

**2017 Hong Kong International Airport Workforce Survey**

Not all companies responded to every question set out in the 2017 Hong Kong International Airport (HKIA) Workforce Survey. Below are the findings on gender distribution, age distribution, turnover rate and vacancies based on the information provided by the responding companies. Information relating to education background and remuneration was not covered in the survey.

**Gender Distribution of Staff**

Gender	Percentage
Male	56%
Female	44%

**Age Distribution of Staff**

Age	Percentage
Below 30	29%
30 – 39	26%
40 – 49	24%
50 – 59	17%
60 or above	4%

**Turnover Rate of Staff**

80% of the responding companies of the 2017 HKIA Workforce Survey replied to the questions relating to turnover rate. According to the survey results, the turnover rate of airport staff was about 16.9%, which is lower than the overall manpower turnover rate in Hong Kong (i.e. 18.6%<sup>1</sup>).

**Vacancies**

Job Categories	Percentage	No. of vacancies
Manual/ Low Skilled	22%	994
Skilled	46%	2 087
Professional	20%	882
Management	6%	276
Others <sup>2</sup>	6%	260
	Total	4 499

<sup>1</sup> According to the 2017 Hong Kong Pay Trend Survey conducted by Human Resources Consultants Willis Towers Watson, the overall manpower turnover rate in Hong Kong is 18.6%.

<sup>2</sup> Breakdown of vacancies was not provided by the responding companies.