

**Table 1 Number of civil servants known to have disabilities from 2016-17 to 2018-19 (by types of disability)**

Type of disability	Year		
	2016-17	2017-18	2018-19
Visual impairment	374	355	337
Hearing impairment	375	391	398
Physical disability	1 418	1 301	1 209
Intellectual disability	15	15	16
Ex-mentally ill persons	347	341	356
Visceral disability	537	518	544
Others, e.g. autism, speech impairment, specific learning difficulties, etc.	21	21	21
<b>Total no. of civil servants with disabilities</b>	<b>3 087</b>	<b>2 942</b>	<b>2881</b>
<b>Strength of civil service</b>	<b>167 671</b>	<b>171 458</b>	<b>174 902</b>
<b>Percentage</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.6%</b>

**Table 2 Number of civil servants known to have disabilities from 2016-17 to 2018-19 (by bureaux/departments)**

Bureau/Department	Year		
	2016-17	2017-18	2018-19
Agriculture, Fisheries and Conservation Department	170	160	142
Architectural Services Department	20	20	19
Audit Commission	1	1	1
Auxiliary Medical Service	1	1	1
Buildings Department	12	12	10
Census and Statistics Department	17	17	17
Civil Aid Service	2	2	2
Civil Aviation Department	5	4	5
Civil Engineering and Development Department	41	41	44
Companies Registry	21	20	17
Correctional Services Department	209	211	196
Customs and Excise Department	50	48	59
Department of Health	73	75	74
Department of Justice	11	13	17
Drainage Services Department	95	79	80
Electrical and Mechanical Services Department	62	60	54
Environmental Protection Department	6	7	12
Fire Services Department	34	33	36

Bureau/Department	Year		
	2016-17	2017-18	2018-19
Food and Environmental Hygiene Department	172	140	136
Government Laboratory	2	1	1
Government Logistics Department	23	23	24
Government Property Agency	2	3	3
G.S. : Offices of the Chief Secretary for Administration and the Financial Secretary	7	9	7
G.S. : Civil Service Bureau	15	12	13
G.S. : Commerce and Economic Development Bureau	2	3	2
G.S. : Constitutional and Mainland Affairs Bureau	1	1	1
G.S. : Development Bureau	2	2	2
G.S. : Education Bureau	51	47	63
G.S. : Environment Bureau	1	1	0
G.S. : Financial Services and the Treasury Bureau	1	1	1
G.S. : Food and Health Bureau	0	1	1
G.S. : Home Affairs Bureau	2	2	2
G.S. : Innovation and Technology Bureau	15	16	20
G.S. : Labour and Welfare Bureau	4	4	3
G.S. : Security Bureau	2	2	2
G.S. : Transport and Housing Bureau	1	1	1
Highways Department	63	61	64
Home Affairs Department	58	57	54
Hong Kong Observatory	2	3	3
Hong Kong Police Force	565	516	490
Hospital Authority	21	20	12
Housing Department	103	100	107
Immigration Department	200	200	197
Information Services Department	2	2	3
Inland Revenue Department	102	98	91
Intellectual Property Department	2	2	3
Invest Hong Kong	1	1	1
Judiciary	31	30	31
Labour Department	69	64	62
Land Registry	21	18	22
Lands Department	55	57	60
Legal Aid Department	7	7	7
Leisure and Cultural Services Department	247	246	232

<b>Bureau/Department</b>	<b>Year</b>		
	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>
Marine Department	23	19	18
Office of the Communications Authority	10	12	13
Official Receiver's Office	4	4	3
Planning Department	3	5	5
Post Office	95	87	84
Public Service Commission	0	1	1
Radio Television Hong Kong	1	1	2
Rating and Valuation Department	21	21	20
Registration and Electoral Office	4	3	2
Social Welfare Department	131	126	124
Trade and Industry Department	10	10	10
Transport Department	27	25	28
Treasury	9	8	8
University Grants Committee	1	0	0
Water Supplies Department	51	47	40
Working Family and Student Financial Assistance Agency	15	18	16
<b>Total no. of civil servants with disabilities</b>	<b>3 087</b>	<b>2 942</b>	<b>2881</b>

**Table 3 Number of newly recruited civil servants known to have disabilities from 2016-17 to 2018-19 (by types of disability)**

<b>Type of disability</b>	<b>Year</b>		
	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>
Visual impairment	6	8	11
Hearing impairment	14	24	17
Physical disability	8	9	13
Intellectual disability	1	1	2
Ex-mentally ill persons	4	9	6
Visceral disability	14	22	41
Others, e.g. autism, speech impairment, specific learning difficulties, etc.	2	1	0
<b>No. of newly recruited civil servants with disabilities</b>	<b>49</b>	<b>74</b>	<b>90</b>
<b>Total no. of newly recruited civil servants</b>	<b>8 947</b>	<b>12 041</b>	<b>11 698</b>

**Table 4 Number of newly recruited civil servants known to have disabilities from 2016-17 to 2018-19 (by bureaux/departments)**

Bureau/Department	Year		
	2016-17	2017-18	2018-19
Civil Aviation Department	0	0	1
Civil Engineering and Development Department	2	0	5
Customs and Excise Department	0	0	1
Department of Health	2	11	7
Department of Justice	1	2	3
Drainage Services Department	0	3	4
Electrical and Mechanical Services Department	0	2	0
Environmental Protection Department	0	0	1
Fire Services Department	1	0	3
Food and Environmental Hygiene Department	5	4	8
Government Logistics Department	1	5	2
Government Property Agency	0	1	0
G.S. : Civil Service Bureau	1	0	1
G.S. : Education Bureau	1	2	16
G.S. : Environment Bureau	1	0	0
G.S. : Innovation and Technology Bureau	1	0	1
G.S. : Labour and Welfare Bureau	1	0	0
G.S. : Security Bureau	1	0	0
Home Affairs Department	2	0	1
Hong Kong Observatory	1	0	0
Hong Kong Police Force	0	5	5
Housing Department	2	3	6
Inland Revenue Department	2	3	1
Intellectual Property Department	0	0	1
Judiciary	3	1	0
Labour Department	2	0	0
Lands Department	0	3	3
Legal Aid Department	0	1	0
Leisure and Cultural Services Department	4	19	7
Marine Department	0	0	1
Post Office	4	2	5
Rating and Valuation Department	0	2	0
Social Welfare Department	10	4	5
Transport Department	1	0	1
Water Supplies Department	0	0	1
Working Family and Student Financial Assistance Agency	0	1	0
<b>No. of newly recruited civil servants with disabilities</b>	<b>49</b>	<b>74</b>	<b>90</b>