

**The total amounts of “performance-based incentive” awarded and the number of awardees in the past five years**

| <b>Year of Award</b> | <b>Total Amount of Performance-based Incentive<br/>(As a % of Total Expenditure)</b> | <b>Number of Awardees</b> |
|----------------------|--|---------------------------|
| 2008-2009            | \$ 0.5 million (0.1%)  | 23                        |
| 2009-2010            | \$ 0.43 million (0.1%)   | 24                        |
| 2010-2011            | \$ 0.94 million (0.2%)   | 38                        |
| 2011-2012            | \$ 1.92 million (0.4%)   | 155                       |
| 2012-2013            | \$ 7 million (1.3%)<br>(This is a one-off Special Performance-based Incentive)       | 410                       |