| LCQ 15                             | Annex 1                       |
|------------------------------------|-------------------------------|
| The distribution of the retiring n | urses by cluster <sup>1</sup> |

| Cluster                    | number<br>of nurses<br>(as at 31<br>March | Total  | out of the total<br>number of | Number of retiring nurses each year |         |         |         |         |
|----------------------------|---|--------|-------------------------------|-------------------------------------|---------|---------|---------|---------|
|                            |   | number |                               | 2015-16                             | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
| Hong Kong<br>East          | 2 517                                     | 122    | 4.8%                          | 26                                  | 12      | 14      | 30      | 40      |
| Hong Kong<br>West          | 2 679                                     | 157    | 5.9%                          | 28                                  | 20      | 30      | 38      | 41      |
| Kowloon<br>Central         | 3 275                                     | 148    | 4.5%                          | 13                                  | 31      | 28      | 35      | 41      |
| Kowloon<br>East            | 2 613                                     | 80     | 3.1%                          | 13                                  | 15      | 15      | 20      | 17      |
| Kowloon<br>West            | 5 608                                     | 305    | 5.4%                          | 39                                  | 42      | 57      | 91      | 76      |
| New<br>Territories<br>East | 3 897                                     | 122    | 3.1%                          | 14                                  | 28      | 24      | 27      | 29      |
| New<br>Territories<br>West | 3 163                                     | 117    | 3.7%                          | 17                                  | 16      | 17      | 29      | 38      |
| Total                      | 23 751                                    | 1 051  | 4.4%                          | 150                                 | 164     | 185     | 270     | 282     |

The Hospital Authority does not maintain a breakdown of the number of retiring nurses by their hospitals/clinics, ranks or specialties.

1

<sup>2</sup> The number of nurses is computed on full-time equivalent basis, including permanent, contract and temporary staff in the workforce of the HA. Figures may not add up to the total due to rounding.

<sup>3</sup> The number of retiring nurses is calculated on headcount basis including full-time permanent and full-time contract staff while excluding part-time and temporary

staff.