

Annex A

**Breakdown of Number of Eligible Civil Servants
who had taken the Option by Bureaux/Departments/Offices
(as at 16 September 2019)**

Bureau/Department/Office	Number of Eligible Civil Servants	Number of Eligible Civil Servants who had taken the Option
Agriculture, Fisheries and Conservation Department	686	388
Architectural Services Department	506	182
Audit Commission	55	13
Auxiliary Medical Service	39	25
Buildings Department	876	342
Census and Statistics Department	339	103
Chief Executive's Office	31	3
Chief Secretary for Administration's Office and Financial Secretary's Office	117	30
Civil Aid Service	24	12
Civil Aviation Department	265	51
Civil Engineering and Development Department	546	290
Civil Service Bureau	273	50
Commerce and Economic Development Bureau	154	17
Companies Registry	89	28
Constitutional and Mainland Affairs Bureau	62	10

Bureau/Department/Office	Number of Eligible Civil Servants	Number of Eligible Civil Servants who had taken the Option
Correctional Services Department	2 271	1 241
Customs and Excise Department	2 105	1 371
Department of Health	1 980	583
Department of Justice	411	96
Development Bureau	241	58
Drainage Services Department	470	281
Education Bureau	1 253	236
Electrical and Mechanical Services Department	1 252	872
Environment Bureau	18	3
Environmental Protection Department	581	187
Financial Services and the Treasury Bureau	119	17
Fire Services Department	4 163	1 855
Food and Environmental Hygiene Department	3 923	2 796
Food and Health Bureau	69	17
Government Flying Service	68	28
Government Laboratory	195	111
Government Logistics Department	202	117
Government Property Agency	61	26
Highways Department	601	337
Home Affairs Bureau	97	25
Home Affairs Department	597	186
Hong Kong Observatory	78	24

Bureau/Department/Office	Number of Eligible Civil Servants	Number of Eligible Civil Servants who had taken the Option
Hong Kong Police Force	11 592	3 544
Hongkong Post	1 310	515
Housing Department	2 580	1 265
Immigration Department	2 738	1 388
Information Services Department	233	44
Inland Revenue Department	671	136
Innovation and Technology Bureau	43	8
Innovation and Technology Commission	103	32
Intellectual Property Department	65	5
Invest Hong Kong	11	7
Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of Service	16	3
Judiciary	530	187
Labour and Welfare Bureau	38	6
Labour Department	730	217
Land Registry	102	23
Lands Department	1 276	687
Legal Aid Department	151	37
Leisure and Cultural Services Department	3 152	1 656
Marine Department	408	263
Office of the Communications Authority	114	44
Office of the Government Chief Information Officer	110	38

Bureau/Department/Office	Number of Eligible Civil Servants	Number of Eligible Civil Servants who had taken the Option
Office of the Government Economist	28	5
Official Receiver's Office	77	13
Planning Department	210	58
Public Service Commission	5	0
Radio Television Hong Kong	257	86
Rating and Valuation Department	169	25
Registration and Electoral Office	92	13
Secretariat, Commissioner on Interception of Communications and Surveillance	11	2
Security Bureau	78	9
Social Welfare Department	2 123	660
Trade and Industry Department	109	22
Transport and Housing Bureau	76	10
Transport Department	632	251
Treasury	106	17
University Grants Committee Secretariat	20	4
Water Supplies Department	1 029	692
Working Family and Student Financial Assistance Agency	301	116
Total	56 113	24 099

**Breakdown of Number of Eligible Civil Servants
who had taken the Option by Salary Groups
(as at 16 September 2019)**

Salary Group	Number of Eligible Civil Servants	Number of Eligible Civil Servants who had taken the Option
Ranks with maximum pay point above Master Pay Scale Point (MPS Pt.) 33, or equivalent	9 375	3 458
Ranks with maximum pay point at or below MPS Pt. 33, or equivalent	46 738	20 641
Total	56 113	24 099