

## 香港大學

**The University of Hong Kong**

1) &amp; 2)

香港大學 - 學術人員聘用形式概覽 2013/14 - 2017/18 The University of Hong Kong - Appointment Profile of Academics 2013/14-2017/18					
按聘用形式 By Appointment Type	2013/14	2014/15	2015/16	2016/17	2017/18
聘用合約人數 Headcount No. on Contract Term	969	1025	1087	1067	1102
佔學術人員百分比 % to Academics	63.1%	63.4%	64.3%	63.7%	65.2%
終身聘任制人數 Headcount No. on Substantive/Tenured Term	567	592	604	607	587
佔學術人員百分比 % to Academics	36.9%	36.6%	35.7%	36.3%	34.8%
聘用形式總計 Total Appointment Terms	1536	1617	1691	1674	1689
佔學術人員百分比 % to Academics	100%	100%	100%	100%	100%

4)

香港大學 - 獲轉為終身聘任制學術人員的人數 2013/14-2017/18 The University of Hong Kong - No. of Academics being Offered Tenure 2013/14-2017/18				
2013/14	2014/15	2015/16	2016/17	2017/18
43	46	24	23	24

5)

香港大學 - 離職學術人員 2012/13 - 2016/17 The University of Hong Kong - No. of Academics Departed 2012/13-2016/17				
2012/13	2013/14	2014/15	2015/16	2016/17
27	33	27	30	28

6&7) 除年資外，香港大學之學術人員的薪酬和附帶福利主要按各人員的資歷和表現所釐定。現附過去 5 個學年各類學術職級之薪級中位數作參考。

Rather than solely based on experience, academics in HKU are remunerated according to individuals' qualifications and annual appraisal outcome. Please see below for the mid-point salary of HKU's professoriate and lecturer grades in the past 5 years.

香港大學 The University of Hong Kong	2013 薪酬中位 Salary mid-pt	2014 薪酬中位 Salary mid-pt	2015 薪酬中位 Salary mid-pt	2016 薪酬中位 Salary mid-pt	2017 薪酬中位 Salary mid-pt
職級Grade/年度 Year	Salary mid-pt	Salary mid-pt	Salary mid-pt	Salary mid-pt	Salary mid-pt
教授職級Professoriate Grades	57,735 - 100,360	63,115 - 106,340	65,765 - 110,805	68,525 - 118,650	69,895 - 121,020
臨床教授職級Clinical Professoriate Grades	67,505 - 138,745	71,530 - 147,015	81,420 - 157,855	84,840 - 169,025	86,535 - 172,405
講師職級Lecturer Grades	53,200 - 77,750	55,705 - 82,380	58,280 - 85,840	61,020 - 89,445	62,850 - 91,235

8)

年度 Year	獲提供房屋津貼的學術人員 Academics Being Offered Housing Benefits	
	人數 No.	百分比 Ratio
2013/14	911	59.30%
2014/15	949	58.70%
2015/16	966	57.10%
2016/17	999	59.70%
2017/18	1006	59.60%