

Attachment

The 2018-19 civil service payroll cost of increments expressed by salary band are tabulated below:

Salary band	Cost of increments as a percentage of the total civil service salary expenditure of the respective salary band of that year
Upper (monthly salary from \$70,091 to \$140,560)	1.21%
Middle (monthly salary from \$22,865 to \$70,090)	1.21%
Lower (monthly salary below \$22,865)	2.19%