

**Productivity assessments completed under the Minimum Wage Ordinance (Cap. 608)**

Year	2011 <sup>(Note 1)</sup>					2012					2013				
Type of disabilities	Degree of productivity (%)					Degree of productivity (%)					Degree of productivity (%)				
	100	90-99	70-89	50-69	Below 50	100	90-99	70-89	50-69	Below 50	100	90-99	70-89	50-69	Below 50
Mobility restrictions	1	1	4	1	1	0	1	2	3	0	0	1	1	0	0
Visual impairment	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0
Hearing impairment	0	4	4	0	1	0	2	3	0	0	0	0	2	0	0
Speech impairment	1	1	4	1	1	0	0	3	4	0	0	0	3	2	0
Mental illness/emotional disorder	1	2	20	11	1	0	6	10	11	1	0	1	9	2	0
Autism	0	0	5	4	0	0	0	3	3	0	0	1	5	6	0
Specific learning difficulties	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0
Attention deficit/hyperactivity disorder	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0
Intellectual disabilities	4	8	46	54	6	1	3	33	35	0	0	3	27	22	1
Visceral disability/chronic illness <sup>(Note 2)</sup>	1	0	5	3	1	0	0	0	3	0	0	0	0	0	0
Total No. of productivity assessments <sup>(Note 3)</sup>	<b>5</b>	<b>14</b>	<b>76</b>	<b>67</b>	<b>8</b>	<b>1</b>	<b>11</b>	<b>49</b>	<b>48</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>38</b>	<b>26</b>	<b>1</b>
	<b>170 assessments</b>					<b>110 assessments</b>					<b>69 assessments</b>				

Note 1: The Minimum Wage Ordinance has been implemented since May 1, 2011.

Note 2: A type of disabilities under the "Registration Card for People with Disabilities".

Note 3: As individual employees with disabilities have completed more than one productivity assessment, the figures refer to the number of assessments. Figures on the breakdown of the degree of productivity are rounded to the nearest integer. Employees with disabilities may have more than one type of disabilities. The sum of individual items of the type of disabilities thus exceeds the total number of productivity assessments.