

Legislative Council Q11

Annex

Hospital Authority (HA)'s total expenditure on payroll for healthcare staff in the past five years

Grade/Rank	2006-07		2007-08		2008-09		2009-10		2010-11	
	Number of staff ¹	Total expenditure on payroll ² (\$M)	Number of staff ¹	Total expenditure on payroll ² (\$M)	Number of staff ¹	Total expenditure on payroll ² (\$M)	Number of staff ¹	Total expenditure on payroll ² (\$M)	Number of staff ¹ (As at 31.12.2010)	Estimated total expenditure on payroll ² (\$M) (As at 31.3.2011 ³)
Consultant ⁴	503	1,248	531	1,341	563	1,504	590	1,549	616	1,570
Associate Consultant ⁴	1,010	1,774	1,085	1,931	1,173	2,213	1,242	2,310	1,254	2,309
Resident ⁴	3,104	3,048	3,106	3,194	3,127	3,486	3,163	3,460	3,218	3,382
Registered Nurse ⁵	15,765	7,995	15,933	8,449	16,217	9,072	16,668	9,256	17,095	9,408
Enrolled Nurse ⁶	3,262	1,309	3,034	1,295	2,872	1,289	2,673	1,205	2,427	1,122
Medical Laboratory Technologist/Technician	1,070	598	1,081	629	1,106	672	1,148	682	1,171	694
Physiotherapist	702	414	709	435	729	469	755	474	781	477
Occupational Therapist	470	271	481	289	499	311	532	320	572	332
Pharmacist	322	241	331	280	354	317	376	329	393	340
Medical Social Worker	177	103	186	113	198	125	210	132	223	135
Radiographer	844	511	854	546	870	587	898	595	914	602
Other allied health staff	1,382	704	1,422	755	1,476	825	1,529	842	1,561	850
Healthcare supporting staff	7,252	1,177	7,771	1,251	8,331	1,384	8,954	1,440	9,074	1,466

Remarks

1. "Number of staff" refers to the number of full-time equivalent staff.
2. The total expenditure on payroll includes expenditure on basic salaries, allowances, contract gratuities, contribution for provident fund/MPF, and housing benefits, etc.
3. The estimated total expenditure on payroll in 2010-11 (as at 31 March 2011) is calculated based on the number of staff of various grades/ranks as at 31 December 2010. Hence, the additional expenditure on payroll arising from the appointment of new staff or promotion of staff between January and March 2011 is not included.
4. In 2010-11, there is no increase in the expenditure on payroll for doctors owing to a higher staff turnover rate than that in 2009-10. In 2010-11, HA has appointed almost all the local medical graduates and provided additional promotional posts so as to retain talents.

5. “Registered Nurse” means Registered Nurse and its senior ranks.
6. HA suspended the training of Enrolled Nurses in 1999 and so there was a steady decrease in the number of Enrolled Nurses each year. HA re-opened its nursing schools in 2008 for training Enrolled Nurses, while Enrolled Nurses can also enroll for a “Conversion Programme for Enrolled Nurses” to become Registered Nurses. It is therefore estimated that the number of Enrolled Nurses will remain at the current level in the coming few years. On the other hand, the number of Registered Nurses will increase year by year.