

嶺南大學
Lingnan University

(Note: UGC-funded and self-funded staff are included)
(註: 包括教資會資助及自資人員)

(一) Number of Part-time Academic/Teaching Staff
兼職教學人員人數

	2017	2016	2015	2014	2013
Part-time Academic/Teaching Staff *	23.18	18.81	19.26	19.45	26.74
兼職教學人員					
Percentage	9.66%	8.21%	7.70%	6.14%	7.31%
佔總教學人員百分比					

* Number of part-time staff are presented on a Full-time Equivalent (FTE) basis.

* 數目為相等於全職人員數目。

(二) Number of Academic/Teaching Staff
教學人員人數
(include staff on contract terms and substantiated terms)
(包括合約制及實任制員工)

	2017	2016	2015	2014	2013
Academic/Teaching Staff	240	229	250	317	366
教學人員					

(四) Number of Successful Applications for Substantiation
實任制成功申請員工數目

	2017	2016	2015	2014	2013
Professor	1	1	2	1	1
教授					
Associate Professor	3	2	1	2	4
副教授					
Total 總數	4	3	3	3	5

(五) Number of departure of Academic/Teaching Staff
教學人員離職人數
(include only voluntary turnover and full-time staff with contract of > 1 year)
(只包括自願離職及合約期一年或以上的全職員工)

	2017	2016	2015	2014	2013
Academic/Teaching Staff	Not available yet	24	21	20	24
教學人員	暫未有數據				

(六/七) i./ Salary Scale of Academic Staff / Compensation and Benefits for Academic Staff
教學人員薪級表/教學人員薪酬待遇和福利

Rank 職級	Salary 薪酬	Benefits 福利
Chair Professor 講座教授	\$136,450 - \$223,650	- Annual leave 年假 - Academic leave (Research) 學術假期 (研究) - Medical and Dental benefits for staff, spouse and up to four dependent children 醫療及牙科福利 (員工/配偶/最多4名受供養子女)
Professor 教授	\$98,295 - \$132,040	- Gratuity 約滿酬金 - Mandatory Provident Fund 強積金
Associate Professor 副教授	\$80,295 - \$105,690	- Non-accountable housing allowance 非實報實銷的房屋津貼 - Non-accountable leave passage allowance per year (for Chair Professor only) 非實報實銷的度假旅費津貼 (只適用於講座教授)
Assistant Professor 助理教授	\$62,810 - \$93,025	

ii./ Mean Salary of Academic Staff
教學人員薪酬中位數

	2017	2016	2015	2014	2013
Chair Professor 講座教授	180,050	176,690	169,583	163,133	153,955
Professor 教授	115,168	113,040	108,493	104,358	98,488
Associate Professor 副教授	92,993	91,273	87,600	84,260	79,518
Assistant Professor 助理教授	77,918	76,160	72,958	70,000	66,373
Senior Lecturer/Senior Language Instructor 高級講師/高級語言導師	60,183	58,465	55,850	53,383	50,983
Lecturer/Language Instructor 講師/語言導師	49,465	48,053	55,850	43,878	41,905
Assistant Lecturer/Assistant Language Instructor 助理講師/助理語言導師	35,265	34,258	29,560	31,280	29,873
Principal College Lecturer 主管學院講師	65,903	64,413	61,730	59,043	59,043
Senior College Lecturer/Senior Instructor 高級學院講師/高級導師	51,230	48,870	46,683	44,670	44,670
College Lecturer/Instructor 學院講師/導師	38,648	37,540	35,860	34,315	34,315
Assistant College Lecturer/Assistant Instructor 助理學院講師/助理導師	28,763	27,938	26,685	25,535	25,535

(八) Academic staff at the rank of Assistant Professor or above is eligible for housing allowance
大學為助理教授職級或以上教學人員提供房屋津貼

Number of academic staff currently getting housing allowance: 92
現正獲提供房屋津貼的教學人員人數: 92