

Table 1: Overall Monthly Wage Distribution of Employees, May – June 2020

Percentile	Monthly wage (HK\$)
10 th	9,600 (-3.9%)
25 th	13,200 (+1.4%)
50 th (median)	18,400 (+1.5%)
75 th	28,800 (+2.2%)
90 th	45,300 (+1.6%)

Note: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2019, which are calculated based on unrounded monthly wage figures.

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2020

		Median monthly wage (HK\$)	
By sex			
Male		20,900	(+0.7%)
Female		16,200	(+1.8%)
By age group			
15 – 24		13,600	(-0.3%)
25 – 34		19,500	(+1.2%)
35 – 44		21,400	(+0.1%)
45 – 54		18,900	(+2.2%)
≥ 55		15,400	(+1.3%)
By educational attainment			
Primary and below		12,400	(-2.1%)
Secondary 1 to 3		14,300	(-1.3%)
Secondary 4 to 7		17,000	(#)
Tertiary education		28,500	(+2.7%)
By occupational group			
Elementary occupations		13,000	(+1.5%)
Service and sales workers		13,700	(-2.6%)
Craft and related workers, plant and machine operators and assemblers		21,300	(-2.8%)
Clerical support workers		15,100	(+0.9%)
Managers and administrators, professionals and associate professionals		28,400	(+1.0%)

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2020 (cont'd)

	Median monthly wage (HK\$)	
By industry section		
Manufacturing ⁽¹⁾	17,500	(-1.6%)
Electricity and gas supply; sewerage, waste management and remediation activities	28,000	(-0.6%)
Construction	23,000	(-2.2%)
Import and export trade	18,900	(+0.8%)
Wholesale	15,200	(+0.9%)
Retail trade	13,700	(-1.9%)
Land transport	19,400	(-2.0%)
Other transportation, storage, postal and courier services ⁽²⁾	18,500	(-2.4%)
Food and beverage services	13,600	(-1.5%)
Accommodation services ⁽³⁾	15,700	(-2.8%)
Information and communications	23,700	(+0.1%)
Financing and insurance	28,600	(+0.9%)
Real estate activities ⁽⁴⁾	21,800	(-5.4%)
Estate management, security and cleaning services	13,000	(#)
Professional, scientific and technical activities	25,000	(+3.1%)
Administrative and support services activities	17,300	(+1.4%)
Travel agency, reservation service and related activities	15,200	(-0.7%)
Education and public administration (excluding the Government)	30,000	(+2.7%)
Human health activities; and beauty and body prettifying treatment	19,600	(+0.6%)
Miscellaneous activities ⁽⁵⁾	13,000	(-1.1%)
Other activities not classified above	16,600	(+1.9%)

Notes: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2019, which are calculated based on unrounded monthly wage figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Including hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Excluding real estate maintenance management.

(5) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Percentage change within $\pm 0.05\%$.

Table 3: Overall Hourly Wage Distribution of Employees, May – June 2020

Percentile	Hourly wage (HK\$)
5 th	41.0 (#)
10 th	44.0 (+0.1%)
25 th	52.8 (+1.3%)
50 th (median)	74.4 (+1.8%)
75 th	117.6 (+2.4%)
90 th	190.8 (+2.5%)

Notes: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2019, which are calculated based on unrounded hourly wage figures.

Percentage change within $\pm 0.05\%$.

Table 4: Number of Employees Analysed by Selected Hourly Wage Level, May – June 2020

Hourly wage (HK\$)	Number of employees
\$37.5	16 500
Less than \$38	22 300
Less than \$38.5	34 400
Less than \$39	55 600
Less than \$39.5	71 500
Less than \$40	80 900
Less than \$40.5	120 900
Less than \$41	139 800
Less than \$41.5	159 900
Less than \$42	187 100
Less than \$42.5	214 900
Less than \$43	226 900
Less than \$43.5	258 400
Less than \$44	279 300
Less than \$44.5	304 300
Less than \$45	318 800

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2020

	Median hourly wage (HK\$)
By sex	
Male	83.0 (+2.4%)
Female	66.0 (+2.0%)
By age group	
15 – 24	54.2 (+0.2%)
25 – 34	77.6 (+1.5%)
35 – 44	83.9 (#)
45 – 54	75.6 (+1.3%)
≥ 55	63.3 (+2.6%)
By educational attainment	
Primary and below	50.2 (+0.4%)
Secondary 1 to 3	55.0 (+0.2%)
Secondary 4 to 7	67.9 (+1.4%)
Tertiary education	114.3 (+1.3%)
By occupational group	
Elementary occupations	49.9 (+1.0%)
Service and sales workers	53.7 (-0.2%)
Craft and related workers, plant and machine operators and assemblers	90.7 (+2.0%)
Clerical support workers	62.5 (+0.7%)
Managers and administrators, professionals and associate professionals	113.7 (+1.1%)

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2020 (cont'd)

	Median hourly wage (HK\$)	
By industry section		
Manufacturing ⁽¹⁾	71.5	(-1.5%)
Electricity and gas supply; sewerage, waste management and remediation activities	108.9	(-2.0%)
Construction	100.0	(+0.1%)
Import and export trade	80.5	(+0.2%)
Wholesale	65.6	(+0.7%)
Retail trade	53.4	(-0.9%)
Land transport	80.0	(+0.5%)
Other transportation, storage, postal and courier services ⁽²⁾	68.0	(-1.6%)
Food and beverage services	52.6	(+0.8%)
Accommodation services ⁽³⁾	58.1	(#)
Information and communications	93.9	(+0.1%)
Financing and insurance	110.4	(-0.5%)
Real estate activities ⁽⁴⁾	88.0	(-2.2%)
Estate management, security and cleaning services	46.4	(+1.0%)
Professional, scientific and technical activities	97.6	(+1.9%)
Administrative and support services activities	71.7	(+1.1%)
Travel agency, reservation service and related activities	66.4	(-0.2%)
Education and public administration (excluding the Government)	133.0	(+0.9%)
Human health activities; and beauty and body prettifying treatment	90.4	(+0.9%)
Miscellaneous activities ⁽⁵⁾	51.6	(#)
Other activities not classified above	69.2	(+2.0%)

Notes: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2019, which are calculated based on unrounded hourly wage figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Including hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Excluding real estate maintenance management.

(5) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Percentage change within $\pm 0.05\%$.