

Annex II

The number of posts, number of vacancies and wastage rate in respect of each allied health grade (including Occupational Therapist, Physiotherapist, Medical Laboratory Technician, Optometrist and Radiographer) within the establishment of the public sector (including the Hospital Authority (HA), the Department of Health, the Social Welfare Department and the Correctional Services Department) from 2013-14 to 2017-18 are as follows:

(1) Hospital Authority

Allied health grade	2013-14 (as at 31 March 2014)		2014-15 (as at 31 March 2015)		2015-16 (as at 31 March 2016)		2016-17 (as at 31 March 2017)		2017-18 (as at 28 February 2018)	
	Full-time Equivalent (FTE) Strength	Full-time Attrition (Wastage) rate	FTE Strength	Full-time Attrition (Wastage) rate	FTE Strength	Full-time Attrition (Wastage) rate	FTE Strength	Full-time Attrition (Wastage) rate	FTE Strength	Full-time Attrition (Wastage) rate
Occupational Therapist	698	4.3%	731	3.9%	772	5.0%	815	5.0%	853	5.2%
Physiotherapist	869	6.4%	886	6.9%	969	3.9%	1 028	5.5%	1059	7.6%
Medical Laboratory Technologist	1 310	2.7%	1 347	2.4%	1 406	2.8%	1 457	3.9%	1 498	2.4%
Optometrist	67	4.6%	67	1.5%	67	1.5%	70	1.5%	70	4.3%
Radiographer (Diagnostic Radiographer & Radiation Therapist)	815	2.6%	827	4.0%	855	4.1%	1 102	3.0%	1 145	2.3%

Notes:

1. The above manpower figures are calculated on a full-time equivalent basis, including permanent, contract and temporary staff in the HA.
2. Attrition (wastage) is calculated on a headcount basis, including all types of cessation of service from the HA for permanent and contract staff.
3. Since April 2013, attrition for the HA's full-time and part-time workforce has been separately monitored and presented by full-time attrition (wastage) rate and part-time attrition

(wastage) rate.

4. Rolling attrition (wastage) rate = Total number of staff left the HA in the past 12 months /Average strength in the past 12 months x 100%.
5. As the number of local graduates of the above allied health programmes will increase, vacancies that arise in 2018-19 are expected to be filled through active recruitment exercises.

(2) Department of Health

Allied health grade	2013-14 (as at 31 March 2014)			2014-15 (as at 31 March 2015)			2015-16 (as at 31 March 2016)			2016-17 (as at 31 March 2017)			2017-18 (as at 31 March 2018)		
	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate
Occupational Therapist	15	1	7.1%	15	0	0.0%	15	0	0.0%	16	0	0.0%	17	0	0.0%
Physiotherapist	13	0	0.0%	13	0	0.0%	13	1	8.3%	14	0	0.0%	15	0	0.0%
Medical Laboratory Technician	259	6	4.7%	259	4	2.0%	259	4	5.1%	259	9	5.2%	259	0	1.5%
Optometrist	15	0	0.0%	16	0	6.3%	16	0	0.0%	16	0	0.0%	16	0	0.0%
Radiographer	38	2	8.3%	37	1	5.6%	37	0	2.7%	37	0	0.0%	37	0	0.0%

(3) Social Welfare Department

Allied health grade	2013-14 (as at 31 March 2014)			2014-15 (as at 31 March 2015)			2015-16 (as at 31 March 2016)			2016-17 (as at 31 March 2017)			2017-18 (as at 31 March 2018)		
	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate
Occupational Therapist	16	0	0.0%	18	0	0.0%	18	0	0.0%	18	0	0.0%	19	0	0.0%
Physiotherapist	6	0	0.0%	7	0	0.0%	7	0	0.0%	7	0	0.0%	7	0	0.0%

(4) Correctional Services Department

Allied health grade	2013-14 (as at 31 March 2014)			2014-15 (as at 31 March 2015)			2015-16 (as at 31 March 2016)			2016-17 (as at 31 March 2017)			2017-18 (as at 31 March 2018)		
	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate	No. of posts	No. of vacancies	Wastage rate
Occupational Therapist	1	0	0.0%	1	0	100.0%	1	1	Note	1	1	Note	1	1	Note

Note:

There is no person in the post. The service is currently outsourced and provided by a contractor selected through tendering exercise.