

**Head 122 (Hong Kong Police Force)**  
**Changes made to the Approved Estimates of Expenditure**  
**with the power delegated by the Finance Committee**  
**under section 8 of the Public Finance Ordinance**

<b>Financial year</b>	<b>Subhead</b>	<b>Purpose</b>	<b>Amount (\$ million)</b>
2019-2020	614	To meet the increase in expense for improvements to in-service Marine Police craft, the supplementary provision of which was off-set by savings under subhead 000	1.000
	103	To meet the increase in rewards and special services expense to meet operational needs, the supplementary provision of which was off-set by savings under subhead 000	3.820
	000	To meet the actual expenditure on overtime allowance	2,251.061 (Note)
	000	Additional expenses arising from the 2019-20 civil service pay adjustment	842.553
	N/A	Variation in establishment: 348	N/A
	<b>Total</b>		

Note: In the 2019-20 financial year, the actual expenditure on disciplined services overtime allowance for HKPF is around \$2,520 million, of which about \$2,350 million is related to the public order events since June 2019. Overtime should normally be compensated by time off in lieu. Where this is impracticable within one month of the date on which the overtime is worked, an overtime allowance may be paid to eligible officers. Generally, the approval and payment of overtime allowance take about 2 months to process. Therefore, the overtime allowance arising from overtime work by police officers from June 2019 to January 2020 were paid by batches between August 2019 and March 2020.