

## Annex 1

### FEHD's outsourced cleansing services contracts that will expire in the coming 3 years

District	Contractor	Expiry Date	Service Description / Location	Contract Value (\$ million)	No. of Staff*
Central and Western District	Johnson Cleaning Services Company Limited	30/06/2020	Street Cleansing Services for Sheung Wan, Sai Ying Pun, Shek Tong Tsui and Kennedy Town in Central and Western District	73.27	338
	Dussmann Service Hong Kong Limited	30/06/2020	Management, Cleansing and Pest Control Services for Markets in Central and Western District	27.91	74
	Baguio Pest Management Limited	31/03/2021	Mosquito, Rodent and Other Pest Control Services in Central and Western District	38.06	90
	Baguio Cleaning Services Company Limited	30/11/2021	Cleansing Services for Sheung Wan Municipal Services Building and Smithfield Municipal Services Building in Central and Western District	6.36	11
			<b>Sub-total</b>	<b>145.60</b>	<b>513</b>
Eastern District	Integrity Service Limited	31/03/2021	Mosquito, Rodent and Other Pest Control Services in Eastern District	27.93	63
	Bo Kit Cleaning Service Company	30/04/2021	Cleansing Services for Chai Wan Municipal Services Building in Eastern District	2.73	11
	Johnson Cleaning Services Company Limited	31/05/2021	Street Cleansing Services in Eastern District (East)	121.76	268

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
	Johnson Cleaning Services Company Limited	31/05/2021	Street Cleansing Services in Eastern District (West)	100.36	212
	Lik Shun Services Limited	30/09/2021	Waste Collection Services in Eastern District	44.82	6
	Yee Tai Cleaning Company Limited	31/10/2022	Cleansing Services for Markets and Cooked Food Market in Eastern District	79.35	114
			<b>Sub-total</b>	<b>376.95</b>	<b>674</b>
Islands District	Johnson Cleaning Services Company Limited	30/06/2020	Street Cleansing Services for Tung Chung, South Lantau, Mui Wo, Ngong Ping, Hong Kong-Zhuhai-Macao Bridge Hong Kong Port and Tai O in Islands District	61.85	214
	Johnson Cleaning Services Company Limited	31/03/2021	Street Cleansing Services for Specific Outlying Islands in Islands District	105.37	161
			<b>Sub-total</b>	<b>167.22</b>	<b>375</b>
Kowloon City District	Integrity Service Limited	30/06/2020	Management, Cleansing and Pest Control Services for Markets in Kowloon City District	20.27	46
	Creative Pest Control Services Limited	31/03/2021	Mosquito, Rodent and Other Pest Control Services in Kowloon City District	28.35	65
	Man Shing Cleaning Service Company Limited	30/09/2021	Street Cleansing Services in Kowloon City District (North)	143.07	294

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
	Man Shing Cleaning Service Company Limited	30/09/2021	Street Cleansing Services in Kowloon City District (South)	137.71	281
	Kan Kee Cleaning Services Company Limited	31/10/2022	Waste Collection Services in Kowloon City District	48.53	7
			<b>Sub-total</b>	<b>377.93</b>	<b>693</b>
Kwai Tsing District	Dussmann Service Hong Kong Limited	30/04/2020	Cleansing Services for Markets, Cooked Food Markets and Cooked Food Hawker Bazaar in Kwai Tsing District	14.69	45
	Law's Cleaning Services Limited	31/10/2020	Street Cleansing Services in Kwai Tsing District	148.93	295
	Baguio Pest Management Limited	30/11/2022	Mosquito, Rodent and Other Pest Control Services in Kwai Tsing District	78.28	97
			<b>Sub-total</b>	<b>241.90</b>	<b>437</b>
Kwun Tong District	Baguio Waste Management & Recycling Limited	30/06/2021	Waste Collection Services in Kwun Tong District (South)	79.84	8
	Shiny Glory Services Limited	30/06/2021	Waste Collection Services in Kwun Tong District (North)	80.65	8
	Lapco Service Limited	31/10/2021	Street Cleansing Services in Kwun Tong District (North)	116.11	215
	Lapco Service Limited	31/10/2021	Street Cleansing Services in Kwun Tong District (South)	105.79	202
	Johnson Cleaning Services	30/09/2022	Mosquito, Rodent and Other Pest Control Services in Kwun Tong District	63.26	85

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
	Company Limited				
			<b>Sub-total</b>	<b>445.65</b>	<b>518</b>
Yau Tsim Mong District	Man Shing Cleaning Service Company Limited	31/08/2020	Street Cleansing Services in Mong Kok District (East)	87.23	217
	Johnson Cleaning Services Company Limited	31/08/2020	Street Cleansing Services in Mong Kok District (West)	89.94	215
	Li Hing Environmental Services Co. Limited	30/11/2020	Management, Cleansing and Pest Control Services for Markets and Pest Control Services for the Former Mong Kok Market in Mong Kok District	14.55	32
	Integrity Service Limited	31/03/2021	Mosquito, Rodent and Other Pest Control Services in Mong Kok District	14.47	30
	Lapco Service Limited	31/05/2022	Waste Collection Services in Mong Kok District	52.98	4
	Hugo Services Company Limited	30/09/2022	Cleansing Services for Tai Kok Tsui Municipal Services Building in Mong Kok District	4.52	6
	Law's Cleaning Services Limited	30/04/2020	Street Cleansing Services in Yau Tsim District (South)	54.97	136
	Johnson Cleaning Services Company Limited	30/04/2020	Street Cleansing Services in Yau Tsim District (North)	60.75	155

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
	Johnson Group Pest Specialist Limited	31/08/2020	Management, Cleansing and Pest Control Services for Markets in Yau Tsim District	11.32	27
	Law's Cleaning Services Limited	31/03/2021	Mosquito, Rodent and Other Pest Control Services in Yau Tsim District	18.52	40
	Baguio Cleaning Services Company Limited	31/05/2021	Cleansing Services for Kwun Chung Municipal Services Building in Yau Tsim District	3.16	6
			<b>Sub-total</b>	<b>412.41</b>	<b>868</b>
North District	Integrity Service Limited	31/07/2020	Management, Cleansing and Pest Control Services for Markets in North District	26.97	75
	Baguio Cleaning Services Company Limited	31/05/2021	Cleansing Services for Luen Wo Hui Municipal Services Building in North District	4.36	17
	Lapco Service Limited	30/09/2021	Street Cleansing Services for Sheung Shui in North District	158.52	290
	Lapco Service Limited	30/09/2021	Street Cleansing Services for Fanling in North District	149.16	264
			<b>Sub-total</b>	<b>339.01</b>	<b>646</b>
Sai Kung District	Dussmann Service Hong Kong Limited	30/04/2020	Cleansing Services for Markets in Sai Kung District	6.11	17
	Lapco Service Limited	30/06/2020	Street Cleansing Services for Tseung Kwan O in Sai Kung District	39.72	166
	Law's Cleaning	31/08/2020	Street Cleansing Services for Sai Kung in Sai Kung District	93.86	207

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
	Services Limited				
	Shiny Glory Services Limited	30/04/2021	Waste Collection Services in Sai Kung District	51.57	5
	Lapco Service Limited	30/11/2021	Cleansing Services for Sai Kung Tseung Kwan O Government Complex in Sai Kung District	3.27	5
			<b>Sub-total</b>	<b>194.53</b>	<b>400</b>
Sham Shui Po District	Integrity Service Limited	30/06/2020	Management, Cleansing and Pest Control Services for Markets in Sham Shui Po District	22.49	59
	Baguio Pest Management Limited	31/03/2021	Mosquito, Rodent and Other Pest Control Services in Sham Shui Po District	27.33	60
	Man Shing Cleaning Service Company Limited	31/05/2021	Street Cleansing Services in Sham Shui Po District (East)	119.25	269
	Man Shing Cleaning Service Company Limited	31/05/2021	Street Cleansing Services in Sham Shui Po District (West)	118.58	275
	Johnson Cleaning Services Company Limited	31/01/2022	Cleansing Services for Pei Ho Street Municipal Services Building in Sham Shui Po District	2.67	5
			<b>Sub-total</b>	<b>290.32</b>	<b>668</b>
Sha Tin District	Johnson Cleaning Services Company Limited	30/06/2020	Street Cleansing Services in Sha Tin District (East)	52.79	235

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
	Johnson Cleaning Services Company Limited	30/06/2020	Street Cleansing Services in Sha Tin District (West)	48.08	203
			<b>Sub-total</b>	<b>100.87</b>	<b>438</b>
Southern District	Dussmann Service Hong Kong Limited	30/06/2020	Management, Cleansing and Pest Control Services for Markets in Southern District	10.80	45
	Creative Pest Control Services Limited	31/03/2021	Mosquito, Rodent and Other Pest Control Services in Southern District	29.87	65
	Baguio Cleaning Services Company Limited	31/05/2021	Cleansing Services for Aberdeen Municipal Services Building, Stanley Environmental Hygiene Sub-office and Pest Control Office in Southern District	2.56	10
	Lapco Service Limited	31/10/2021	Street Cleansing Services in Southern District	149.23	269
			<b>Sub-total</b>	<b>192.46</b>	<b>389</b>
Tai Po District	Dussmann Service Hong Kong Limited	30/06/2020	Management, Cleansing and Pest Control Services for Markets in Tai Po District	8.81	37
	Law's Cleaning Services Limited	31/10/2020	Street Cleansing Services in Tai Po District	127.44	286
	Flourishing Trading Company Limited	28/02/2021	Vehicle Washing Services for Government Vehicles at FEHD Tai Po Vehicle Depot	2.48	4

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
	Lapco Service Limited	30/11/2021	Cleansing Services for Tai Po Complex in Tai Po District	2.95	5
	Creative Pest Control Services Limited	30/11/2022	Mosquito, Rodent and Other Pest Control Services in Tai Po District	68.94	82
			<b>Sub-total</b>	<b>210.62</b>	<b>414</b>
Tsuen Wan District	Man Shing Cleaning Service Company Limited	30/04/2021	Street Cleansing Services in Tsuen Wan District	146.70	307
	Man Shing Cleaning Service Company Limited	31/05/2021	Waste Collection Services in Tsuen Wan District	64.74	7
	Lapco Service Limited	30/11/2022	Mosquito, Rodent and Other Pest Control Services in Tsuen Wan District	81.18	98
			<b>Sub-total</b>	<b>292.62</b>	<b>412</b>
Tuen Mun District	Baguio Waste Management & Recycling Limited	31/10/2020	Waste Collection Services in Tuen Mun District	72.65	9
	Johnson Cleaning Services Company Limited	30/11/2021	Street Cleansing Services in Tuen Mun District	137.24	275
			<b>Sub-total</b>	<b>209.89</b>	<b>284</b>
Wan Chai District	Lapco Service Limited	31/08/2020	Management, Cleansing and Pest Control Services for Markets in Wan Chai District	25.39	55
	Shiny Glory Services Limited	30/11/2021	Cleansing Services for Lockhart Road Municipal Services	4.21	15



District	Contractor	Expiry Date	Service Description / Location	Contract Value (\$ million)	No. of Staff*
			Building in Wan Chai District		
	Lapco Service Limited	30/06/2022	Waste Collection Services in Wan Chai District	53.99	7
			<b>Sub-total</b>	<b>83.59</b>	<b>77</b>
Wong Tai Sin District	Li Hing Environmental Services Co. Limited	31/10/2020	Management, Cleansing and Pest Control Services for Markets in Wong Tai Sin District	28.75	87
	Law's Cleaning Services Limited	30/04/2021	Waste Collection Services in Wong Tai Sin District	81.00	13
	Baguio Pest Management Limited	30/09/2022	Mosquito, Rodent and Other Pest Control Services in Wong Tai Sin District	65.37	80
			<b>Sub-total</b>	<b>175.12</b>	<b>180</b>
Yuen Long District	Law's Cleaning Services Limited	30/06/2020	Street Cleansing Services in Yuen Long District (East)	95.21	223
	Law's Cleaning Services Limited	30/06/2020	Street Cleansing Services in Yuen Long District (West)	111.80	320
	Integrity Service Limited	30/09/2020	Management, Cleansing and Pest Control Services for Markets and Cooked Food Markets in Yuen Long District	16.48	43
	Shiny Glory Services Limited	28/02/2022	Waste Collection Services in Yuen Long District	118.80	13
			<b>Sub-total</b>	<b>342.29</b>	<b>599</b>

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
Cross-District	Johnson Cleaning Services Company Limited	30/04/2020	Mechanical Street Washing Services in Kowloon District	20.11	36
	Energy Service Limited	30/06/2020	Animal Carcase Collection Services in Hong Kong, Kowloon and New Territories Districts	9.60	5
	Waylung Waste Services Limited	30/06/2020	Recyclable Food Waste Collection Services in Markets, Cooked Food Centres, Cooked Food Hawker Bazaar and Shopping Centres in the Territory	9.45	4
	World Environmental Services Limited	30/06/2020	Source-separated Recyclable Food Waste Collection Services for Stalls in Public Markets and Cooked Food Venues in the Territory	20.88	0
	Baguio Waste Management & Recycling Limited	31/08/2020	Recyclables Collection Services in Hong Kong and Islands, New Territories East and New Territories West Districts	26.86	11
	Shiny Glory Services Limited	31/08/2020	Recyclables Collection Services in Kowloon District	6.49	3
	Integrity Service Limited	31/12/2020	Cleansing Services for Whitfield Depot, Kwai Chung Depot and Tai Po Depot	2.70	6
	Baguio Cleaning Services Company Limited	31/12/2020	Cleansing Services for Po On Road Municipal Services Building in Sham Shui Po District and Hung Hom	9.60	25

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
			Municipal Services Building in Kowloon City District		
	ISS Environmental Services (HK) Limited	28/02/2021	Portable Toilet Service for Toilet Renovation and Selected Locations in the Territory	43.86	3
	ISS Environmental Services (HK) Limited	28/02/2021	Portable Toilet Service in the Territory	45.13	62
	Johnson Cleaning Services Company Limited	31/03/2021	Mosquito, Rodent and Other Pest Control Services in Wan Chai District and Islands District	70.68	165
	Ever Gain Engineering Limited	31/03/2021	Cleansing and Horticultural Maintenance Services for Public Cemeteries, Crematoria, Columbaria and Gardens of Remembrance in New Territories and Kowloon	53.81	132
	Ever Gain Engineering Limited	31/03/2021	Roving Teams for Inspection and Undergrowth Cutting Services for Selected Cemeteries, Crematoria and Columbaria in the Territory	33.98	65
	Baguio Waste Management & Recycling Limited	30/04/2021	Waste Collection Services in Islands and Kwai Tsing Districts	82.48	9
	Goodyear (Mak's) Services Company Limited	31/05/2021	Cleansing and Waste Removal Services for Special Sites / Areas, Ungazetted Beaches	89.19	0

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
			and Coastal Areas in the Territory		
	ISS Environmental Services (HK) Limited	31/03/2022	Desludging and Mid-night Conservancy Services in the Territory	44.84	8
	Shiny Glory Services Limited	31/03/2022	Waste Collection Services by Mobile Refuse Compactors / Automatic Refuse Collection Systems for Selected Refuse Collection Points in Southern, Islands, Yau Tsim, Sham Shui Po, Kwai Tsing, Sai Kung and North Districts	72.60	0
	Yee Tai Cleaning Company Limited	31/08/2022	Cleansing Services for Hawker Bazaars in Kwun Tong and Yau Tsim Districts	13.93	18
	Sparkle Environmental Services Limited	30/09/2022	Mosquito, Rodent and Other Pest Control Services in Cemeteries and Crematoria (Hong Kong) Section and Cemeteries and Crematoria (Kowloon) Section	20.39	30
	Johnson Cleaning Services Company Limited	30/11/2022	Mosquito, Rodent and Other Pest Control Services in Cemeteries and Crematoria (New Territories) Section and North District	77.33	102
			<b>Sub-total</b>	<b>753.91</b>	<b>684</b>
			<b>Total</b>	<b>5,352.89</b>	<b>9 269</b>

\*Functional post in the signed contract.

FEHD does not maintain information of total salaries of outsourced staff.

## Annex 2

### FEHD's outsourced security guard services contracts that will expire in the coming 3 years

District	Contractor	Expiry Date	Service Description / Location	Contract Value (\$ million)	No. of Staff*
Central and Western District	Sky Wise Services Management Limited	30/09/2022	Security Guard Services for Sheung Wan Municipal Services Building and Smithfield Municipal Services Building in Central and Western District	18.52	26
Eastern District	Alliance Security Limited	31/05/2022	Security Guard Services for Chai Wan Municipal Services Building in Eastern District	7.19	15
	Sky Wise Services Management Limited	31/10/2022	Security Guard Services for Municipal Services Buildings in Eastern District	5.82	11
			<b>Sub-total</b>	<b>13.01</b>	<b>26</b>
Kowloon City District	Central Security Services Limited	31/08/2022	Security Guard Services for Hung Hom Municipal Services Building in Kowloon City District	6.42	12
Yau Tsim Mong District	Central Security Services Limited	30/09/2022	Security Guard Services for Tai Kok Tsui Municipal Services Building in Mong Kok District	6.48	12
	Guard Able Limited	31/08/2022	Security Guard Services for Kwun Chung Municipal Services Building in Yau Tsim District	6.40	11
			<b>Sub-total</b>	<b>12.88</b>	<b>23</b>

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
North District	Alliance Security Limited	15/07/2021	Security Guard Services for Shek Wu Hui Municipal Services Building and Luen Wo Hui Municipal Services Building in North District	14.02	37
	Guard Able Limited	31/01/2022	Security Guard Services for Man Kam To Food Control Office including Extensions A, B and C	4.36	8
			<b>Sub-total</b>	<b>18.38</b>	<b>45</b>
Sham Shui Po District	Alliance Security Limited	31/01/2022	Security Guard Services for Po On Road Municipal Services Building in Sham Shui Po District	6.68	11
Southern District	Central Security Services Limited	31/10/2022	Security Guard Services for Municipal Services Buildings in Southern District	4.68	5
	Central Security Services Limited	30/06/2020	Security Guard Services for Markets and Hawker Bazaar in Southern District	1.43	6
			<b>Sub-total</b>	<b>6.11</b>	<b>11</b>
Tai Po District	Alliance Security Limited	31/10/2021	Security Guard Services for Tai Po Complex in Tai Po District	14.13	30
Tsuen Wan District	Alliance Security Limited	31/07/2021	Security Guard Services for Yeung Uk Road Municipal Services Building in Tsuen Wan District	3.27	7
Wan Chai District	Wise Security Limited	31/07/2021	Security Guard Services for Lockhart Road Municipal Services Building in Wan Chai District	2.96	7

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
Cross-District	International Security Limited	31/07/2020	Security Guard Services for Whitfield Depot, Kwai Chung Depot, Yuen Long Depot and Tai Po Depot	2.58	17
	Sky Wise Services Management Limited	31/07/2020	Security Guard Services for Markets and Hawker Bazaars in New Territories Districts	12.74	69
	Sunguard Security Company Limited	30/11/2020	Security Guard Services for Public Cemeteries, Crematoria and Cremation Booking Office in New Territories	16.88	58
	Alliance Security Limited	31/05/2021	Security Guard Services for Markets in Central/Western District and Eastern District	7.90	18
	Sky Wise Services Management Limited	31/05/2021	Security Guard Services for Markets in Wan Chai District and Islands District	12.25	23
	Alliance Security Limited	31/01/2022	Security Guard Services for Markets in Wong Tai Sin, Mong Kok and Kwun Tong Districts	19.26	35
	Alliance Security Limited	31/03/2022	Security Guard Services for Tat Mei Road Depot, Nam Cheong Offices and Vehicle Depot, Quarry Bay Depot and Pei Ho Street Municipal Services Building	15.28	29
	Wise Security Limited	31/05/2022	Security Guard Services for Venues in East Kowloon Region and West Kowloon Region	24.47	49

<b>District</b>	<b>Contractor</b>	<b>Expiry Date</b>	<b>Service Description / Location</b>	<b>Contract Value (\$ million)</b>	<b>No. of Staff*</b>
			<b>Sub-total</b>	<b>111.36</b>	<b>298</b>
			<b>Total</b>	<b>213.72</b>	<b>496</b>

\*Functional post in the signed contract.

FEHD does not maintain information of total salaries of outsourced staff.



**List 1: Monthly salary ranges of the staff employed by  
FEHD's cleansing and security guard service contractors**

Year	2017-18	2018-19	2019-20 (As at December 31, 2019)
Cleansing services	\$8,060 - \$15,200	\$8,556 - \$15,200	\$9,300 - \$15,200
Security guard services	\$8,060 - \$9,176	\$8,556 - \$9,424	\$9,300 - \$13,000

FEHD does not maintain information on the average working hours, length of employment and age distribution of the staff employed by its contractors.

**List 2: Details of the service contracts  
outsourced by the LCSD for cleansing and security**

	2017	2018	2019
Monthly salary of contractors' employees (\$)			
• Cleansing	8,556 – 9,500	8,556 – 9,500	9,300 – 11,036
• Security	8,556 – 9,424	8,556 – 9,449	9,300 – 10,410
Maximum working hours per day of contractors' employees			
• Cleansing	8.5 – 11	8.5 – 11	8.5 – 11
• Security	8 – 11	8 – 11	8 – 11

Since the LCSD is not the employer of the outsourced workers and does not require the contractors to provide details of their employees, the LCSD does not have the details about the employment of outsourced workers such as information on their length of service and age distribution.

**Facilities of the RCPs managed by FEHD's cleansing contractors**

<b>District</b>	<b>Changing facilities</b>	<b>Drinking facilities</b>	<b>Mobile refuse compactors</b>
Central and Western	11	11	5
Wanchai	8	9	3
Eastern	11	11	4
Southern	5	5	0
Islands	2	2	1
Yau Tsim Mong	14	17	15
Sham Shui Po	10	10	5
Kowloon City	10	18	3
Wong Tai Sin	5	5	1
Kwun Tong	8	8	0
Kwai Tsing	6	6	0
Tsuen Wan	6	6	3
Tuen Mun	9	9	3
Yuen Long	8	9	6
Northern	3	3	2
Tai Po	2	5	4
Shatin	5	5	1
Sai Kung	4	5	2
<b>Total</b>	<b>127</b>	<b>143</b>	<b>58</b>

**Property Services Contracts of Public Housing Estates  
under the Hong Kong Housing Authority (HA) (as at 29 February 2020)**

S/N No.	Estate Name	Name of Contractor	Contract Commenceme nt Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non- skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
1	Hung Fuk Estate	Shui On Properties Management Limited	1/4/2015	31/3/2020	91.89	27	45	0.9	8.0	8.0
2	Lung Hang Estate, Sun Tin Wai Estate	Modern Living Property Management Ltd.	1/3/2015	31/3/2020	154.63	50	82	1.71	8.0	8.0
3	Chung On Estate, Kwong Yuen Estate, Pok Hong Estate, Shek Mun Estate, Fung Shing Court, Kam Fung Court, Kwong Lam Court	Easy Living Consultant Ltd.	1/4/2015	31/3/2020	76.10	39	59	1.19	8.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
4	Lei Tung Estate, Fung Wah Estate, Ma Hang Estate, Sai Wan Estate, Siu Sai Wan Estate, Tsui Wan Estate, Wah Kwai Estate, Hoi Fu Court, Kai Tsui Court	Creative Property Services Consultants Ltd.	1/4/2015	31/3/2020	202.16	83	147	2.82	8.0	8.0
5	On Tat Estate	Nice Property Management Ltd.	1/6/2015	30/6/2020	154.88	54	72	1.57	8.0	8.0
6	Yat Tung (I) & (II) Estate, Kam Peng Estate, Lung Tin Estate, Ngan Wan Estate, Peng Lai Court	Good Excel Property Consultants Ltd.	1/7/2015	30/6/2020	178.81	81	141	2.69	9.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
7	Tin Yiu (I) & (II) Estate, Shui Pin Wai Estate	Modern Living Property Management Ltd.	1/7/2015	30/6/2020	161.73	86	111	2.51	8.0	8.0
8	Lower Wong Tai Sin (II) Estate	Easy Living Consultant Ltd.	1/7/2015	30/6/2020	112.47	55	100	1.91	8.0	8.0
9	Tin Chak Estate, Lung Yat Estate, Shan King Estate, Grandeur Terrace	Nice Property Management Ltd.	1/10/2015	30/9/2020	120.13	39	68	1.36	8.0	8.0
10	Long Ching Estate, Long Shin Estate	Good Excel Property Consultants Ltd.	1/12/2015	31/12/2020	73.82	15	38	0.66	8.5	8.0
11	So Uk Estate	Kai Fu Property Services Co. Ltd.	1/12/2015	31/12/2020	125.25	51	84	1.72	8.0	8.0
12	Shatin Pass Estate, Mei Tung Estate,	Pioneer Management Ltd.	1/1/2016	31/12/2020	85.67	27	57	1.12	7.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
	Tung Wui Estate, King Tai Court									
13	Choi Fook Estate, Choi Tak Estate	Top One Ltd.	1/1/2016	31/12/2020	111.63	51	72	1.60	8.0	8.0
14	Fu Heng Estate, Fu Shin Estate, Po Heung Estate, Tai Yuen Estate, Wan Tau Tong Estate, Tak Nga Court, Ting Nga Court, Yat Nga Court	Modern Living Property Management Ltd.	1/1/2016	31/12/2020	126.48	44	103	1.95	8.0	8.0
15	Choi Wan (II) Estate, Chuk Yuen (South) Estate	Easy Living Consultant Ltd.	1/1/2016	31/12/2020	127.11	54	101	1.99	8.0	8.0
16	Shek Lei (II) Estate	Creative Property Services	1/1/2016	31/12/2020	131.41	55	91	1.87	8.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
		Consultants Ltd.								
17	Mei Lam Estate, Fung Wo Estate, Yan On Estate, May Shing Court, Sui Wo Court, Yu Chui Court	Easy Living Consultant Ltd.	1/5/2016	31/3/2021	172.86	47	95	1.74	8.0	8.0
18	Pak Tin Estate, Un Chau Estate, Fortune Estate	Pioneer Management Ltd.	1/5/2016	31/3/2021	282.25	82	137	2.67	8.0	8.0
19	Fu Tung Estate	Creative Property Services Consultants Ltd.	1/7/2016	30/6/2021	32.21	13	21	0.43	8.0	8.0
20	Ko Cheung /Yau Mei DMC Mgr	Top One Ltd.	1/7/2016	30/6/2021	73.17	32	63	1.17	8.0	8.0
21	Ming Tak Estate, Po Lam Estate,	Good Yield Property	1/10/2016	30/9/2021	107.27	44	70	1.45	8.5	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
	King Lam Estate, Tsui Lam Estate, Yee Ming Estate, Shin Ming Estate, Hin Ming Court, Ho Ming Court, King Ming Court, Yan Ming Court, Yu Ming Court, Yuk Ming Court	Management Ltd.								
22	Sau Mau Ping Estate	Creative Property Services Consultants Ltd.	1/10/2016	30/9/2021	171.17	84	108	2.45	8.0	8.0
23	Cheung Ching Estate, Cheung Hang Estate	Easy Living Consultant Ltd.	1/1/2017	31/12/2021	142.05	69	101	2.21	8.0	8.0



S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
24	Wah Ming Estate, Cheung Wah Estate, Ka Fuk Estate, Wah Sum Estate, Yung Shing Court, Ka Shing Court, King Shing Court	Good Excel Property Consultants Ltd.	1/1/2017	31/12/2021	88.52	29	56	1.11	8.5	8.0
25	Fu Shan Estate, Tsz Hong Estate, Tsz Lok Estate, Tsz Man Estate, Tsz On Court, King Hin Court	Pioneer Management Ltd.	1/1/2017	31/12/2021	190.84	92	141	2.91	8.0	8.0
26	Cheung Fat Estate, Cheung Kwai Estate, Cheung On	Good Yield Property Management Ltd.	1/1/2017	31/12/2021	162.30	67	123	2.41	8.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
	Estate, Cheung Shan Estate, Cheung Wang Estate, Tsing Yi Estate, Nga Ning Court, Easeful Court									
27	Kwong Fuk Estate, Tai Wo Estate, Chung Nga Court, Po Nga Court, Wang Fuk Court	China Overseas Property Services Ltd.	1/1/2017	31/12/2021	140.52	43	88	1.65	8.0	8.0
28	Hing Wah(I) Estate, Hong Tung Estate, Lin Tsui Estate, Tsui Lok Estate, Wah Ha Estate, Wan Tsui Estate	Creative Property Services Consultants Ltd.	1/1/2017	31/12/2021	107.45	28	42	0.89	8.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
29	Ma Tau Wai Estate, Tai Hang Tung Estate, Shek Kip Mei Estate	Pioneer Management Ltd.	1/1/2017	31/12/2021	238.12	68	126	2.45	8.0	8.0
30	Yan Tin Estate	Nice Property Management Ltd.	1/1/2017	31/12/2021	95.12	25	42	0.85	8.0	8.0
31	Shun Lee Estate, Shun On Estate	Top One Ltd.	1/1/2017	31/12/2021	151.04	49	76	1.55	8.0	8.0
32	Ying Tung Estate	Good Excel Property Consultants Ltd.	1/1/2017	31/12/2021	87.38	19	38	0.76	9.5	8.0
33	Hin Keng Estate, Hin Yiu Estate, Mei Tin Estate, Kam Tai Court	Creative Property Services Consultants Ltd.	1/1/2017	31/12/2021	111.95	47	81	1.61	8.0	8.0
34	Wang Tau Hom Estate,	China Overseas	1/4/2017	31/3/2020	114.96	49	102	1.88	8.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
	Choi Fai Estate	Property Services Ltd.								
35	Hau Tak Estate, Sheung Tak Estate, Chung Ming Court, Kwong Ming Court, Po Ming Court, Tong Ming Court	Pioneer Management Ltd.	1/4/2017	31/3/2020	145.57	68	105	2.18	8.0	8.0
36	Fu Tai Estate, Po Tin Estate	Easy Living Consultant Ltd.	1/7/2017	30/6/2022	240.12	81	102	2.31	8.0	8.0
37	Lei Muk Shue Estate	Creative Property Services Consultants Ltd.	1/10/2017	30/9/2020	119.76	52	85	1.67	8.0	8.0
38	Chai Wan Estate, Oi Tung Estate	Sunbase International Properties Management Ltd.	1/10/2017	30/9/2020	80.41	33	59	1.11	8.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
39	Lower Ngau Tau Kok Estate	Kai Fu Property Services Co. Ltd.	1/4/2018	31/3/2021	58.99	28	34	0.74	7.0	8.0
40	Ching Ho Estate, Cheung Lung Wai Estate	Creative Property Services Consultants Ltd.	1/4/2018	31/3/2021	114.38	66	83	1.79	8.0	8.0
41	Kai Ching Estate, Tak Long Estate	Good Excel Property Consultants Ltd.	1/4/2018	31/3/2021	162.13	68	109	2.17	8.0	8.0
42	Mun Tung Estate	Sunbase International Properties Management Ltd.	1/8/2018	30/6/2023	78.16	26	40	0.79	8.0	8.0
43	Hoi Ying Estate, Lai Tsui Court	Nice Property Management Ltd.	1/8/2018	30/6/2023	81.49	18	36	0.67	8.0	8.0
44	Shek Mun Estate	Easy Living Consultant Ltd.	1/8/2018	30/6/2023	100.07	29	56	1.04	8.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
45	Hing Tin Estate, Po Tat Estate, Tak Tin Estate, Yau Tong Estate	Creative Property Services Consultants Ltd.	1/7/2018	30/6/2021	174.90	75	115	2.34	8.0	8.0
46	Choi Ha Estate, Choi Ying Estate, Kwong Tin Estate, Upper Ngau Tau Kok Estate	Kai Fu Property Services Co. Ltd.	1/1/2019	31/12/2021	190.69	91	109	2.49	8.0	8.0
47	Kwai Hing Estate, Kwai Luen Estate, Kwai Tsui Estate, Kwai Shing (East) Estate, High Prosperity Terrace	Good Excel Property Consultants Ltd.	1/1/2019	31/12/2021	159.08	68	108	2.22	8.5	8.0
48	Heng On Estate, Lee On, Yiu On	Modern Living Property	1/1/2019	31/12/2021	63.30	28	29	0.78	8.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
	Estate, Kam Ying Court	Management Ltd.								
49	Tin Ching Estate, Tin Yat Estate	Modern Living Property Management Ltd.	1/4/2019	31/3/2022	145.59	64	98	2.05	9.0	8.0
50	Sau Mau Ping (South) Estate, Yau Lai Estate	Easy Living Consultant Ltd.	1/4/2019	31/3/2022	176.28	64	130	2.41	8.0	8.0
51	Chun Yeung Estate	China Overseas Property Services Ltd.	1/6/2019	31/3/2024	86.33	28	35	0.77	8.0	8.0
52	Po Shek Wu Estate, Fai Ming Estate	Kai Fu Property Services Co. Ltd.	1/5/2019	31/3/2024	86.76	16	39	0.73	8.0	8.0
53	Kai Tin Estate, On Tin Estate, Ping Tin Estate, Tsui Ping (North) Estate, Tsui	Nice Property Management Ltd.	1/11/2019	30/9/2022	329.73	106	166	4.50	7.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
	Ping (South) Estate, Wan Hon Estate, Ko Cheung/Yau Mei Domestic (Landlord Function), Cheung Wo Court, Lei On Court, Hong Tin Court, Hong Nga Court, Hong Ying Court									
54	Kwai Fong Estate, Lai Yiu Estate, Shek Lei (I) Estate, Shek Yam Estate	Modern Living Property Management Ltd.	1/11/2019	30/9/2022	334.90	128	209	4.69	8.0	8.0
55	Hing Tung Estate, Tin Wan Estate, Tung Lam	Sunbase International Properties	1/12/2019	30/11/2022	98.14	36	54	1.13	8.0	8.0



S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
	Court, Tung Hei Court	Management Ltd.								
56	Chuk Yuen (North) Estate, Fung Tak Estate, Lower Wong Tai Sin (I) Estate, Tung Tau (II) Estate, Upper Wong Tai Sin Estate	Creative Property Services Consultants Ltd.	1/12/2019	30/11/2022	131.76	29	68	1.76	7.0	8.0
57	Cheung Sha Wan Estate, Homantin Estate, Hung Hom Estate, Lei Cheng Uk Estate, Nam Cheong Estate, Sheung Lok Estate, Wing Cheong Estate, Hoi Fu	Nice Property Management Ltd.	1/12/2019	30/11/2022	291.00	74	150	3.51	7.0	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers		Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>	
						Cleaner	Security Guard		Cleaner	Security Guard
	Court, Chun Man Court, Yee Ching Court									
58	Kin Sang Estate, Leung King Estate, Long Ping Estate, Tin King Estate, Tin Tsz Estate, Tin Wah Estate	Pioneer Management Ltd.	1/12/2019	30/11/2022	180.60	48	77	2.13	7.0	8.0
59	Kin Ming Estate, Choi Ming Court	Easy Living Consultant Ltd.	1/12/2019	30/11/2022	131.56	40	68	1.92	7.0	8.0
60	Choi Yuen Estate, Tai Ping Estate, Tin Ping Estate, Choi Po Court, On Shing Court	Creative Property Services Consultants Ltd.	1/1/2020	31/12/2022	136.51	32	87	2.09	7.0	8.0

<sup>1</sup> Maximum daily working hour for non-skilled workers

Remarks :

HA does not maintain information about the age profile of workers under the above contracts.

The monthly salary ranges of cleaners and security guards under the above contracts are \$9,300 to \$13,500 and \$9,300 to \$14,300 respectively.

**Cleansing Service Contracts of Public Housing Estates  
under the Hong Kong Housing Authority (HA) (as at 29 February 2020)**

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>
						Cleaner		
1	Model Housing Estate	Ying Wah Cleaning Service Limited	1/3/2018	29/2/2020	2.37	7	0.07	8.0
2	Shek Yam East Estate	Hong Yee Cleaning Co	1/4/2018	31/3/2020	6.28	19	0.21	8.0
3	Pak Tin Estate	Chun Wui Kee Company Limited	1/4/2018	31/3/2020	11.98	39	0.42	8.0
4	Butterfly Estate	Man Shun Hong Kong & Kln. Cleaning Company Limited	1/4/2018	31/3/2020	12.44	36	0.42	8.0
5	Wu King Estate	Hong Shing HK Clean Co	1/4/2018	31/3/2020	8.63	24	0.27	8.0
6	Ko Yee Estate	Hong Kong Commercial Cleaning Services Limited	1/5/2018	30/4/2020	5.73	19	0.20	8.0
7	Ping Shek Estate	Hong Yee Cleaning Co	1/5/2018	30/4/2020	11.40	37	0.42	8.0
8	Wo Lok Estate	Kai Fat Cleaning Co	1/5/2018	30/4/2020	5.88	20	0.21	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>
						Cleaner		
9	Sha Kok Estate	Yee Tai Cleaning Co	1/5/2018	30/4/2020	12.55	41	0.44	8.0
10	Lai On Estate	Kai Fat Cleaning Co	1/5/2018	30/4/2020	5.45	16	0.18	8.0
11	Wan Tsui Estate	Sun Lee Cleansing Company Limited	1/5/2018	30/4/2020	9.00	27	0.32	8.0
12	Kwai Chung Estate	Yee Hop Cleaning Co	1/5/2018	30/4/2020	27.70	86	0.94	8.0
13	Shek Pai Wan Estate	Hong Kong Commercial Cleaning Services Limited	1/6/2018	31/5/2020	15.69	47	0.54	8.0
14	Lam Tin Estate	Hong Kong Commercial Cleaning Services Limited	18/6/2018	17/6/2020	8.32	23	0.27	8.0
15	Tin Yan Estate	Man Shun Hong Kong & Kln. Cleaning Company Limited	1/8/2018	31/7/2020	12.13	33	0.38	8.0
16	Lei Yue Mun Estate	Sun Lee Cleansing Company Limited	1/10/2018	30/9/2020	8.95	28	0.31	8.0
17	Nam Shan Estate	Li Hing Environmental Services Co. Limited	1/11/2018	31/10/2020	7.18	21	0.25	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>
						Cleaner		
18	Yue Wan Estate	Li Hing Environmental Services Co. Limited	1/11/2018	31/10/2020	7.94	25	0.28	8.0
19	Choi Hung Estate	Sun Lee Cleansing Company Limited	1/11/2018	31/10/2020	14.95	43	0.51	8.0
20	Chak On Estate	Li Hing Environmental Services Co. Limited	1/11/2018	31/10/2020	4.51	14	0.15	8.0
21	Lok Fu Estate	Ying Wah Cleaning Service Limited	1/12/2018	30/11/2020	9.29	28	0.32	8.0
22	Hing Wah (II) Estate	Sunny Cleansing Co	1/12/2018	30/11/2020	10.39	34	0.38	8.0
23	Wah Lai Estate	Ying Wah Cleaning Service Limited	1/12/2018	30/11/2020	3.04	8	0.09	8.0
24	Housing for Senior Citizens of Tin Yuet Estate	Lok Kwan Social Service	1/12/2019	30/11/2020	1.24	5	0.07	8.0
25	Cheung Hong Estate	Ying Wah Cleaning Service Limited	1/1/2019	31/12/2020	16.99	48	0.59	8.0
26	Choi Wan (I) Estate	Creative Property Services Consultants Limited	1/1/2019	31/12/2020	11.72	33	0.41	8.0
27	Fuk Loi Estate	Ying Wah Cleaning Service Limited	1/1/2019	31/12/2020	8.11	26	0.29	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>
						Cleaner		
28	Kwai Shing West Estate	Ying Wah Cleaning Service Limited	1/1/2019	31/12/2020	12.79	37	0.43	8.0
29	Lai King Estate	Ying Wah Cleaning Service Limited	1/1/2019	31/12/2020	11.66	34	0.41	8.0
30	Lok Wah North Estate	Sun Lee Cleansing Company Limited	1/1/2019	31/12/2020	8.83	29	0.32	8.0
31	Mei Tung Estate	Ying Wah Cleaning Service Limited	1/1/2019	31/12/2020	2.35	8	0.07	8.0
32	Sun Chui Estate	Creative Property Services Consultants Limited	1/1/2019	31/12/2020	12.68	37	0.46	8.0
33	Tai Hing Estate	Sunny Cleansing Co	1/1/2019	31/12/2020	13.73	43	0.46	8.0
34	Tai Wo Hau Estate	Sunny Cleansing Co	1/1/2019	31/12/2020	14.90	49	0.51	8.0
35	Wo Che Estate	Yee Hop Cleaning Co	1/1/2019	31/12/2020	17.13	49	0.59	8.0
36	Shek Kip Mei Estate	Yee Tai Cleaning Co	1/3/2019	28/2/2021	15.64	47	0.54	8.0
37	Kai Yip Estate	Yee Tai Cleaning Co	1/4/2019	31/3/2021	10.94	32	0.35	8.0
38	Shui Chuen O Estate	Lapco Service Limited	11/4/2019	12/4/2021	30.96	91	1.07	8.0
39	On Tai Estate	Chun Wui Kee Company Limited	12/6/2019	11/6/2021	21.96	58	0.74	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>
						Cleaner		
40	On Yam Estate	Hong Yee Cleaning Co	1/11/2019	31/10/2021	12.46	34	0.41	8.0
41	Ap Lei Chau Estate	Hong Kong Commercial Cleaning Services Limited	1/11/2019	31/10/2021	13.67	36	0.45	8.0
42	Lai Kok Estate	Sunny Cleansing Co	1/11/2019	31/10/2021	10.10	26	0.32	8.0
43	Tin Shui (II) Estate	Sunny Cleansing Co	1/11/2019	31/10/2021	9.24	22	0.29	8.0
44	Lei Muk Shue (II) Estate	Ying Wah Cleaning Service Limited	1/11/2019	31/10/2021	7.65	25	0.26	8.0
45	Hoi Lai Estate	Hong Kong Commercial Cleaning Services Limited	1/11/2019	31/10/2021	13.73	40	0.47	8.0
46	Oi Man Estate	Sunbase Environmental Hygiene Limited	1/11/2019	31/10/2021	19.28	41	0.58	8.0
47	Shek Wai Kok Estate	Hong Kong Commercial Cleaning Services Limited	1/11/2019	31/10/2021	14.75	42	0.50	8.0
48	Tsz Ching Estate	Hong Kong Commercial	1/11/2019	31/10/2021	21.49	63	0.72	8.0



S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>
						Cleaner		
		Cleaning Services Limited						
49	Fu Cheong Estate	Yee Tai Cleaning Co	1/12/2019	30/11/2021	15.58	44	0.48	8.0
50	Hing Man Estate	Chun Wui Kee Company Limited	1/12/2019	30/11/2021	5.49	12	0.15	8.0
51	Tin Yuet Estate	Creative Property Services Consultants Limited	1/12/2019	30/11/2021	9.67	23	0.28	8.0
52	Tin Shui (I) Estate	Hong Kong Commercial Cleaning Services Limited	1/12/2019	30/11/2021	10.23	30	0.34	8.0
53	On Ting Estate	Sun Lee Cleansing Company Limited	1/1/2020	31/12/2021	12.20	27	0.37	8.0
54	Sam Shing Estate	Sun Lee Cleansing Company Limited	1/1/2020	31/12/2021	5.94	13	0.18	8.0
55	Wah Fu (II) Estate	Li Hing Environmental Services Co. Limited	1/1/2020	31/12/2021	13.54	29	0.44	8.0
56	Yiu Tung Estate	Sunny Cleansing Co	1/1/2020	31/12/2021	18.19	41	0.59	8.0
57	Chun Shek Estate	Yee Hop Cleaning Co	1/1/2020	31/12/2021	7.87	20	0.24	8.0
58	Lek Yuen Estate	Talent Match Limited	1/1/2020	31/12/2021	9.65	27	0.31	8.0

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours <sup>1</sup>
						Cleaner		
59	Lok Wah South Estate	Sun Lee Cleansing Company Limited	1/1/2020	31/12/2021	19.58	45	0.62	8.0
60	Shun Tin Estate	Yee Tai Cleaning Co	1/1/2020	31/12/2021	19.39	47	0.60	8.0
61	Wah Fu (I) Estate	Sunny Cleansing Co	1/1/2020	31/12/2021	24.24	61	0.81	8.0
62	Yau Oi Estate	Sun Lee Cleansing Company Limited	1/1/2020	31/12/2021	23.57	51	0.74	8.0
63	Tin Heng Estate	Ying Wah Cleaning Service Limited	1/2/2020	31/1/2022	18.07	46	0.59	8.0

<sup>1</sup> Including Part-time Workers

Remarks :

HA does not maintain information about the age profile of workers under the above contracts.  
The monthly salary range of cleaners under the above contracts is \$9,300 to \$11,780.

**Security Service Contracts of Public Housing Estates  
under the Hong Kong Housing Authority (HA) (as at 29 February 2020)**

S/N No.	Estate Name	Name of Contractor	Contract Commencemen t Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non- skilled workers	Current Monthly Total Wages (in million)	Average Working Hours
						Security Guard		
1	Sun Chui Estate	Creative Property Services Consultants Limited	1/3/2018	29/2/2020	27.51	68	0.87	8
2	Sha Kok Estate	Creative Property Services Consultants Limited	1/3/2018	29/2/2020	29.02	72	0.93	8
3	Chun Shek Estate	Hong Kong Wah Kiu (Overseas) Services Limited	1/3/2017	28/2/2019	12.09	28	0.34	8
4	Lek Yuen Estate	Guard City Limited	1/3/2017	28/2/2019	22.55	56	0.68	8
5	Wo Che Estate	Creative Property Services Consultants Limited	1/3/2017	28/2/2019	30.00	71	0.85	8
6	Kai Yip Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	17.77	41	0.53	8
7	Ko Yee Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	11.25	24	0.31	8

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours
						Security Guard		
8	Shun Tin Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	24.98	59	0.76	8
9	Ping Shek Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	15.71	34	0.44	8
10	Oi Man Estate	Creative Property Services Consultants Limited	1/4/2018	31/3/2020	21.93	50	0.64	8
11	Shui Chuen O Estate	Hong Kong Guards Limited	11/4/2019	10/4/2021	42.53	94	1.21	8
12	Tsz Ching Estate	Dragon Guard Security Limited	1/5/2018	30/4/2020	23.48	54	0.65	8
13	Shek Pai Wan Estate	Hong Kong Guards Limited	1/5/2018	30/4/2020	23.30	50	0.66	8
14	Wo Lok Estate	Onward Security Company Limited	1/6/2018	31/5/2020	21.29	53	0.66	8
15	Lok Wah (North) Estate	Onward Security Company Limited	1/6/2018	31/5/2020	18.60	45	0.56	8
16	Choi Hung Estate	Hong Kong Guards Limited	1/6/2018	31/5/2020	24.01	55	0.68	8
17	Lam Tin Estate	Nice Property Management Limited	18/6/2018	17/6/2020	12.34	26	0.34	8
18	Wah Fu (I) Estate	Modern Living Property Management Limited	1/7/2018	30/6/2020	25.98	60	0.77	8

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours
						Security Guard		
19	Wah Fu (II) Estate	Unimax Property Consultancy Limited	1/7/2018	30/6/2020	13.11	24	0.32	8
20	Ap Lei Chau Estate	Unimax Property Consultancy Limited	1/7/2018	30/6/2020	18.99	40	0.53	8
21	Shek Kip Mei Estate	Nice Property Management Limited	1/8/2018	31/7/2020	21.94	45	0.60	8
22	Tin Shui (I) & (II) Estate	Creative Property Services Consultants Limited	1/8/2018	31/7/2020	32.64	71	0.93	8
23	Tin Heng Estate	Creative Property Services Consultants Limited	1/8/2018	31/7/2020	27.02	56	0.71	8
24	Lai Kok Estate	Hong Kong Wah Kiu (Overseas) Services Limited	1/8/2019	31/7/2021	15.78	39	0.47	8
25	Lai On Estate	Hong Kong Wah Kiu (Overseas) Services Limited	1/8/2019	31/7/2021	11.03	25	0.30	8
26	Lei Yue Mun Estate	Nice Property Management Limited	1/10/2018	30/9/2020	18.03	42	0.54	8
27	Yau Oi Estate	Guard City Limited	1/10/2018	30/9/2020	32.94	80	0.99	8
28	Lei Muk Shue (II) Estate	Onward Security Company Limited	1/10/2018	30/9/2020	17.59	42	0.50	8
29	Kwai Chung Estate	Unimax Property Consultancy Limited	1/10/2018	30/9/2020	43.90	101	1.25	8

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours
						Security Guard		
30	On Ting Estate	Unimax Property Consultancy Limited	1/10/2018	30/9/2020	19.82	47	0.58	8
31	Tai Wo Hau Estate	Creative Property Services Consultants Limited	1/10/2019	30/9/2021	40.19	90	1.23	8
32	On Tai Estate	Nice Property Management Limited	1/10/2019	30/9/2021	36.74	77	1.06	8
33	Yue Wan Estate	Hong Kong Guards Limited	1/10/2019	30/9/2021	15.40	30	0.40	8
34	Lok Wah (South) Estate	Tonwell Security Limited	1/10/2019	30/9/2021	32.34	58	0.90	8
35	Kwai Shing (West) Estate	Unimax Property Consultancy Limited	1/11/2018	31/10/2020	20.16	44	0.54	8
36	Chak On Estate	Unimax Property Consultancy Limited	1/11/2018	31/10/2020	9.86	19	0.24	8
37	Pak Tin Estate	Nice Property Management Limited	1/11/2018	31/10/2020	24.65	59	0.76	8
38	Mei Tung Estate	Unimax Property Consultancy Limited	1/11/2018	31/10/2020	7.20	12	0.15	8
39	Nam Shan Estate	Tonwell Security Limited	1/11/2018	31/10/2020	13.78	29	0.37	8
40	Hoi Lai Estate	Unimax Property Consultancy Limited	1/11/2019	31/10/2021	29.87	64	0.85	8
41	Fu Cheong Estate	Hong Nin Security Company Limited	1/12/2019	30/11/2021	24.76	48	0.62	8

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours
						Security Guard		
42	Tin Yuet Estate	Guard City Limited	1/12/2018	30/11/2020	14.43	31	0.39	8
43	Wah Lai Estate	Onward Security Company Limited	1/12/2018	30/11/2020	7.87	13	0.16	8
44	Shek Wai Kok Estate	Nice Property Management Limited	1/1/2019	31/12/2020	26.81	66	0.83	8
45	Lai King Estate	Hong Kong Guards Limited	1/1/2019	31/12/2020	16.61	38	0.47	8
46	Sam Shing Estate	Guard City Limited	1/1/2019	31/12/2020	9.52	22	0.27	8
47	Wu King Estate	Hong Kong Guards Limited	1/1/2019	31/12/2020	14.56	32	0.39	8
48	Tai Hing Estate	Unimax Property Consultancy Limited	1/1/2019	31/12/2020	22.87	54	0.68	8
49	Butterfly Estate	Onward Security Company Limited	1/1/2020	31/12/2021	19.82	43	0.52	8
50	Shek Yam East Estate	Onward Security Company Limited	1/1/2019	31/12/2020	11.09	20	0.24	8
51	Yiu Tung Estate	Unimax Property Consultancy Limited	1/1/2019	31/12/2020	23.31	53	0.69	8
52	Hing Wah (II) Estate	Unimax Property Consultancy Limited	1/1/2019	31/12/2020	15.23	29	0.38	8
53	Lok Fu Estate	Nice Property Management Limited	1/1/2019	31/12/2020	22.11	55	0.70	8
54	Choi Wan (I) Estate	Unimax Property Consultancy Limited	1/1/2019	31/12/2020	25.53	62	0.78	8

S/N No.	Estate Name	Name of Contractor	Contract Commencement Date (dd/mm/yyyy)	Contract Expiry Date (dd/mm/yyyy)	Contract Sum (in million)	No. of non-skilled workers	Current Monthly Total Wages (in million)	Average Working Hours
						Security Guard		
55	On Yam Estate	Guard City Limited	1/1/2019	31/12/2020	17.27	37	0.47	8
56	Wan Tsui Estate	Hong Kong Guards Limited	1/1/2020	31/12/2021	19.11	37	0.52	8
57	Cheung Hong Estate	Tonwell Security Limited	1/1/2020	31/12/2021	33.20	61	0.90	8
58	Fuk Loi Estate	Guard City Limited	1/1/2020	31/12/2021	17.87	35	0.47	8
59	Model Housing Estate	Unimax Property Consultancy Limited	1/1/2020	31/12/2021	6.21	7	0.10	8
60	Hing Man Estate	Creative Property Services Consultants Limited	1/1/2020	31/12/2021	10.01	19	0.24	8
61	Tin Yan Estate	Guard City Limited	1/2/2020	31/1/2022	27.30	49	0.69	8

Remarks :

HA does not maintain information about the age profile of workers under the above contracts.

The monthly salary range of security guards under the above contracts is \$9,300 to \$12,000.



## Annex 8

### Follow-up actions taken against cleansing service contractors by FEHD

	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20 (as at 29.2.2020)</b>
Number of verbal warnings issued	2 116	2 547	2 206	3 119	2 380
Number of written warnings issued	118	852	119	128	64
Number of default notices issued and cases of monthly service payments deduction	1 228	763	1 187	1 864	1 254
Number of times of giving demerit points	0	1	0	1	1
Amount of monthly service payments deducted (ten-thousand dollars)	271.8	389.8	246.6	498.8	284.7

## Annex 9

### Cases in which FEHD imposed punishments on its cleansing service contractors for breaching contractual obligations relating to the demerit point system

Year	(i) Names of contractors	(ii) Number of breaches	(iii) Details of the breaches	(iv) Number of default notices issued	(v) Total amount of monthly service payments deducted (HK\$)
2016-17	Goodyear (Mak's) Services Company Limited	1	Exceeding maximum working hours	1 default notice	7,379
2018-19	Lapco Service Limited	1	Underpayme nt of wages	1 default notice	8,045
2019-20 (as at 29 February 2020)	Man Shing Cleaning Service Company Limited	1	Failure in using autopay for payment of wages	1 default notice	8,045

**Number of non-compliance notices issued by the LCSD to  
outsourced cleansing service contractors**

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
1. Deduction of monthly service fees	665	1 163	1 634	2 051	2 249
2. Verbal warnings	289	320	78	102	26
3. Written warnings	366	584	537	615	514
4. Default notices	11	15	15	27	19
5. Recorded demerit points	0	0	0	0	0

## Annex 11

### Complaints received by FEHD in 2019-20 regarding the following categories (as at 29 February 2020)

	<b>Number of complaints</b>	<b>Number of substantiated cases</b>	<b>Number of default notices issued</b>
(i) Underpayment of wages	4	0	0
(ii) Non-payment of wages	0	0	0
(iii) No signing of SEC	0	0	0
(iv) Exceeding maximum working hours	0	0	0
(v) Failure to grant severance/ long service payment	0	0	0