

Response to the Honorable IP Kin-Yuen

HKU SPACE Po Leung Kuk Stanley Ho Community College is a self-financed post-secondary tertiary institution registered under Education Ordinance Cap. 279.

1. Teaching is the main duties of all academic staff (both full-time and part-time) employed by the College.
2. All full-time academic staff are offered 2-year contracts, which is renewable subject to work performance and teaching demands. The College does not offer substantiated or tenure appointments.
3. The College does not provide hostel or housing allowance to staff.
4. Part-time academic staff are appointed based on the number of classes he/she teaches per semester. Normally, part-timers can teach up to five classes per semester.
5. In the past five years, the number of academic staff are as follows:

Category	2013-14	2014-15	2015-16	2016-17	2017-18
Full-time Academic Staff *	106	95	87	74	69
Part-time Academic Staff number based on "Full-time Equivalent" #	61.79	38.5	31.4	37	33

* Since all programs offered by the College are planned, accredited, and granted awards by HKU SPACE, the full-time academic staff of the College includes those appointed by the College, and the program coordinators and academic staff appointed by HKU SPACE.

The Part-time staff number is reflected by "Full-time Equivalent", which is calculated by the fraction of the total working hours of Part-time staff devoted to the total number of working hours of a full-time staff.

6. Of the full-time academic staff appointed by the College, the number of staff departed during the years is shown below:

	2013-14	2014-15	2015-16	2016-17	2017-18
No. of Staff departure	3	6	1	4	5

(16 May 2018)