

The details of the breakdown of future staff composition, the annual recurrent costs and the direct operation costs

	Existing Research Fund Secretariat (based on past experience)	Future HMRF Secretariat (estimates)
Staffing complement	1 Consultant ¹ 1 Scientific Review Director ² 2 Senior Grant Management/ Secretariat Executive ² 3 Secretariat Executive ³ 1 Secretariat Assistant ⁴	Staffing of existing secretariat plus the following additional staff: 1 Chief Scientific Review Director ⁵ 1 Chief Grant Management Executive ⁵ 2 Senior Grant Management/ Secretariat Executive ² 3 Grant Management/Secretariat Executive ³ The following additional civil service staff will be supporting finance and administration of Research Office of FHB including the Research Fund Secretariat: 1 Senior Executive Officer 1 Executive Officer II 1 Assistant Clerical Officer
Annual recurrent costs	\$7 million	additional \$9 million
Direct operation costs	\$1.3 million per annum on average	\$4 million per annum on average

¹ Non-civil service position equivalent to Point D1 on the Directorate Pay Scale.

² Non-civil service position equivalent to Senior Executive Officer level.

³ Non-civil service position equivalent to Executive Officer I/II level.

⁴ Non-civil service position equivalent to Assistant Clerical Officer level.

⁵ Non-civil service position equivalent to Chief Executive Officer level.