

## Annex 2

Table 1 : Nominal wage indices (NWI) and real wage indices (RWI) for selected industry sections<sup>(1),(2),(3)</sup>

(March 2002 = 100)

Selected industry section		December 2003	December 2004	December 2012	December 2013
Manufacturing	NWI	97.4	101.5	119.9	125.6
	RWI	100.9	104.5	98.4	98.8
Import/export, wholesale and retail trades <sup>(4)</sup>	NWI	96.9 <sup>(5)</sup> (NWI) 100.4 <sup>(5)</sup> (RWI)	99.9	126.2	128.6
	RWI		99.1	99.8	97.5
Accommodation and food services activities <sup>(4)</sup>	NWI		99.2	128.6	133.4
	RWI		98.5	101.7	101.1
Transportation	NWI	97.1	94.7	109.0	113.4
	RWI	100.5	97.5	89.4	89.2
Financial and insurance activities <sup>(4)</sup>	NWI		103.7	129.4	133.1
	RWI		102.9	102.3	100.9
Real estate leasing and maintenance management <sup>(4)</sup>	NWI	101.2 <sup>(6)</sup> (NWI)	99.5	130.8	143.5
	RWI	104.8 <sup>(6)</sup> (RWI)	98.8	103.4	108.8
Professional and business services <sup>(4)</sup>	NWI		99.8	140.2	151.5
	RWI		99.1	110.9	114.9
Personal services	NWI	95.0	111.8	163.6	172.5
	RWI	98.3	115.2	134.2	135.7
All selected industry sections <sup>(7) and (8)</sup>	NWI	97.8	96.7	124.7	129.8
	RWI	101.2	99.6	102.3	102.1

Notes:

- (1) Wage includes basic wage and other regular and guaranteed allowances and bonuses.
- (2) Real wage indices are obtained by deflating nominal wage indices by the Consumer Price Index (A).
- (3) Since 2009, the Census and Statistics Department has adopted the Hong Kong Standard Industrial Classification Version 2.0 (HSIC V2.0) in place of the Hong Kong Standard Industrial Classification Version 1.1 (HSIC V1.1) for compiling statistics by industry. The various data series have also been backcasted to 2004. Hence, wage indices in 2003 as presented in the above table are based on HSIC V1.1 whereas those in 2004 and ensuing years are based on HSIC V2.0. Owing to the differences between the industry coverage of these two classification systems at the industry section level, wage indices in 2003 are not strictly comparable with those in 2004 and ensuing years.
- (4) Detailed industry breakdowns for nominal and real wage indices for periods prior to 2004, which were compiled based on HSIC V1.1, are not available. Owing to this, separate figures for the industry breakdowns in December 2003 cannot be provided. Nominal and real wage indices of these industries from 2004 onwards adopt March 2004 as the base period (i.e. March 2004 = 100).
- (5) Refers to wage indices of the wholesale, retail and import/export trades, restaurants and hotels sector under HSIC V1.1.
- (6) Refers to wage indices of the financing, insurance, real estate and business services sector under HSIC V1.1.
- (7) The relevant survey covers employees engaged in selected occupations up to supervisory level for selected industries only. Employees at managerial and professional levels are not covered.
- (8) Refers to all industries covered by the wage enquiry, including electricity and gas supply, sewerage and waste management activities, and publishing activities, the statistics of which are not separately shown.

Table 2 : Nominal wage indices (NWI) and real wage indices (RWI) by occupational groups<sup>(1) and (2)</sup>

(March 2002 = 100)

Occupational group		December 2003	December 2004	December 2012	December 2013
Supervisory and technical workers	NWI	99.9	96.8	128.5	131.5
	RWI	103.4	99.7	105.3	103.4
Clerical and secretarial workers	NWI	97.1	94.2	114.5	119.4
	RWI	100.5	97.0	93.9	93.8
Craftsmen and operatives	NWI	97.8	101.6	118.8	123.8
	RWI	101.3	104.6	97.4	97.3
Service workers	NWI	96.3	100.3	134.0	141.7
	RWI	99.7	103.2	109.8	111.4
Miscellaneous non-production workers	NWI	94.8	95.8	127.2	136.3
	RWI	98.1	98.6	104.3	107.1
All selected occupations <sup>(3)</sup>	NWI	97.8	96.7	124.7	129.8
	RWI	101.2	99.6	102.3	102.1

Notes:

- (1) Wage includes basic wage and other regular and guaranteed allowances and bonuses.
- (2) Real wage indices are obtained by deflating nominal wage indices by the Consumer Price Index (A).
- (3) The relevant survey covers employees engaged in selected occupations up to supervisory level for selected industries only. Employees at managerial and professional levels are not covered.

Table 3 : Nominal indices of payroll per person engaged for specified industries<sup>(1)</sup> and <sup>(2)</sup>

(First Quarter, 2002 = 100)

Industry	Fourth Quarter 2003	Fourth Quarter 2004	Fourth Quarter 2012	Fourth Quarter 2013
Retail trade	85.6	85.1	138.6	148.0
Land transport <sup>(3)</sup>	100.8 <sup>(4)</sup>	101.3	115.8	122.9
Transportation, storage, postal and courier services <sup>(3)</sup>		102.1	125.8	132.1
Manufacturing	87.2	85.3	104.6	107.5
Import and export trade	82.8	83.1	125.5	129.2
Wholesale	82.4	84.3	119.6	128.2
Real estate activities <sup>(3)</sup>	92.2 <sup>(5)</sup>	97.7	120.9	126.7
Financial and insurance activities <sup>(3)</sup>		90.5	147.1	152.7
Electricity and gas supply	118.8	<sup>(6)</sup>	<sup>(6)</sup>	<sup>(6)</sup>
Information and communications <sup>(3)</sup>	-	89.6	115.7	123.0
Sewerage, waste management and remediation activities <sup>(3)</sup>	-	101.7	176.1	182.0
Accommodation and food service activities <sup>(3)</sup>	-	95.1	126.4	135.1
- <i>Food and beverage service activities</i>		96.8	129.9	137.4
All selected industry sections <sup>(7)</sup>	91.1	90.5	121.6	128.1

## Notes:

- (1) In addition to elements covered by wage, payroll also covers other irregular payments to workers such as discretionary bonuses and overtime allowances.
- (2) Since 2009, the Census and Statistics Department has adopted the Hong Kong Standard Industrial Classification Version 2.0 (HSIC V2.0) in place of the Hong Kong Standard Industrial Classification Version 1.1 (HSIC V1.1) for compiling statistics by industry. The various data series have also been backcasted to 2004. Hence, nominal indices of payroll per person engaged in 2003 as presented in the above table are based on HSIC V1.1 whereas those in 2004 and ensuing years are based on HSIC V2.0. Owing to the differences between the industry coverage of these two classification systems at the industry section level, nominal indices of payroll per person engaged in 2003 are not strictly comparable with those in 2004 and ensuing years.
- (3) Detailed industry breakdowns for nominal indices of payroll per person engaged for periods prior to 2004, which were compiled based on HSIC V1.1, are not available. Owing to this, separate figures for the industry breakdowns in the fourth quarter of 2003 cannot be provided. Nominal indices of payroll per person engaged for these industries from 2004 onwards adopt the first quarter of 2004 as the base period (i.e. first quarter, 2004 = 100).
- (4) Refers to nominal index of payroll per person engaged for the transport, storage and communications sector under HSIC V1.1.
- (5) Refers to nominal index of payroll per person engaged for the financing, insurance, real estate and business services sector under HSIC V1.1.
- (6) As the number of establishments engaged in electricity and gas supply has been decreasing, related data are not released in order to safeguard confidentiality of the information provided by individual establishments.
- (7) Refers to all industries covered by the payroll enquiry, including mining and quarrying, professional and business services, and social and personal service, the statistics of which are not separately shown.