

**The Policy Areas identified by
the Steering Committee on Population Policy for Follow-up Action**

- (a) Articulating a clear economic and social vision to guide the future development of Hong Kong;
- (b) Formulating a blueprint for sustainable land supply to cope with the future demand arising from housing, employment, and other social and economic development needs, and fostering a quality living environment to encourage family formation, improve people's quality of life and attract foreign investors and talents;
- (c) Enhancing child care services and retraining courses targeting the needs of women, as well as encouraging the business sector to widely adopt family-friendly measures in workplaces to assist women to maintain a balance between family and work;
- (d) Advocating longer working years for the general working population and examining whether there are barriers in the current systems and regulations that discourage workers from staying longer in the workforce. At the same time, subject to the results of the current consultation on extension of service years of civil servants, consider raising the retirement age of new recruits in future to set an example;
- (e) Better assisting new arrivals to integrate into society, and enhancing employment support services for persons with disabilities and ethnic minorities, in order to build up a more inclusive society;
- (f) On the basis of the measures announced in the 2014 Policy Address, promoting vocational education as a viable alternative pathway to academic routes, consolidating the curriculum of self-financing post-secondary programmes, and making better use of the Continuing Education Fund, etc, so as to minimise the skills mismatch and enhance the quality of manpower;
- (g) Better aligning the talent admission schemes with our future economic development, and actively reaching out to and recruiting talents via the economic and trade offices overseas and in the Mainland;

- (h) Continuing to consider enhancing the existing labour importation mechanism to respond to manpower demand in the labour market in a more effective manner without jeopardising the interests of local workers;
- (i) Considering the enhancement of support for young families and promotion of positive family values; and
- (j) Building an age-friendly community and assisting the elderly to participate in volunteer work with a view to promoting active ageing.