

The strength and turnover figures of doctors⁽¹⁾ in the Hospital Authority(HA)

Length of service ⁽²⁾	2000/2001		2001/2002		2002/2003		2003/2004		2004/2005		2005/2006		2006/2007		2007/2008		2008/2009		2009/2010	
	Strength ⁽³⁾	Turnover figures	Strength	Turnover figures	Strength	Turnover figures	Strength	Turnover figures	Strength	Turnover figures	Strength	Turnover figures	Strength	Turnover figures	Strength	Turnover figures	Strength	Turnover figures	Strength	Turnover figures
5 years or below	1,705	53	1,515	47	1,455	73	1,693	99	1,604	150	1,590	122	1,642	101	1,715	87	1,819	76	1,752	81
Over 5 years to 10 years	2,158	42	2,563	53	2,159	47	1,927	94	1,670	94	1,228	106	977	71	949	41	954	54	1,102	40
Over 10 years to 15 years	18		23	3	663	3	998	54	1,319	51	1,787	74	2,037	136	1,630	135	1,408	77	1,220	61
Over 15 years to 20 years	11		12	1	12		5	3	8	1	10		17		485	10	749	33	991	38
Over 20 years	13	1	12	1	11	1	15	2	13	2	15		14	2	13	1	9	4	11	2
Total	3,905	96	4,125	105	4,300	124	4,638	252	4,614	298	4,630	302	4,687	310	4,792	274	4,939	244	5,076	222

Remarks:

- (1) The turnover figures refer to departure through retirement, natural wastage, completion of contract and for other reasons. It includes all permanent and contract full-time and part-time doctors.
- (2) The length of service is calculated as follows:
 - (i) For those employed on HA's terms of employment: only the length of service in HA is counted, the length of service in the government hospitals before the establishment of HA is not counted;
 - (ii) For those employed on civil service terms of appointment before the establishment of HA and transferred to HA after its establishment while remaining as civil servants: counted by the length of service in the civil service.
- (3) The strength of doctors refers to the total number of doctors, including all permanent, contract and temporary full-time and part-time doctors, as at the end of the financial year (i.e. March 31).

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Annex 2

The strength and turnover figures of doctors in the Department of Health(DH) ⁽¹⁾
(DH does not keep annual strength and turnover statistics of its doctors by their length of service.)

Strength		Turnover figures	
2000.4.1.	610		
2001.4.1.	591	2000.4.2 - 2001.4.1	36
2002.4.1.	582	2001.4.2 - 2002.4.1	40
2003.4.1.	616	2002.4.2 - 2003.4.1	42
2004.4.1 ⁽²⁾	434	2003.4.2 - 2004.4.1	54
2005.4.1	451	2004.4.2 - 2005.4.1	26
2006.4.1.	438	2005.4.2 - 2006.4.1	26
2007.4.1.	457	2006.4.2 - 2007.4.1	15
2008.4.1.	445	2007.4.2 - 2008.4.1	33
2009.4.1.	457	2008.4.2 - 2009.4.1	27
2010.4.1	486	2009.4.2-2010.4.1	17
		Total:	316
		Average:	31.6

Remarks:

- (1) The turnover figures refer to departure through retirement, natural wastage, completion of contract and for other reasons.
- (2) Due to reorganisation, 147 doctors serving in DH's general out-patient clinics were transferred to Hospital Authority in 2003/04.