## Number of applicants for civil service positions in the disciplined services in the past 5 years<sup>1</sup>

	2012	2013	2014	2015	2016
Correctional Services Department	17 941	17 425	13 392	14 094	15 526
<b>Customs and Excise Department (C&amp;ED)</b> <sup>2</sup>	0	20 820	10 347	19 687	30 452
Fire Services Department (FSD) <sup>3</sup>	21 383	11 765	13 604	17 959	11 374
<b>Government Flying Service (GFS)</b> <sup>4</sup>	55	4 706	2 335	2 759	4 078
<b>Hong Kong Police Force (HKPF)</b> <sup>5</sup>	16 391	14 627	13 795	16 293	19 299
<b>Immigration Department (ImmD)</b> <sup>6</sup>	18 153	18 622	32 311	12 467	29 799

The variation in applicant numbers for individual disciplined services over the years is mainly due to the fact that recruitment exercises for certain grades are not conducted every year, or because operational needs (e.g. completion of new facilities) lead to substantial increases in the target recruitment numbers in a certain year, etc.

<sup>&</sup>lt;sup>2</sup> C&ED did not conduct any recruitment exercise in 2012. It also did not recruit Customs Officers in 2014.

The grades for which FSD conducted recruitment exercises varied slightly every year over the past 5 years. For instance, Senior Firemen (Control) were only recruited in 2015, and no recruitment exercise was conducted for Ambulance Officer in 2016.

The grades for which GFS conducted recruitment exercises varied slightly every year over the past 5 years. For instance, only Aircraft Engineers were recruited in 2012 but no recruitment exercise was conducted for the grade in 2013, while recruitment for other grades continued. Air Crewman Officers III were only recruited in 2013 and 2016.

<sup>&</sup>lt;sup>5</sup> The recruitment figures of HKPF are compiled by fiscal year.

<sup>&</sup>lt;sup>6</sup> ImmD did not recruit any Immigration Assistant in 2012, nor did it conduct any recruitment exercise for Immigration Officers in 2013 and 2015.