

Legislative Council Q10 (Answer)

Annex 5

Below is a breakdown of the turnover figures of nurses in HA (including retirees and other departed staff) in the past five years

		With 0-3 years' experience	With 4-6 years' experience	With 7-9 years' experience	With 10 years' experience or more	Turnover Rate
2005- 2006	Enrolled Nurse	6	0	11	30	1.62%
	Enrolled Nurse (Psychiatric)	0	0	1	8	1.61%
	Registered Nurse	59	5	43	168	2.37%
	Registered Nurse (Psychiatric)	0	0	2	7	0.91%
2006- 2007	Enrolled Nurse	4	0	12	51	2.45%
	Enrolled Nurse (Psychiatric)	0	0	0	10	1.82%
	Registered Nurse	118	20	48	275	3.92%
	Registered Nurse (Psychiatric)	0	0	0	8	0.79%
2007- 2008	Enrolled Nurse	1	4	7	70	3.23%
	Enrolled Nurse (Psychiatric)	0	0	0	8	1.56%
	Registered Nurse	180	33	44	381	5.46%
	Registered Nurse (Psychiatric)	2	1	0	10	1.22%
2008- 2009	Enrolled Nurse	7	7	5	78	4.16%
	Enrolled Nurse (Psychiatric)	1	0	0	8	1.83%
	Registered Nurse	207	40	19	372	5.58%
	Registered Nurse (Psychiatric)	2	5	0	16	2.13%
2009- 2010	Enrolled Nurse	13	3	0	60	3.54%
	Enrolled Nurse (Psychiatric)	1	0	0	13	2.92%
	Registered Nurse	222	39	19	281	4.91%
	Registered Nurse (Psychiatric)	5	2	0	15	2.07%

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Annex 6

The policy of not granting any increment to new recruits within the first two years of their employment applies to all HA staff who joined HA on or after June 15, 2002, including doctors, nurses, allied health practitioners and staff of other grades. The number of newly recruited nurses in each of the financial years from June 2002 to March 31, 2010

	2002-03*	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
No of nurses	252	489	327	485	528	671	869	950

* June 2002 to 31 March 2003

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Annex 7

Below is a breakdown of the number of nurses who were promoted to the following ranks in each of the past five years:

	2005-06	2006-07	2007-08	2008-09	2009-10
Nursing Officer	1	1	0	6	0
Advanced Practice Nurse	129	121	231	687	237
Nurse Specialist	0	0	0	0	0
Senior Nursing Officer	2	4	8	10	5
Ward Manager	43	39	27	239	52
Department Operations Manager	15	12	12	17	17
Nurse Consultant	0	0	0	7	0