FEHD's outsourced cleansing services contracts that will expire in the coming 3 years

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
	Waihong Environmental Services Limited	30/04/2019	Waste collection services in Central and Western District		16
	Baguio Cleaning Services Company Limited	30/06/2019	Street cleansing services for Sai Ying Pun, Shek Tong Tsui and Kennedy Town in Central and Western District	million	182
Cananal	Baguio Cleaning Services Company Limited	29/02/2020		million	154
Central and Western District	Baguio Cleaning Services Company Limited	29/02/2020		million	208
	Baguio Cleaning Services Company Limited	29/02/2020	Street cleansing services for Central (East), Admiralty and portion of midlevels area in Central and Western District	million	139
Dussmann Service Hong Kong Limited Service Hong Kong Limited	cleansing and pest control services for markets in Central and Western District		87		
			Sub-total	\$315.82 million	786
Eastern District	Baguio Cleaning Services Company Limited	31/05/2019	Street cleansing services in Eastern District (West)	\$56.00 million	168
	Baguio Cleaning Services Company Limited	31/05/2019	Street cleansing services in Eastern District (East)	\$68.98 million	208

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
	Johnson Cleaning Services Company Limited	31/10/2019	Cleansing services for markets and cooked food market in Eastern District	\$38.07 million	138
		30/04/2021	Cleansing services for Chai Wan Municipal Services Building in Eastern District	\$2.73 million	12
	Lik Shun Services Limited	30/09/2021	Waste collection services in Eastern District	million	18
			Sub-total	\$210.60 million	544
Islands District	Johnson Cleaning Services Company Limited	30/06/2019	Street cleansing services for Tung Chung, Mui Wo, Hong Kong-Zhuhai-Macao Bridge (Hong Kong Boundary Crossing Facilities) and other specified areas in Islands District	million	164
	Lapco Service Limited	31/01/2020	Management, cleansing and pest control services for markets and cooked food markets in Islands Sub-total	\$11.83 million \$65.83	36 200
	Lapco Service Limited	30/09/2019	Street cleansing services in Kowloon	million \$67.75	218
Kowloon	Lapco Service Limited	30/09/2019	City (North) Street cleansing services in Kowloon City (South)	\$66.19 million	242
City District	Integrity Service Limited	30/06/2020			55
			Sub-total	\$154.21 million	515
Kwai	Integrity Service Limited	30/11/2019	Mosquito, rodent and other pest control services in Kwai Tsing District	\$33.71 million	118
Tsing District	Dussmann Service Hong Kong Limited		Cleansing services for markets, cooked food markets and cooked food hawker	million	53

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
			bazaar in Kwai Tsing District		
	Law's Cleaning Services Limited	31/10/2020	Street cleansing services in Kwai Tsing District	\$148.93 million	327
			Sub-total	\$197.33 million	498
	Law's Cleaning Services Limited	30/09/2019	Mosquito, rodent and other pest control services in Kwun Tong District	\$28.58 million	94
	Lapco Service Limited	31/10/2019	Street cleansing services in Kwun Tong District (North)	million	186
	Lapco Service Limited	31/10/2019	Street cleansing services in Kwun Tong District (South)		214
Kwun Tong District	World Environmental Services Limited	31/12/2019	Cleansing services	\$25.68 million	93
	Baguio Waste Management & Recycling Limited	30/06/2021	Waste collection services in Kwun Tong District (South)	million	22
	Shiny Glory Services Limited	30/06/2021	Waste collection services in Kwun Tong District (North)	million	21
			Sub-total	\$325.10 million	630
Yau Tsim	Man Shing Cleaning Service Company Limited	31/08/2020			238
Mong District	Johnson Cleaning Services Company Limited	31/08/2020		\$89.94 million	238

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
	Li Hing Environmental Services Company Limited	30/11/2020	Management, cleansing and pest control services for markets and pest control services for the former Mong Kok Market in Mong Kok District		38
	Law's Cleaning Services Limited	30/04/2020	Street cleansing services in Yau Tsim District (South)	\$54.97 million	149
	Johnson Cleaning Services Company Limited	30/04/2020	Street cleansing services in Yau Tsim District (North)	\$60.75 million	170
	Johnson Group Pest Specialist Limited	31/08/2020	Management, cleansing and pest control services for markets in Yau Tsim District	\$11.32 million	33
	Baguio Cleaning Services Company Limited	31/05/2021	Cleansing services for Kwun Chung Municipal Services Building in Yau Tsim District	\$3.16 million	6
			Sub-total	\$321.92 million	872
	Lapco Service Limited	30/09/2019	Street cleansing services for Sheung Shui in North District	million	298
North	Man Shing Cleaning Service Company Limited	30/09/2019	Street cleansing services for Fanling in North District	\$76.80 million	234
District	Integrity Service Limited	31/07/2020	Management, cleansing and pest control services for markets in North District		87
	Baguio Cleaning Services	31/05/2021		million	17

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
	Company Limited		Building in North District		
			Sub-total	\$198.12 million	636
	Johnson Cleaning Services Company Limited	30/06/2019	Street cleansing services for Tseung Kwan O in Sai Kung District	million	173
		31/03/2020	Mosquito, rodent and other pest control services in Sai Kung District	million	132
	Service Hong Kong Limited	30/04/2020	Cleansing services for markets in Sai Kung District	\$6.11 million	20
Sai Kung District	Cleaning Services Limited		Kung in Sai Kung District	million	235
	Shiny Glory Services Limited	30/04/2021	Waste collection services in Sai Kung District		13
	Lapco Service Limited	30/11/2021	Cleansing services for Sai Kung Tseung Kwan O Government Complex in Sai Kung District	million	6
			Sub-total	\$242.04 million	579
	Law's Cleaning Services Limited	31/05/2019	Street cleansing	\$65.41 million	293
Sham Shui Po	Law's Cleaning Services Limited	31/05/2019	Street cleansing	million	221
District	Integrity Service Limited	30/06/2020	Management, cleansing and pest control services for markets in Sham Shui Po District	\$22.49 million	68
			Sub-total	\$151.86 million	582
Sha Tin District	Johnson Cleaning Services Company Limited	30/06/2019	Street cleansing services in Sha Tin District (East)	\$65.95	234

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
	Johnson Cleaning Services Company	30/06/2019	Street cleansing services in Sha Tin District (West)	\$56.23 million	219
	Limited Lapco Service Limited	31/01/2020	Cleansing services for markets in Sha Tin District		34
	Integrity Service Limited	31/03/2020	Mosquito, rodent and other pest control services in Sha Tin District	\$33.66 million	108
			Sub-total	\$166.84 million	595
	Baguio Pest Management Limited		cleansing and pest control services for markets in Southern District	\$20.11 million	56
	Lapco Service Limited	31/10/2019	Street cleansing services in Southern District	\$75.18 million	228
Southern District	Baguio Cleaning Services Company Limited	31/05/2021	Cleansing services for Aberdeen Municipal Services Building, Stanley Environmental Hygiene Sub-office and pest control office in Southern District	\$2.56 million	11
			Sub-total	\$97.85 million	295
	Baguio Pest Management Limited		Management, cleansing and pest control services for markets in Tai Po District	\$15.44 million	41
Tai Po	Johnson Cleaning Services Company Limited	30/11/2019		\$32.43 million	106
District	Law's Cleaning Services Limited	31/10/2020	services in Tai Po District	million	310
	Lapco Service Limited	30/11/2021	for Tai Po Complex in Tai Po District	million	6
			Sub-total	\$178.26 million	463

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
	Johnson Cleaning Services Company Limited	30/04/2019	Street cleansing services in Tsuen Wan District	\$99.15 million	371
	Lapco Service Limited	30/11/2019	Mosquito, rodent and other pest control services in Tsuen Wan District		118
Tsuen Wan District	Johnson Cleaning Services Company Limited	31/12/2019	Cleansing services for markets, cooked food market, hawker bazaar and cooked food hawker bazaar in Tsuen Wan	\$26.22 million	97
	Man Shing Cleaning Service Company Limited	31/05/2021	Waste collection services in Tsuen Wan District	\$64.74 million	19
			Sub-total	\$225.39 million	605
	Man Shing Cleaning Service Company Limited	30/11/2019	Street cleansing services in Tuen Mun District	\$76.52 million	288
Tuen		31/12/2019	Management, cleansing and pest control services for markets, cooked food markets and hawker bazaar in Tuen Mun District	\$12.19 million	31
Mun District	Johnson Cleaning Services Company Limited	31/03/2020	Mosquito, rodent	\$33.18 million	108
	Baguio Waste Management & Recycling Limited	31/10/2020		\$72.65 million	23
			Sub-total	\$194.54 million	450
Wan Chai District	Johnson Cleaning Services Company Limited	31/12/2019	Street cleansing services in Wan Chai District (East)	\$82.35	345

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
	Lapco Service Limited	31/12/2019	Street cleansing services in Wan Chai District (West)	\$57.46 million	209
	Lapco Service Limited	31/08/2020	Management, cleansing and pest control services for markets in Wan Chai District		70
	Shiny Glory Services Limited	30/11/2021	Cleansing services for Lockhart Road Municipal Services Building in Wan Chai District	million	16
			Sub-total	\$169.41 million	640
	Lapco Service Limited	30/09/2019	Mosquito, rodent and other pest control services in Wong Tai Sin District	million	88
W T.	Baguio Cleaning Services Company Limited	29/02/2020	Street cleansing services in Wong Tai Sin District	\$69.50 million	202
Wong Tai Sin District	Li Hing Environmental Services Company Limited	31/10/2020	Management, cleansing and pest control services for markets in Wong Tai Sin District		96
	Law's Cleaning Services Limited	30/04/2021	Waste collection services in Wong Tai Sin District	\$81.00 million	28
			Sub-total	\$206.69 million	414
	Lapco Service Limited	31/03/2020	Mosquito, rodent and other pest control services in Yuen Long District	\$44.16 million	132
Yuen	Law's Cleaning Services Limited	30/06/2020	Street cleansing services in Yuen Long District (East)	\$95.21 million	265
Long District	Law's Cleaning Services Limited	30/06/2020	Street cleansing services in Yuen Long District (West)	million	362
	Integrity Service Limited	30/09/2020	Management, cleansing and pest control services for markets and cooked		51

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
			food markets in Yuen Long		
	Shiny Glory Services Limited	28/02/2022	Waste collection services in Yuen Long District	\$118.80 million	39
			Sub-total	\$386.45 million	849
	Law's Cleaning Services Limited	31/05/2019	Cleansing and waste removal services for special sites/ areas, ungazetted beaches and coastal areas in the Territory	million	180
	Lapco Service Limited	31/08/2019	Cleansing services for hawker bazaars in Kwun Tong and Yau Tsim Districts	million	23
	Integrity Service Limited	30/09/2019	Mosquito, rodent and other pest control services in Cemeteries and Crematoria (Hong Kong and Kowloon Sections)	million	40
Cross- District	ISS Environmental Services (HK) Limited	31/10/2019	Mechanical street sweeping cleansing services for districts in Hong Kong, Kowloon and New Territories	million	31
	Baguio Pest Management Limited		Mosquito, rodent and other pest control services in North District and Cemeteries and Crematoria (New Territories Section)	million	130
	Rentokil Initial Hong Kong Limited	31/01/2020	Lavatory hygiene services in the Territory	\$5.53 million	NA [#]
	Man Shing Cleaning Service Company Limited	29/02/2020	Mechanical street washing services in Hong Kong Island, Islands District and districts in New Territories	million	87

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
	Johnson Cleaning Services Company Limited	30/04/2020	Mechanical street washing services in Kowloon District	\$20.11 million	54
	World Environmental Services Limited	30/06/2020		\$20.88 million	58
	Waylung Waste Services Limited	30/06/2020			10
	Energy Service Limited	30/06/2020		•	12
	Baguio Waste Management & Recycling Ltd.				22
	Shiny Glory Services Limited	31/08/2020	Recyclables collection services in Kowloon District	\$6.49 million	6
	Integrity Service Limited	31/12/2020	Cleansing services for Whitfield Depot, Kwai Chung Depot and Tai Po Depot	million	6
	Baguio Cleaning Services Company Limited	31/12/2020	Cleansing services for Po On Road Municipal Services Building in Sham Shui Po District and Hung Hom Municipal Services Building in Kowloon City District	million	27
	ISS Environmental Services (HK) Limited		Portable toilet	\$45.13 million	69

District	Contractor	Expiry Date	Service Description /Location	Contract Value	No. of Staff*
		30/04/2021	Waste collection	\$82.48	23
	Management		services in Islands		
	& Recycling		and Kwai Tsing		
	Ltd.		Districts		
	Shiny Glory	31/03/2022	Waste collection		11
	Services		services by mobile	million	
	Limited		refuse compactors /		
			automatic refuse		
			collection systems		
			for selected refuse		
			collection points in		
			Southern, Islands,		
			Yau Tsim, Sham		
			Shui Po, Kwai Tsing,		
			Sai Kung and North		
	T C C	21/02/2022	Districts	.	1.5
	ISS		Desludging and mid-		17
	Environmental		night conservancy	million	
	Services (HK)		services in the		
	Limited		Territory		
			Sub-total	\$539.96	806
			Dan total	million	000
			Total	\$4 billion	10 959
			- 2 - 3 - 2	348.22	
				million	

^{*} As committed by contractor in the signed contract.

Not available as the number of staff is not specified in the signed contract.

FEHD does not maintain information of total salaries of outsourced staff.

FEHD's outsourced security guard services contracts that will expire in the coming 3 years

District	Contractor	Expiry Date	Service Description/Location	Contract Value	No. of Staff*
Central and Western	Guard Able Limited	30/09/2019	Security guard services for Sheung Wan Municipal Services Building and Smithfield Municipal Services Building in Central and Western District	\$10.39 million	26
	Asia Pacific Security Services Limited	31/05/2019	Security guard services for Chai Wan Municipal Services Building in Eastern District	\$4.65 million	15
Eastern	Alliance Security Limited	31/10/2019	Security guard services for Municipal Services Buildings in Eastern District	\$3.24 million	11
			Sub-total	\$7.89 million	26
North	Alliance Security Limited	15/07/2021	Security guard services for Shek Wu Hui Municipal Services Building and Luen Wo Hui Municipal Services Building in North District	\$14.02 million	37
	Sky Wise Services Management Limited		Security guard services for markets and hawker bazaar in Southern District	\$2.37 million	6
Southern	Federal Guards Limited	31/10/2019	Security guard services for Municipal Services Buildings in Southern District	\$2.28 million	7
			Sub-total	\$4.65 million	13
Tai Po	Alliance Security Limited	31/10/2021	Security guard services for Tai Po Complex in Tai Po District		31
Tsuen Wan	Alliance Security Limited	31/07/2021	Security Guard Services for Yeung Uk Road Municipal Services Building in Tsuen Wan District	\$3.27 million	7

District	Contractor	Expiry Date	Service Description/Location	Contract Value	No. of Staff*
Wan Chai	Wise Security Limited	31/07/2021	Security guard services for Lockhart Road Municipal Services Building in Wan Chai District	\$2.96	7
	Wise Security Ltd.	31/05/2019	Security guard services for venues in East Kowloon Region and West Kowloon Region	\$13.95 million	46
	Sky Wise Services Management Limited	31/07/2010	Security guard services for markets and hawker bazaars in New Territories Districts	\$23.37	75
	Federal Guards Limited	31/07/2019	Security guard services for Whitfield Depot, Kwai Chung Depot, Yuen Long Depot and Tai Po Depot	\$5.22	17
Cross-	Guard Able Limited	31/08/2019	Security guard services for Hung Hom Municipal Services Building in Kowloon City District and Kwun Chung Municipal Services Building in Yau Tsim District	\$6.76 million	21
District	Federal Guards Limited	30/11/2020	Security guard services for public cemeteries, crematoria and cremation booking office in Hong Kong and Kowloon	\$13.76 million	41
	Sunguard Security Co. Limited	30/11/2020	Security guard services for public cemeteries, crematoria and cremation booking office in New Territories	\$16.87	58
	Alliance Security Limited	31/05/2021	Security guard services for markets in Central/Western District and Eastern District	\$7.90 million	18
	Sky Wise Services Management Limited	31/05/2021	Security guard services for markets in Wan Chai District and Islands District	\$12.25 million	23
			Sub-total	\$100.08 million	299

District	Contractor	Expiry Date	Service Description/Location	Contract Value	No. of Staff*
			Total	\$157.39 million	446

^{*} As committed by contractor in the signed contract.

FEHD does not maintain information of total salaries of outsourced staff.

Monthly salary ranges of the staff employed by FEHD's cleansing and security guard service contractors

Year	2016-17	2017-18	2018-19
Cleansing services	\$8,060 - \$12,800	\$8,060 - \$15,200	\$8,556 - \$15,200
Security guard services	\$8,060 - \$8,928	\$8,060 - \$9,176	\$8,556 - \$9,424

FEHD does not maintain information on the average working hours, length of employment and age distribution of the staff employed by its contractors.

Facilities of the RCPs managed by FEHD's cleansing contractors

Annex 4

District	Changing facilities	Drinking facilities	Mobile refuse compactors
Central and Western	9	10	4
Wanchai	9	10	3
Eastern	11	11	4
Southern	3	5	0
Islands	2	2	1
Yau Tsim Mong	14	17	15
Sham Shui Po	10	10	4
Kowloon City	9	17	3
Wong Tai Sin	5	5	1
Kwun Tong	8	8	0
Kwai Tsing	6	6	0
Tsuen Wan	6	6	3
Tuen Mun	9	9	3
Yuen Long	8	9	6
North	3	3	2
Tai Po	1	5	3
Shatin	5	5	1
Sai Kung	4	5	2
Total	122	143	55

Property Services Contracts of Public Housing Estates under Housing Authority (as at December 31, 2018)

			Contract		Contract		f non- workers	Current monthly total	Ave	erage g Hours ¹
	Name of Estate	Name of Contractor (d		Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of Cleaner	No. of Security Guard	wages for non- skilled workers (in million)	Cleaner	Security Guard
1	Tin Ching Estate, Tin Yat Estate	Easy Living Consultant Ltd.	1/4/2014	31/3/2019	192	63	98	1.87	8.0	8.0
2	Sau Mau Ping South Estate, Yau Lai Estate	Easy Living Consultant Ltd.	1/4/2014	31/3/2019	217	60	121	2.10	8.0	8.0
3	Kai Tin Estate, On Tin Estate, Ping Tin Estate, Tsui Ping (South) Estate, Wan Hon Estate	Modern Living Property Management Ltd.	1/7/2014	30/6/2019	375	103	154	2.96	8.0	8.0
4	Kwai Fong Estate, Lai Yiu Estate, Shek Lei (I) Estate, Shek Yam Estate	Modern Living Property Management Ltd.	1/7/2014	30/6/2019	415	128	210	3.81	8.0	8.0
5	Hing Tung Estate, Tin Wan Estate ²	Kai Fu Property Services Co. Ltd.	1/10/2014	30/9/2019	135	36	56	1.06	8.0	8.0
6	Upper Wong Tai Sin Estate	China Overseas Property Services Ltd.	1/10/2014	30/9/2019	147	28	62	1.00	8.0	8.0
7	Cheung Sha Wan Estate, Ho Man Tin Estate, Hung Hom Estate, Sheung Lok Estate, Wing Cheong Estate	China Overseas Property Services Ltd.	1/10/2014	30/9/2019	261	57	123	2.03	8.0	8.0
8	Tin Tsz Estate, Tin Wah Estate	Nice Property Management Ltd.	1/10/2014	30/9/2019	218	38	65	1.23	8.0	8.0
9	Kin Ming Estate	Modern Living Property Management Ltd.	1/10/2014	30/9/2019	155	41	66	1.24	8.0	8.0

10	Choi Yuen Estate	Creative Property Services Consultants Ltd.	1/1/2015	31/12/2019	138	32	79	1.24	7.0	8.0
11	Lung Hang Estate, Sun Tin Wai Estate	Modern Living Property Management Ltd.	1/3/2015	31/3/2020	155	50	82	1.57	8.0	8.0
12	Hung Fuk Estate	Shui On Properties Management Limited	1/4/2015	31/3/2020	92	27	45	0.81	8.0	8.0
13	Chung On Estate, Shek Mun Estate	Easy Living Consultant Ltd.	1/4/2015	31/3/2020	134	39	59	1.09	8.0	8.0
1.4	Ma Hang Estate, Sai Wan Estate, Siu Sai Wan Estate, Tsui Wan	Constitut Danserto Comition Consultante Ltd	1/4/2015	21/2/2020	338	92	147	2.59	8.0	8.0
14	Estate, Wah Oi House of Wah Kwai Estate	Creative Property Services Consultants Ltd.	1/4/2015	31/3/2020	338	83	147	2.59	8.0	8.0
15	On Tat Estate	Nice Property Management Ltd.	1/6/2015	30/6/2020	155	54	72	1.44	8.0	8.0
16	Yat Tung (I) Estate, Yat Tung (II) Estate, Kam Peng Estate, Lung	Good Excel Property Consultants Ltd.	1/7/2015	30/6/2020	297	81	141	2.47	9.0	8.0
16	Tin Estate, Ngan Wan Estate	Good Excel Property Consultants Ltd.	1/7/2013	30/0/2020	291	01	141	2.47	9.0	8.0
17	Tin Yiu (I) Estate, Tin Yiu (II) Estate, Shui Pin Wai Estate	Modern Living Property Management Ltd.	1/7/2015	30/6/2020	269	86	111	2.31	8.0	8.0
18	Lower Wong Tai Sin (II) Estate	Easy Living Consultant Ltd.	1/7/2015	30/6/2020	190	55	100	1.76	8.0	8.0
19	Tin Chak Estate, Lung Yat Estate	Nice Property Management Ltd.	1/10/2015	30/9/2020	203	39	68	1.24	8.0	8.0
20	Long Ching Estate, Long Shin Estate	Good Excel Property Consultants Ltd.	1/12/2015	31/12/2020	74	15	38	0.61	8.5	8.0
21	So Uk Estate	Kai Fu Property Services Co. Ltd.	1/12/2015	31/12/2020	125	51	84	1.57	8.0	8.0
22	Shatin Pass Estate, Mei Tung Estate, Tung Wui Estate	Pioneer Management Ltd.	1/1/2016	31/12/2020	146	27	57	0.99	7.0	8.0
23	Choi Fook Estate, Choi Tak Estate	Top One Ltd.	1/1/2016	31/12/2020	187	51	72	1.41	8.0	8.0
24	Po Heung Estate, Tai Yuen Estate	Modern Living Property Management Ltd.	1/1/2016	31/12/2020	215	44	103	1.72	8.0	8.0
25	Choi Wan (II) Estate, Chuk Yuen (South) Estate	Easy Living Consultant Ltd.	1/1/2016	31/12/2020	210	54	101	1.76	8.0	8.0
26	Shek Lei (II) Estate	Creative Property Services Consultants Ltd.	1/1/2016	31/12/2020	226	55	91	1.65	8.0	8.0
27	Mei Lam Estate, Yan On Estate, Fung Wo Estate	Easy Living Consultant Ltd.	1/5/2016	31/3/2021	173	47	95	1.59	8.0	8.0
28	Pak Tin Estate, Un Chau Estate, Fortune Estate	Pioneer Management Ltd.	1/5/2016	31/3/2021	282	82	137	2.46	8.0	8.0
29	Fu Tung Estate	Creative Property Services Consultants Ltd.	1/7/2016	30/6/2021	56	13	21	0.39	8.0	8.0
30	Ko Cheung Court ²	Top One Ltd.	1/7/2016	30/6/2021	126	32	63	1.07	8.0	8.0
31	Ming Tak Estate, Yee Ming Estate, Shin Ming Estate	Good Yield Property Management Ltd.	1/10/2016	30/9/2019	107	44	70	1.33	8.5	8.0
32	Sau Mau Ping Estate	Creative Property Services Consultants Ltd.	1/10/2016	30/9/2019	171	84	108	2.25	8.0	8.0
33	Cheung Ching Estate, Cheung Hang Estate	Easy Living Consultant Ltd.	1/1/2017	31/12/2019	142	69	101	1.96	8.0	8.0

34	Ka Fuk Estate, Wah Sum Estate	Good Excel Property Consultants Ltd.	1/1/2017	31/12/2019	89	29	56	0.98	8.5	8.0
35	Fu Shan Estate, Tsz Hong Estate, Tsz Lok Estate, Tsz Man Estate	Pioneer Management Ltd.	1/1/2017	31/12/2019	191	92	141	2.58	8.0	8.0
36	Cheung Kwai Estate, Cheung Shan Estate, Cheung Wang Estate, Nga Ning Court	Good Yield Property Management Ltd.	1/1/2017	31/12/2019	162	67	123	2.13	8.0	8.0
37	Kwong Fuk Estate	China Overseas Property Services Ltd.	1/1/2017	31/12/2021	141	43	88	1.45	8.0	8.0
38	Hing Wah (I) Estate, Hong Tung Estate, Tsui Lok Estate, Wah Ha Estate, Wan Tsui Estate, Lin Tsui Estate	Creative Property Services Consultants Ltd.	1/1/2017	31/12/2021	107	28	42	0.76	8.0	8.0
39	Ma Tau Wai Estate, Tai Hang Tung Estate, Shek Kip Mei Estate	Pioneer Management Ltd.	1/1/2017	31/12/2021	238	68	126	2.16	8.0	8.0
40	Yan Tin Estate	Nice Property Management Ltd.	1/1/2017	31/12/2021	95	25	42	0.75	8.0	8.0
41	Shun Lee Estate, Shun On Estate	Top One Ltd.	1/1/2017	31/12/2021	151	49	76	1.37	8.0	8.0
42	Ying Tung Estate	Good Excel Property Consultants Ltd.	1/1/2017	31/12/2021	87	19	38	0.67	9.5	8.0
43	Hin Yiu Estate, Mei Tin Estate	Creative Property Services Consultants Ltd.	1/1/2017	31/12/2019	112	47	81	1.42	8.0	8.0
44	Wang Tau Hom Estate, Choi Fai Estate	China Overseas Property Services Ltd.	1/4/2017	31/3/2020	115	49	102	1.73	8.0	8.0
45	Hau Tak Estate, Sheung Tak Estate	Pioneer Management Ltd.	1/4/2017	31/3/2020	146	68	105	2.00	8.0	8.0
46	Fu Tai Estate, Po Tin Estate	Easy Living Consultant Ltd.	1/7/2017	30/6/2022	240	81	102	2.12	8.0	8.0
47	Lei Muk Shue Estate	Creative Property Services Consultants Ltd.	1/10/2017	30/9/2020	120	52	85	1.54	8.0	8.0
48	Chai Wan Estate, Oi Tung Estate	Sunbase International Properties Management Ltd.	1/10/2017	30/9/2020	80	33	59	1.02	8.0	8.0
49	Lower Ngau Tau Kok Estate	Kai Fu Property Services Co. Ltd.	1/4/2018	31/3/2021	59	28	34	0.68	7.0	8.0
50	Ching Ho Estate, Cheung Lung Wai Estate	Creative Property Services Consultants Ltd.	1/4/2018	31/3/2021	114	66	83	1.65	8.0	8.0
51	Kai Ching Estate, Tak Long Estate	Good Excel Property Consultants Ltd.	1/4/2018	31/3/2021	162	68	109	2.00	8.0	8.0
52	Mun Tung Estate	Sunbase International Properties Management Ltd.	1/8/2018	30/6/2023	78	26	40	0.72	8.0	8.0
53	Hoi Ying Estate, Lai Tsui Court (Public Housing Estate portion)	Nice Property Management Ltd.	1/8/2018	30/6/2023	81	18	36	0.61	8.0	8.0
54	Shek Mun Estate	Easy Living Consultant Ltd.	1/8/2018	30/6/2023	100	29	56	0.96	8.0	8.0
55	Po Tat Estate, Tak Yan & Tak Hong House of Tak Tin Estate, Yau Tong Estate	Creative Property Services Consultants Ltd.	1/7/2018	30/6/2021	175	72	111	2.07	8.0	8.0

- ¹ Maximum daily working hour for non-skilled workers
- The relevant contracts also provide property management services to other properties.

Remarks:

HA does not maintain information about the age profile of workers under the above contracts.

The monthly salary ranges of cleaners and security guards under the above contracts are \$8,556 to \$9,709 and \$8,800 to \$9,882 respectively.

Cleansing Service Contracts of Public Housing Estates under Housing Authority (as at December 31, 2018)

Annex 6

	Name of Estate	Name of Contractors	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of Cleansing Workers ¹	Current Monthly Total Wages (in million)	Average Working Hours
1	Cheung Hong Estate	Luen Fat Cleaning Co	1/1/2017	31/12/2018	17.39	50	0.53	8
2	Choi Wan (I) Estate	Sunny Cleansing Co	1/1/2017	31/12/2018	11.71	37	0.36	8
3	Fuk Loi Estate	Ying Wah Cleaning Service Limited	1/1/2017	31/12/2018	8.26	26	0.26	8
4	Kwai Shing West Estate	Ying Wah Cleaning Service Limited	1/1/2017	31/12/2018	12.51	37	0.39	8
5	Lai King Estate	Kai Fat Cleaning Co	1/1/2017	31/12/2018	11.95	35	0.37	8
6	Lok Wah North Estate	Hong Kong Commercial Cleaning Services Limited	1/1/2017	31/12/2018	8.81	28	0.29	8
7	Mei Tung Estate	Hong Kong Commercial Cleaning Services Limited	1/1/2017	31/12/2018	2.08	8	0.06	8
8	Sun Chui Estate	Yee Hop Cleaning Co	1/1/2017	31/12/2018	12.81	38	0.40	8
9	Tai Hing Estate	Sun Lee Cleansing Company Limited	1/1/2017	31/12/2018	13.79	43	0.41	8
10	Tai Wo Hau Estate	Sun Lee Cleansing Company Limited	1/1/2017	31/12/2018	15.10	48	0.46	8

11	Wo Che Estate	Man Shun Hong Kong & Kln. Cleaning Company Limited	1/1/2017	31/12/2018	16.13	48	0.53	8
12	Shek Kip Mei Estate	Yee Hop Cleaning Co	1/3/2017	28/02/2019	14.61	46	0.51	8
13	Kai Yip Estate	Yee Hop Cleaning Co	1/4/2017	31/03/2019	10.25	33	0.33	8
14	Shui Chuen O Estate	Lapco Service Limited	11/4/2017	10/04/2019	28.35	91	0.98	8
15	On Tai Estate	Chun Wui Kee Company Limited	12/6/2017	11/06/2019	15.08	58	0.66	8
16	On Yam Estate	Yee Tai Cleaning Co	1/11/2017	31/10/2019	12.19	36	0.40	8
17	Ap Lei Chau Estate	Man Shun Hong Kong & Kln. Cleaning Company Limited	1/11/2017	31/10/2019	12.68	36	0.41	8
18	Lai Kok Estate	Law's Cleaning Services Limited	1/11/2017	31/10/2019	7.74	26	0.27	8
19	Tin Shui (II) Estate	Modern Living Property Management Limited	1/11/2017	31/10/2019	7.57	23	0.27	8
20	Lei Muk Shue (II) Estate	Ying Wah Cleaning Service Limited	1/11/2017	31/10/2019	7.01	25	0.23	8
21	Hoi Lai Estate	Hong Kong Commercial Cleaning Services Limited	1/11/2017	31/10/2019	12.57	40	0.43	8
22	Oi Man Estate	Hong Kong Commercial Cleaning Services Limited	1/11/2017	31/10/2019	13.36	40	0.43	8
23	Shek Wai Kok Estate	Hong Kong Commercial Cleaning Services Limited	1/11/2017	31/10/2019	13.51	42	0.45	8
24	Tsz Ching Estate	Hong Kong Commercial Cleaning Services Limited	1/11/2017	31/10/2019	19.68	63	0.66	8

25	Fu Cheong Estate	Yee Hop Cleaning Co	1/12/2017	30/11/2019	12.27	42	0.39	8
26	Hing Man Estate	Lapco Service Limited	1/12/2017	30/11/2019	4.73	12	0.14	8
27	Tin Yuet Estate	Law's Cleaning Services Limited	1/12/2017	30/11/2019	7.58	22	0.22	8
28	Tin Shui (I) Estate	Hong Kong Commercial Cleaning Services Limited	1/12/2017	30/11/2019	9.37	30	0.31	8
29	On Ting Estate	Chun Wui Kee Company Limited	1/1/2018	31/12/2019	10.12	28	0.29	8
30	Sam Shing Estate	Talent Match Limited	1/1/2018	31/12/2019	4.72	13	0.14	8
31	Wah Fu (II) Estate	Sun Lee Cleansing Company Limited	1/1/2018	31/12/2019	10.70	30	0.33	8
32	Yiu Tung Estate	Sun Lee Cleansing Company Limited	1/1/2018	31/12/2019	14.43	43	0.45	8
33	Chun Shek Estate	Yee Tai Cleaning Co	1/1/2018	31/12/2019	6.19	19	0.18	8
34	Lek Yuen Estate	Talent Match Limited	1/1/2018	31/12/2019	8.84	27	0.28	8
35	Lok Wah South Estate	Lapco Service Limited	1/1/2018	31/12/2019	14.26	45	0.45	8
36	Shun Tin Estate	Man Shun Hong Kong & Kln. Cleaning Company Limited	1/1/2018	31/12/2019	13.92	44	0.44	8
37	Wah Fu (I) Estate	Man Shun Hong Kong & Kln. Cleaning Company Limited	1/1/2018	31/12/2019	17.65	60	0.59	8
38	Yau Oi Estate	Sunny Cleansing Co	1/1/2018	31/12/2019	17.33	51	0.54	8
39	Tin Heng Estate	Man Shun Hong Kong & Kln. Cleaning Company Limited	1/2/2018	31/01/2020	12.69	39	0.39	8

40	Model Housing Estate	Ying Wah Cleaning Service Limited	1/3/2018	29/02/2020	2.37	7	0.07	8
41	Shek Yam East Estate	Hong Yee Cleaning Co	1/4/2018	31/03/2020	6.28	19	0.19	8
42	Pak Tin Estate	Chun Wui Kee Company Limited	1/4/2018	31/03/2020	11.98	39	0.39	8
43	Butterfly Estate	Man Shun Hong Kong & Kln. Cleaning Company Limited	1/4/2018	31/03/2020	12.44	36	0.39	8
44	Wu King Estate	Hong Shing HK Clean Co	1/4/2018	31/03/2020	8.63	24	0.24	8
45	Ko Yee Estate	Hong Kong Commercial Cleaning Services Limited	1/5/2018	30/04/2020	5.73	19	0.18	8
46	Ping Shek Estate	Hong Yee Cleaning Co	1/5/2018	30/04/2020	11.40	37	0.37	8
47	Wo Lok Estate	Kai Fat Cleaning Co	1/5/2018	30/04/2020	5.88	20	0.19	8
48	Sha Kok Estate	Yee Tai Cleaning Co	1/5/2018	30/04/2020	12.55	41	0.40	8
49	Lai On Estate	Kai Fat Cleaning Co	1/5/2018	30/04/2020	5.45	16	0.16	8
50	Wan Tsui Estate	Sun Lee Cleansing Company Limited	1/5/2018	30/04/2020	9.00	27	0.28	8
51	Kwai Chung Estate	Yee Hop Cleaning Co	1/5/2018	30/04/2020	27.70	86	0.85	8
52	Shek Pai Wan Estate	Hong Kong Commercial Cleaning Services Limited	1/6/2018	31/05/2020	15.69	47	0.49	8
53	Lam Tin Estate	Hong Kong Commercial Cleaning Services Limited	18/6/2018	17/06/2020	8.32	23	0.25	8
54	Tin Yan Estate	Man Shun Hong Kong & Kln. Cleaning Company Limited	1/8/2018	31/07/2020	12.13	33	0.35	8

55	Lei Yue Mun Estate	Sun Lee Cleansing Company Limited	1/10/2018	30/09/2020	8.95	28	0.28	8
56	Nam Shan Estate	Li Hing Environmental Services Co. Limited	1/11/2018	31/10/2020	7.18	21	0.23	8
57	Yue Wan Estate	Li Hing Environmental Services Co. Limited	1/11/2018	31/10/2020	7.94	25	0.25	8
58	Choi Hung Estate	Sun Lee Cleansing Company Limited	1/11/2018	31/10/2020	14.95	43	0.46	8
59	Chak On Estate	Li Hing Environmental Services Co. Limited	1/11/2018	31/10/2020	4.51	14	0.14	8
60	Lok Fu Estate	Ying Wah Cleaning Service Limited	1/12/2018	30/11/2020	9.29	28	0.30	8
61	Hing Wah (II) Estate	Sunny Cleansing Co	1/12/2018	30/11/2020	10.39	34	0.35	8
62	Wah Lai Estate	Ying Wah Cleaning Service Limited	1/12/2018	30/11/2020	3.04	8	0.09	8
63	Housing for Senior Citizens of Tin Yuet Estate	Lok Kwan Social Service	1/12/2018	30/11/2019	1.19	5	0.06	8

¹ Including Part-time Workers

Remarks:

HA does not maintain information about the age profile of workers under the above contracts.

The monthly salary range of workers under the above contracts is \$8,556 to \$9,920.

Annex 7

Security Service Contracts of Public Housing Estates under Housing Authority (as at December 31, 2018)

			Contract Commencement	Contract			Current Monthly Total	Average
	Name of Estate	Name of Contractors	Date	Expiry Date	Contract Sum	No. of	Wages	Working
			(dd/mm/yyyy)	(dd/mm/yyyy)	(in million)	Guards	(in million)	Hours
1	Choi Wan (I) Estate	Nice Property Management Limited	1/1/2017	31/12/2018	22.92	60	0.66	8
2	Hing Wah (II) Estate	Unimax Property Consultancy Limited	1/1/2017	31/12/2018	14.00	29	0.33	8
3	Lai King Estate	Hong Kong Guards Limited	1/1/2017	31/12/2018	15.28	38	0.42	8
4	Lok Fu Estate	Hong Kong Guards Limited	1/1/2017	31/12/2018	20.54	55	0.62	8
5	On Yam Estate	Onward Security Company Limited	1/1/2017	31/12/2018	15.04	35	0.37	8
6	Sam Shing Estate	Guard City Limited	1/1/2017	31/12/2018	8.76	22	0.24	8
7	Shek Wai Kok Estate	Nice Property Management Limited	1/1/2017	31/12/2018	24.29	67	0.74	8
8	Shek Yam East Estate	Onward Security Company Limited	1/1/2017	31/12/2018	9.89	19	0.20	8
9	Tai Hing Estate	Unimax Property Consultancy Limited	1/1/2017	31/12/2018	20.69	54	0.60	8
10	Wu King Estate	Hong Kong Guards Limited	1/1/2017	31/12/2018	13.39	32	0.35	8
11	Yiu Tung Estate	Unimax Property Consultancy Limited	1/1/2017	31/12/2018	21.08	53	0.61	8
12	Chun Shek Estate	Hong Kong Wah Kiu (Overseas) Services Limited	1/3/2017	28/2/2019	12.14	30	0.33	8
13	Lek Yuen Estate	Guard City Limited	1/3/2017	28/2/2019	21.97	56	0.62	8
14	Wo Che Estate	Guard City Limited	1/3/2017	28/2/2019	27.98	71	0.80	8
15	Shui Chuen O Estate	Hong Kong Guards Limited	11/4/2017	10/4/2019	40.82	94	1.11	8
16	Lok Wah South Estate	Onward Security Company Limited	1/6/2017	31/5/2019	23.20	58	0.65	8
17	On Tai Estate	Onward Security Company Limited	1/6/2017	31/5/2019	31.32	77	0.87	8

18	Yue Wan Estate	Good Excel Property Consultants Limited	1/7/2017	30/6/2019	12.60	30	0.35	8
19	Lai Kok Estate	Hong Kong Wah Kiu (Overseas) Services Limited	1/8/2017	31/7/2019	15.14	39	0.43	8
20	Lai On Estate	Hong Kong Wah Kiu (Overseas) Services Limited	1/8/2017	31/7/2019	10.58	25	0.28	8
21	Tai Wo Hau Estate	Creative Property Services Consultants Limited	1/10/2017	30/9/2019	36.46	90	1.07	8
22	Hoi Lai Estate	Unimax Property Consultancy Limited	1/11/2017	31/10/2019	28.80	64	0.78	8
23	Fu Cheong Estate	Hong Kong Wah Kiu (Overseas) Services Limited	1/12/2017	30/11/2019	21.20	48	0.56	8
24	Butterfly Estate	Onward Security Company Limited	1/1/2018	31/12/2019	17.04	39	0.42	8
25	Cheung Hong Estate	Guard City Limited	1/1/2018	31/12/2019	24.82	63	0.73	8
26	Fuk Loi Estate	Hong Kong Wah Kiu (Overseas) Services Limited	1/1/2018	31/12/2019	15.00	35	0.40	8
27	Hing Man Estate	Dragon Guard Security Limited	1/1/2018	31/12/2019	8.67	19	0.21	8
28	Model Housing Estate	Unimax Property Consultancy Limited	1/1/2018	31/12/2019	4.59	7	0.08	8
29	Wan Tsui Estate	Dragon Guard Security Limited	1/1/2018	31/12/2019	15.16	37	0.40	8
30	Tin Yan Estate	Tonwell Security Limited	1/2/2018	31/1/2020	22.11	49	0.57	8
31	Sha Kok Estate	Creative Property Services Consultants Limited	1/3/2018	29/2/2020	27.34	72	0.84	8
32	Sun Chui Estate	Creative Property Services Consultants Limited	1/3/2018	29/2/2020	26.26	68	0.80	8
33	Kai Yip Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	17.04	41	0.48	8
34	Ko Yee Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	10.79	24	0.28	8
35	Oi Man Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	21.04	50	0.59	8
36	Ping Shek Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	15.07	34	0.40	8
37	Shun Tin Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	23.96	59	0.69	8
38	Shek Pai Wan Estate	Hong Kong Guards Limited	1/5/2018	30/4/2020	21.58	50	0.61	8
39	Tsz Ching Estate	Dragon Guard Security Limited	1/5/2018	30/4/2020	22.53	54	0.59	8
40	Choi Hung Estate	Hong Kong Guards Limited	1/6/2018	31/5/2020	23.04	55	0.62	8
41	Lok Wah North Estate	Onward Security Company Limited	1/6/2018	31/5/2020	17.49	45	0.51	8
42	Wo Lok Estate	Onward Security Company Limited	1/6/2018	31/5/2020	20.44	50	0.57	8
43	Lam Tin Estate	Nice Property Management Limited	18/6/2018	17/6/2020	11.84	26	0.31	8

44	Ap Lei Chau Estate	Unimax Property Consultancy Limited	1/7/2018	30/6/2020	18.21	40	0.48	8
45	Wah Fu (I) Estate	Modern Living Property Management Limited	1/7/2018	30/6/2020	24.92	60	0.71	8
46	Wah Fu (II) Estate	Unimax Property Consultancy Limited	1/7/2018	30/6/2020	12.57	24	0.29	8
47	Shek Kip Mei Estate	Nice Property Management Limited	1/8/2018	31/7/2020	20.47	45	0.54	8
48	Tin Heng Estate	Creative Property Services Consultants Limited	1/8/2018	31/7/2020	25.91	56	0.65	8
49	Tin Shui (I) & (II) Estate	Creative Property Services Consultants Limited	1/8/2018	31/7/2020	31.31	71	0.85	8
50	Kwai Chung Estate	Unimax Property Consultancy Limited	1/10/2018	30/9/2020	42.33	101	1.15	8
51	Lei Muk Shue (II) Estate	Onward Security Company Limited	1/10/2018	30/9/2020	16.95	42	0.45	8
52	Lei Yue Mun Estate	Nice Property Management Limited	1/10/2018	30/9/2020	17.38	42	0.50	8
53	On Ting Estate	Unimax Property Consultancy Limited	1/10/2018	30/9/2020	19.11	47	0.53	8
54	Yau Oi Estate	Guard City Limited	1/10/2018	30/9/2020	31.76	80	0.91	8
55	Chak On Estate	Unimax Property Consultancy Limited	1/11/2018	31/10/2020	9.51	19	0.22	8
56	Kwai Shing West Estate	Unimax Property Consultancy Limited	1/11/2018	31/10/2020	19.44	44	0.50	8
57	Mei Tung Estate	Unimax Property Consultancy Limited	1/11/2018	31/10/2020	6.65	12	0.14	8
58	Nam Shan Estate	Tonwell Security Limited	1/11/2018	31/10/2020	13.29	29	0.34	8
59	Pak Tin Estate	Nice Property Management Limited	1/11/2018	31/10/2020	23.44	59	0.70	8
60	Tin Yuet Estate	Guard City Limited	1/12/2018	30/11/2020	13.90	31	0.36	8
61	Wah Lai Estate	Onward Security Company Limited	1/12/2018	30/11/2020	7.58	13	0.14	8

Remarks:

HA does not maintain information about the age profile of workers under the above contracts.

The monthly salary range of workers under the above contracts is \$8,648.40 to \$10,004.80.

 $\label{eq:Annex 8}$ Follow-up actions taken against cleansing service contractors by FEHD

	2014-15	2015-16	2016-17	2017-18	2018-19 (as at 30 November 2018)
Number of verbal warnings issued	2 422	2 116	2 547	2 206	1 972
Number of written warnings issued	260	118	852	119	497
Number of default notices issued and cases of monthly service payments deduction	1 316	1 228	763	1 187	1 115
Number of times of giving demerit points	1	0	1	0	1
Amount of monthly service payments deducted (ten-thousand dollars)	260.8	271.8	389.8	246.6	549.6

Cases in which FEHD imposed punishments on its cleansing service contractors for breaching contractual obligations relating to the demerit point system

Year	(i) Names of contractors	(ii) Number of breaches	(iii) Details of the breaches	(iv) Number of default notices issued	(v) Total amount of monthly service payments deducted (HK Dollar)
2014-15	Winson Cleaning Service Company Limited	1	No signing of SEC	1 default notice	5,199
2016-17	Goodyear (Mak's) Services Company Limited	1	Exceeding maximum working hours	1 default notice	7,379
2018-19 (as at 30 November 2018)	Lapco Service Limited	1	Underpayment of wages	1 default notice	8,045

Follow-up actions taken by FEHD against its cleansing service contractors for breaching other clauses in the contract

	2014-15	2015-16	2016-17	2017-18	2018-19 (as at 30 November 2018)
Number of default notices issued	1 315	1 228	762	1 187	1 114
Amount of monthly service charge payments deducted (ten-thousand dollars)	260.3	271.8	389.1	246.6	548.8

FEHD does not maintain a detailed breakdown of the cases in which cleansing service contractors were penalised for breaching other clauses in the contract.

Complaints received by FEHD in 2018-19 regarding the following categories (as at 30 November 2018)

	Number of complaints	Number of substantiated cases	Number of default notices issued
(i) Underpayment of wages	4	1	1
(ii) Non-payment of wages	0	0	0
(iii) No signing of SEC	0	0	0
(iv) Exceeding maximum working hours	0	0	0
(v) Failure to grant severance/ long service payment	1	0	0