

Maternity leave and maternity leave pay in neighbouring places

Place	Number of days of maternity leave	Maternity leave pay
Singapore	16 weeks (if the employee's child is a Singapore citizen and she is legally married to the child's father)	For the first and second children: full pay by the employer for the first 8 weeks, and reimbursement from the Government for pay for the subsequent 8 weeks up to a ceiling. For the third and subsequent children: reimbursement from the Government for pay for the whole period up to a ceiling.
	12 weeks (other employees)	For the first and second children: full pay by the employer for the first 8 weeks, not required by law to pay for the subsequent 4 weeks. For the third and subsequent children: not required by law to pay for the leave.
The Mainland	98 days	Full pay (to be paid by maternity insurance)
Japan	14 weeks	2/3 of employee's wages (to be paid by social insurance)
Indonesia	13 weeks	Full pay (to be paid by employer)
Korea	90 days	Full pay by the employer for the first 60 days, not required by law to pay for the subsequent 30 days For eligible enterprises, pay for the whole period of 90 days leave is to be paid by social insurance up to a ceiling
Malaysia	60 days	Full pay (to be paid by employer)
Macao	56 days	Full pay (to be paid by employer)

Remarks: The above information is collected from the internet by the Labour Department in May 2016. The number of days of statutory leave and maternity leave pay of individual places may, depending on their practices, change from time to time.