List of surveyed companies in the 2016 Pay Trend Survey which are willing to disclose their names

- Aberdeen Boat Club Ltd.
- AECOM Asia Company Limited
- AsiaWorld-Expo Management Limited
- Baker Tilly Hong Kong
- Bonluxe (Asia) Limited
- Castco Testing Centre Limited
- Cathay Pacific Airways Ltd.
- Chun Wo Construction Holdings Company Limited
- CITIC Pacific Ltd.
- > CWCC
- Dah Sing Bank, Limited
- > David S. K. Au and Associates Ltd.
- Employees Retraining Board
- Fugro Geotechnical Services Ltd.
- ➢ Gammon Construction Ltd.
- ➢ Green Island Cement (Holdings) Ltd.
- ➢ Hip Hing Construction Co., Ltd.
- ➢ Hong Kong Aero Engine Services Ltd.
- Hong Kong Baptist Hospital
- Hong Kong Communications Company Limited
- Hong Kong Convention and Exhibition Centre (Management) Limited
- Hong Kong Disneyland
- Hong Kong Exchanges and Clearing Limited
- Hong Kong Security Printing Limited
- Hong Yip Service Company Limited
- Hongkong United Dockyards Ltd.
- Hsin Chong Group Holdings Limited
- InterContinental Hong Kong
- Jardine Pacific Limited
- Kowloon Tong Club
- ≻ KPMG
- Latham & Watkins
- ➢ Lee Kum Kee International Holdings Ltd.
- Mandatory Provident Fund Schemes Authority

- Modern Terminals Limited
- MTR Corporation Limited
- Nathan Hotel
- OCBC Wing Hang Bank Limited
- Ocean Empire International Ltd.
- Ocean Park Corporation
- ONC Lawyers
- Palmer and Turner Limited
- Panda Hotel
- Park Hotel International Limited
- Shanghai Commercial Bank Limited
- SOCAM Development Limited
- Soldata (Asia) Limited
- Standard Chartered Bank (Hong Kong) Limited
- Sun Hung Kai Architects and Engineering Limited
- ➤ The Dairy Farm Company, Limited 牛奶有限公司
- > The Hebe Haven Yacht Club Limited
- The Hong Kong Country Club
- > The Kowloon Motor Bus Co. (1933) Ltd.
- Urban Property Management Limited
- Urban Renewal Authority
- ➢ Wong & Ouyang (Hong Kong) Limited
- YMCA of Hong Kong