

**Number of academic and non-academic staff engaged in self-financing programmes offered by UGC-funded institutions proper,  
their community colleges and other self-financing education arms and related payroll costs  
(2009/10-2013/14 academic years)**

A. Institutions proper	CityU (Note 2)		HKBU (Note 3)		LU		CUHK (Note 4)		HKIEd		PolyU (Note 6)		HKUST		HKU (Note 7)	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Number of staff (Note 1)																
2009/10																
Academic staff	272	67	311	232	5	2	76	206	3	23	173	929	1	2	N/A	
Non-academic staff	N/A		296	-	11	0	154	3	8	7	N/A		61	-		
Total	272	67	607	232	16	2	230	209	11	30	173	929	62	2		
2010/11																
Academic staff	259	67	335	209	4	3	80	216	2	31	188	974	1	1	N/A	
Non-academic staff	N/A		309	-	13	0	152	5	14	6	N/A		59	-		
Total	259	67	644	209	17	3	232	221	16	37	188	974	60	1		
2011/12																
Academic staff	258	62	361	212	5	3	96	265	1	34	202	1 027	4	5	N/A	
Non-academic staff	N/A		308	3	14	0	161	1	17	0	N/A		67	-		
Total	258	62	669	215	19	3	257	266	18	34	202	1 027	71	5		
2012/13																
Academic staff	254	58	368	258	4	3	120	314	10	36	200	1 032	5	3	N/A	
Non-academic staff	N/A		331	2	13	0	197	-	12	12	N/A		70	-		
Total	254	58	699	260	17	3	317	314	22	48	200	1 032	75	3		
2013/14																
Academic staff	263	50	383	309	4	3	138	310	10	49	200	1 147	4	3	N/A	
Non-academic staff	N/A		352	3	14	1	205	-	16	10	N/A		81	-		
Total	263	50	735	312	18	4	343	310	26	59	200	1 147	85	3		

A. Institutions proper	CityU (Note 2)		HKBU (Note 3)		LU		CUHK (Note 4)		HKIEd		PolyU (Note 6)		HKUST		HKU (Note 7)	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Staff costs (\$ million)																
2009/10																
Academic staff	151		101		6		89		21		229		38		143	
Non-academic staff	15		34		2		33		4		39		23			
Total	166		135		8		122		25		268		61			
2010/11																
Academic staff	151		117		6		96		27		233		40		141	
Non-academic staff	19		40		2		35		6		47		19			
Total	170		157		8		131		33		280		59			
2011/12																
Academic staff	167		139		7		108		31		265		45		158	
Non-academic staff	21		43		2		44		5		52		29			
Total	188		182		9		152		36		317		74			
2012/13																
Academic staff	180		161		7		132		43		269		44		176	
Non-academic staff	20		51		3		57		8		56		34			
Total	200		212		10		189		51		325		78			
2013/14																
Academic staff	202		188		7		157		56		276		55		194	
Non-academic staff	25		58		3		65		10		56		48			
Total	227		246		10		222		66		332		103			

B. Community colleges	CityU (Note 10)		HKBU (Note 3)		LU		CUHK (Note 4)		HKIEd (Note 5)		PolyU (Note 9)		HKUST (Note 11)		HKU (Note 7)	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
<b>Number of staff</b> (Note 1)																
<b>2009/10</b>																
Academic staff	138	39	-	-	38	4	-	-	15	5	170	192	-	-	-	-
Non-academic staff	65	-	-	-	28	1	-	-	5	-	74	467	-	-	-	-
<b>Total</b>	<b>203</b>	<b>39</b>	<b>-</b>	<b>-</b>	<b>66</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>20</b>	<b>5</b>	<b>244</b>	<b>659</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>2010/11</b>																
Academic staff	140	42	-	-	52	12	-	-	21	5	195	191	-	-	-	-
Non-academic staff	66	-	-	-	36	1	-	-	5	-	75	460	-	-	-	-
<b>Total</b>	<b>206</b>	<b>42</b>	<b>-</b>	<b>-</b>	<b>88</b>	<b>13</b>	<b>-</b>	<b>-</b>	<b>26</b>	<b>5</b>	<b>270</b>	<b>651</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>2011/12</b>																
Academic staff	142	45	-	-	72	12	-	-	18	7	200	218	-	-	-	-
Non-academic staff	63	-	-	-	39	1	-	-	11	-	84	524	-	-	-	-
<b>Total</b>	<b>205</b>	<b>45</b>	<b>-</b>	<b>-</b>	<b>111</b>	<b>13</b>	<b>-</b>	<b>-</b>	<b>29</b>	<b>7</b>	<b>284</b>	<b>742</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>2012/13</b>																
Academic staff	143	41	-	-	83	6	-	-	7	1	207	229	-	-	-	-
Non-academic staff	55	-	-	-	44	2	-	-	3	-	90	584	-	-	-	-
<b>Total</b>	<b>198</b>	<b>41</b>	<b>-</b>	<b>-</b>	<b>127</b>	<b>8</b>	<b>-</b>	<b>-</b>	<b>10</b>	<b>1</b>	<b>297</b>	<b>813</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>2013/14</b>																
Academic staff	147	40	-	-	78	5	-	-	-	-	213	178	-	-	-	-
Non-academic staff	54	-	-	-	48	3	-	-	-	-	91	533	-	-	-	-
<b>Total</b>	<b>201</b>	<b>40</b>	<b>-</b>	<b>-</b>	<b>126</b>	<b>8</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>304</b>	<b>711</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

B. Community colleges	CityU (Note 10)		HKBU (Note 3)		LU		CUHK (Note 4)		HKIEd (Note 5)		PolyU (Note 9)		HKUST (Note 11)		HKU (Note 7)	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
<b>Staff costs (\$ million)</b>																
<b>2009/10</b>																
Academic staff	83		-		16		-		8		99		-		-	
Non-academic staff	18		-		7		-		1		24		-		-	
<b>Total</b>	<b>101</b>		<b>-</b>		<b>23</b>		<b>-</b>		<b>9</b>		<b>123</b>		<b>-</b>		<b>-</b>	
<b>2010/11</b>																
Academic staff	84		-		26		-		12		110		-		-	
Non-academic staff	19		-		9		-		1		25		-		-	
<b>Total</b>	<b>103</b>		<b>-</b>		<b>35</b>		<b>-</b>		<b>13</b>		<b>135</b>		<b>-</b>		<b>-</b>	
<b>2011/12</b>																
Academic staff	89		-		35		-		15		124		-		-	
Non-academic staff	20		-		10		-		2		31		-		-	
<b>Total</b>	<b>109</b>		<b>-</b>		<b>45</b>		<b>-</b>		<b>17</b>		<b>155</b>		<b>-</b>		<b>-</b>	
<b>2012/13</b>																
Academic staff	93		-		34		-		3		140		-		-	
Non-academic staff	19		-		11		-		-		35		-		-	
<b>Total</b>	<b>112</b>		<b>-</b>		<b>45</b>		<b>-</b>		<b>3</b>		<b>175</b>		<b>-</b>		<b>-</b>	
<b>2013/14</b>																
Academic staff	95		-		34		-		-		144		-		-	
Non-academic staff	20		-		13		-		-		37		-		-	
<b>Total</b>	<b>115</b>		<b>-</b>		<b>47</b>		<b>-</b>		<b>-</b>		<b>181</b>		<b>-</b>		<b>-</b>	

C. Other self-financing education arms	CityU (Note 8)		HKBU (Note 3)		LU		CUHK (Note 4)		HKIEd (Note 5)		PolyU (Note 9)		HKUST (Note 11)		HKU (Note 7)	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Number of staff (Note 1)																
2009/10																
Academic staff	41	108	-	-	44	10	55	382	-	-	36	114	-	-	N/A	
Non-academic staff	N/A		-	-	33	6	163	9	-	-	54	78	-	-		
Total	41	108	-	-	77	16	218	391	-	-	90	192	-	-		
2010/11																
Academic staff	41	149	-	-	50	22	57	404	-	-	40	112	-	-	N/A	
Non-academic staff	N/A		-	-	45	6	175	12	-	-	52	80	-	-		
Total	41	149	-	-	95	28	232	416	-	-	92	192	-	-		
2011/12																
Academic staff	44	107	-	-	35	10	62	296	-	-	47	113	-	-	N/A	
Non-academic staff	N/A		-	-	39	7	187	9	-	-	50	81	-	-		
Total	44	107	-	-	74	17	249	305	-	-	97	194	-	-		
2012/13																
Academic staff	39	102	-	-	85	29	70	265	-	-	50	103	-	-	N/A	
Non-academic staff	N/A		-	-	68	17	187	5	-	-	53	60	-	-		
Total	39	102	-	-	153	46	257	270	-	-	103	163	-	-		
2013/14																
Academic staff	39	104	-	-	95	16	66	218	-	-	50	121	-	-	N/A	
Non-academic staff	N/A		-	-	80	16	176	5	-	-	56	84	-	-		
Total	39	104	-	-	175	32	242	223	-	-	106	205	-	-		

C. Other self-financing education arms	CityU (Note 8)		HKBU (Note 3)		LU		CUHK (Note 4)		HKIEd (Note 5)		PolyU (Note 9)		HKUST (Note 11)		HKU (Note 7)	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
<b>Staff costs (\$ million)</b>																
<b>2009/10</b>																
Academic staff	50		-		17		54		-		30		-		295	
Non-academic staff	N/A		-		7		48		-		18		-		112	
<b>Total</b>	<b>50</b>		<b>-</b>		<b>24</b>		<b>102</b>		<b>-</b>		<b>48</b>		<b>-</b>		<b>407</b>	
<b>2010/11</b>																
Academic staff	56		-		25		60		-		35		-		296	
Non-academic staff	N/A		-		8		53		-		19		-		114	
<b>Total</b>	<b>56</b>		<b>-</b>		<b>33</b>		<b>113</b>		<b>-</b>		<b>54</b>		<b>-</b>		<b>410</b>	
<b>2011/12</b>																
Academic staff	53		-		16		64		-		41		-		305	
Non-academic staff	N/A		-		9		56		-		19		-		118	
<b>Total</b>	<b>53</b>		<b>-</b>		<b>25</b>		<b>120</b>		<b>-</b>		<b>60</b>		<b>-</b>		<b>423</b>	
<b>2012/13</b>																
Academic staff	49		-		43		67		-		40		-		355	
Non-academic staff	N/A		-		14		62		-		20		-		140	
<b>Total</b>	<b>49</b>		<b>-</b>		<b>57</b>		<b>129</b>		<b>-</b>		<b>60</b>		<b>-</b>		<b>495</b>	
<b>2013/14</b>																
Academic staff	49		-		42		62		-		44		-		358	
Non-academic staff	N/A		-		18		60		-		22		-		156	
<b>Total</b>	<b>49</b>		<b>-</b>		<b>60</b>		<b>122</b>		<b>-</b>		<b>66</b>		<b>-</b>		<b>514</b>	

**Abbreviations:**

FT	Full-time	PT	Part-time
CityU	City University of Hong Kong	HKIED	The Hong Kong Institute of Education
HKBU	Hong Kong Baptist University	PolyU	The Hong Kong Polytechnic University
LU	Lingnan University	HKUST	Hong Kong University of Science & Technology
CUHK	The Chinese University of Hong Kong	HKU	University of Hong Kong

**Notes:**

"-" Please refer to the remarks of each individual institution for the elaboration.

- Note 1: Staff number is reported in full-time (FT) equivalent unless otherwise stated.
- Note 2: According to CityU's reply, since non-academic staff are employed to support both UGC-funded and self-financing activities, information about the number of such staff engaged in self-financing programmes is not available. As regards non-academic staff costs, CityU includes staff costs for non-academic staff in academic departments only in the above table, whereas those related to central administration offices are included in the overhead charged by the University Central.
- Note 3: According to HKBU's reply, the University does not include the number of UGC-funded staff engaged in teaching self-financing programmes in the above table as such information is not readily available.
- Note 4: According to CUHK's reply, estimation has been made to derive the whole population as it is unable to ascertain the number of some part-time (PT) instructors and teachers from the system. Other teaching costs comprising teaching service costs, co-teaching charges and in-load teaching costs paid to the University proper are not reported in the above table. The Chinese University of Hong Kong-Tung Wah Group of Hospitals Community College Limited (CUTW) is an associate of CUHK and a separate legal entity truly independent of CUHK, and hence the financial information is not available. CUTW, established jointly by CUHK and Tung Wah Group of Hospitals, has ceased operation since 2013 upon completion of its historical mission. Other self-financing education arms include The Chinese University of Hong Kong - School of Continuing and Professional Studies (CUSCS).
- Note 5: HKIED does not have a community college. For the sake of completeness, the Institute includes in the above table staff number and staff costs of its School of Continuing and Professional Education (SCPE), which offers programmes at sub-degree level. SCPE has offered sub-degree programmes up to the 2012/13 academic year, and the staff number and staff costs of sub-degree programmes and award-bearing self-financing courses operated by HKIED in that particular year are also reported in the above table.
- Note 6: PolyU reports the number of FT staff in full-time equivalent and PT staff on a headcount basis. Information about the number of non-academic staff is not available as relevant costs are charged on a recovery basis. As for some outsourced central administrative services, the related number and costs of non-academic staff are not included in the above table.
- Note 7: According to HKU's reply, information about staff number, both academic and non-academic, is not readily available. HKU SPACE Community College is part of HKU SPACE (School of Professional and Continuing Education), and its staff costs are included in other self-financing education arms.
- Note 8: According to CityU's reply, non-academic staff costs are partly included in the Administration Office of the self-financing education arms and partly included in the overhead charged by the University Central.
- Note 9: PolyU reports the number of FT staff in full-time equivalent and PT staff on a headcount basis. As for some outsourced central administrative services, the related number and costs of non-academic staff are not included in the above table.
- Note 10: According to CityU's reply, non-academic staff number and staff costs as reported in the above table have included relevant staff number and staff costs of the administration office and academic units of its community college, discounting those for the provision of central administration service. Staff costs related to central administration service are included in the overhead charged by the University Central.
- Note 11: According to HKUST's reply, HKUST does not have any community college or other self-financing education arms.