

Table 1: Overall Monthly Wage Distribution, May – June 2016

Percentile	(HK\$)
10 <sup>th</sup>	9,000 (+5.9%)
25 <sup>th</sup>	11,600 (+5.7%)
50 <sup>th</sup> (median)	16,200 (+4.1%)
75 <sup>th</sup>	25,400 (+3.9%)
90 <sup>th</sup>	40,900 (+3.7%)

Note: Monthly wages are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2015. The changes are calculated using unrounded figures.

Table 2: Median Monthly Wage Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2016

	Median monthly wage (HK\$)	
By sex		
Male	18,400	(+4.4%)
Female	14,100	(+3.7%)
By age group		
15 – 24	11,900	(+4.1%)
25 – 34	16,800	(+3.9%)
35 – 44	19,000	(+4.9%)
45 – 54	16,600	(+5.0%)
≥ 55	13,400	(+3.9%)
By educational attainment		
Primary and below	11,000	(+3.8%)
Secondary 1 to 3	12,800	(+4.3%)
Secondary 4 to 7	15,400	(+4.0%)
Tertiary education	25,600	(+3.1%)
By occupational group		
Elementary occupations	11,100	(+5.2%)
Service and sales workers	12,400	(+3.3%)
Craft and related workers, plant and machine operators and assemblers	19,000	(+5.3%)
Clerical support workers	13,500	(+3.8%)
Managers, administrators, professionals and associate professionals	26,000	(+2.8%)

Table 2: Median Monthly Wage Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2016 (cont'd)

	Median monthly wage (HK\$)	
By industry section		
Manufacturing <sup>(1)</sup>	15,600	(+4.6%)
Electricity and gas supply; sewerage, waste management and remediation activities	25,800	(+3.2%)
Construction	21,200	(+5.8%)
Import and export trade	17,100	(+3.6%)
Wholesale	13,800	(+3.6%)
Retail trade	12,400	(+3.3%)
Land transport	17,500	(+3.8%)
Other transportation, storage, postal and courier services <sup>(2)</sup>	16,800	(+3.9%)
Restaurants	11,800	(+6.0%)
Accommodation <sup>(3)</sup> and other food service activities	14,400	(+4.5%)
Information and communications	20,700	(+3.5%)
Financing and insurance	26,000	(+3.8%)
Real estate activities <sup>(4)</sup>	20,700	(+3.6%)
Estate management, security and cleaning services	11,200	(+5.5%)
Professional, scientific and technical activities	21,500	(+4.8%)
Administrative and support services activities	15,800	(+4.7%)
Travel agency, reservation service and related activities	13,800	(+5.6%)
Education and public administration (excluding the Government)	26,800	(+5.5%)
Human health activities; and beauty and body prettifying treatment	17,600	(+5.3%)
Miscellaneous activities <sup>(5)</sup>	11,500	(+4.6%)
Other activities not classified above	14,500	(+3.6%)

Notes: Monthly wages are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2015. The changes are calculated using unrounded figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Excluding real estate maintenance management.

(5) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Table 3: Overall Hourly Wage Distribution, May – June 2016

Percentile	(HK\$)
5 <sup>th</sup>	35.6 (+3.7%)
10 <sup>th</sup>	38.1 (+4.3%)
25 <sup>th</sup>	46.2 (+4.5%)
50 <sup>th</sup> (median)	65.4 (+4.0%)
75 <sup>th</sup>	103.9 (+3.9%)
90 <sup>th</sup>	172.7 (+3.3%)

Note: Hourly wages are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2015. The changes are calculated using unrounded figures.

Table 4: Number of Employees Analysed by Selected Hourly Wage Level, May – June 2016

Hourly wage	Number of employees involved
\$32.5	22 900
Less than \$33	31 900
Less than \$33.5	48 600
Less than \$34	64 900
Less than \$34.5	90 400
Less than \$35	104 700
Less than \$35.5	140 600
Less than \$36	169 700
Less than \$36.5	194 100
Less than \$37	217 900
Less than \$37.5	251 800
Less than \$38	279 900
Less than \$38.5	315 600
Less than \$39	352 700
Less than \$39.5	378 200
Less than \$40	399 100

Table 5: Median Hourly Wage Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2016

	Median hourly wage (HK\$)
By sex	
Male	73.5 (+5.8%)
Female	58.5 (+3.6%)
By age group	
15 – 24	47.1 (+3.5%)
25 – 34	67.6 (+4.8%)
35 – 44	75.5 (+3.9%)
45 – 54	67.0 (+3.8%)
≥ 55	55.7 (+3.7%)
By educational attainment	
Primary and below	44.1 (+4.0%)
Secondary 1 to 3	49.0 (+3.5%)
Secondary 4 to 7	61.0 (+4.0%)
Tertiary education	104.5 (+4.1%)
By occupational group	
Elementary occupations	42.5 (+6.3%)
Service and sales workers	46.9 (+4.2%)
Craft and related workers, plant and machine operators and assemblers	77.8 (+6.7%)
Clerical support workers	55.6 (+3.8%)
Managers, administrators, professionals and associate professionals	106.5 (+2.7%)

Table 5: Median Hourly Wage Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2016 (cont'd)

	Median hourly wage (HK\$)	
By industry section		
Manufacturing <sup>(1)</sup>	63.3	(+4.3%)
Electricity and gas supply; sewerage, waste management and remediation activities	100.0	(+3.6%)
Construction	88.9	(+7.2%)
Import and export trade	73.2	(+4.0%)
Wholesale	58.3	(+1.7%)
Retail trade	47.1	(+3.9%)
Land transport	73.3	(+3.9%)
Other transportation, storage, postal and courier services <sup>(2)</sup>	62.1	(+4.6%)
Restaurants	44.7	(+5.7%)
Accommodation <sup>(3)</sup> and other food service activities	51.7	(+4.5%)
Information and communications	80.8	(+2.8%)
Financing and insurance	101.8	(+3.3%)
Real estate activities <sup>(4)</sup>	83.1	(+4.1%)
Estate management, security and cleaning services	40.0	(+4.9%)
Professional, scientific and technical activities	86.7	(+4.4%)
Administrative and support services activities	65.5	(+5.6%)
Travel agency, reservation service and related activities	60.6	(+4.9%)
Education and public administration (excluding the Government)	124.7	(+4.3%)
Human health activities; and beauty and body prettifying treatment	81.5	(+4.3%)
Miscellaneous activities <sup>(5)</sup>	46.1	(+5.4%)
Other activities not classified above	59.3	(+2.6%)

Notes: Hourly wages are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2015. The changes are calculated using unrounded figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Excluding real estate maintenance management.

(5) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.