

Table 1: The numbers of IT staff in the civil service establishment  
and the total numbers of vacancies of such staff  
in various policy bureaux and government departments

As at	Number of IT Staff			Number of Vacancies (Note 1)
	Chief Systems Manager, Senior Systems Manager, and Systems Manager	Analyst/ Programmer I	Analyst/ Programmer II	
June 30, 2015	267	391	244	59
December 31, 2014	269	391	241	43
December 31, 2013	267	342	230	49
December 31, 2012	250	351	206	55
December 31, 2011	249	362	147	62
December 31, 2010	243	343	148	61
December 31, 2009	228	341	141	65
December 31, 2008	230	317	155	54
December 31, 2007	212	317	179	30
December 31, 2006	215	311	187	31
December 31, 2005	209	319	187	37

Note 1: The numbers of vacancies include those of permanent posts, time-limited posts and supernumerary posts

Table 2: The numbers of full-time (Note 2) non-civil service contract staff who provide IT support to various policy bureaux and government departments

As at	Total Number
June 30, 2015	439
December 31, 2014	471
December 31, 2013	523
December 31, 2012	585
December 31, 2011	632
December 31, 2010	678
December 31, 2009	663
December 31, 2008	606
December 31, 2007	642
December 31, 2006	715
December 31, 2005	681

Note 2: “Full-time” means the employment is on a “continuous contract” as defined by the Employment Ordinance, namely an employee who works continuously for the same employer for four weeks or more, with at least 18 hours in each week.

Table 3: The total numbers of staff engaged by policy bureaux and government departments through T-contractors, and the year-on-year rate of change of such figures

As at	Total Number	Rate of Change
30 June 2015	2455	+2%
31 December 2014	2406	+11%
31 December 2013	2165	+4%
31 December 2012	2074	+14%
31 December 2011	1815	+12%
31 December 2010	1626	+10%
31 December 2009	1482	+16%
31 December 2008	1276	+11%
31 December 2007	1148	+25%
31 December 2006	922	+16%
31 December 2005	796	-

Table 4: The projected numbers of vacancies of the civil service posts in the Analyst/Programmer grade

As at	Projected Number of Vacancies
December 31, 2016	73
December 31, 2017	85
December 31, 2018	78