <p>(ii) a Bachelor honours degree and a Master degree in Chinese Medicines or Pharmacy in Chinese Medicine from a Hong Kong university, or equivalent; or</p> <p>(iii) a Bachelor honours degree and a Master degree in Chemistry or Biochemistry from a Hong Kong university, or equivalent, or</p> <p>(iv) a Bachelor honours degree and a</p>



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<b>Grade</b>	<b>Rank</b>	<b>Entry Requirements / Qualifications</b>
		<p>Master degree in Agronomy, Pharmacology or Pharmacognosy from a recognised university, or equivalent;</p> <p>AND</p> <p>(b) met the language proficiency requirements of "Level 1" results in the two language papers (Use of Chinese and Use of English) in CRE, or equivalent.</p>

QG 9 - Degree and Related Grades

<b>Grade</b>	<b>Rank</b>	<b>Entry Requirements / Qualifications</b>
Dietitian	Dietitian  Senior Dietitian	<ol style="list-style-type: none"> <li>1. a post-graduate Diploma in Dietetics or a Bachelor of Science Degree in Dietetics, inclusive of an internship, or equivalent; and</li> <li>2. met the language proficiency requirements of "Level 1" results in the two language papers (Use of Chinese and Use of English) in CRE, or equivalent; and be able to speak fluent Cantonese and English.</li> </ol>
Speech Therapist	Speech Therapist	<ol style="list-style-type: none"> <li>1. a degree in Speech and Hearing Sciences from a Hong Kong university, or equivalent; and;</li> <li>2. be able to speak English fluently;</li> <li>3. be able to speak Cantonese fluently with the correct consonant and vowel sounds; and</li> <li>4. met the language proficiency requirements of "Level 1" results in the two language papers (Use of Chinese and Use of English) in CRE.</li> </ol>

QG 12 – Other Grades

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<b>Grade</b>	<b>Rank</b>	<b>Entry Requirements / Qualifications</b>
Dental Hygienist	Dental Hygienist	<ol style="list-style-type: none"><li>1. registered with the Dental Council of Hong Kong to practise as a dental hygienist;</li><li>2. met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; and be able to speak fluent Cantonese and English.</li></ol>

<sup>Note</sup> Generally speaking, HA makes reference to and adopts the arrangements of the relevant civil service grades. As to the Occupational Therapist and Physiotherapist grades, HA employs Occupational Therapist II and Physiotherapist II. Apart from the requirement on the number of years of experience after registration, the entry requirements and qualifications for HA are the same as those for DH.

**Entry requirements and qualifications of Audiologist, Podiatrist and  
Prosthetist-Orthotist grades of Hospital Authority**

<b>Grade</b>	<b>Entry Requirements / Qualifications</b>
Audiologist	1. a Master of Science degree in Audiology from a Hong Kong university, or equivalent
Podiatrist	1. an undergraduate degree in Podiatry, or equivalent; and 2. met the qualifications for registration as Podiatrist in the country where the undergraduate degree is awarded
Prosthetist-Orthotist	1. an undergraduate degree in prosthetics and orthotics, or equivalent; and 2. completed 1 year student Prosthetist-Orthotist training in HA, or have the equivalent clinical experience