

校長
黃玉山教授

Prof. Yuk-Shan Wong BBS, JP
President



政府創辦 • 財政獨立 Government established • Financially independent

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17 May 2018

Mr Thomas Li
Assistant Secretary (Further Education)
Education Bureau

Dear Mr Li,

In response to your email dated 15 May 2018, we would like to provide our replies as follow:

Reply to Q1:

We employ a small number of part-time academic staff, which is around 10% of the academic workforce, to help out the teaching work.

大學聘用兼職教學人員擔任教學工作，人數佔總體教學人員約 10%。

Reply to Q2:

We employ around 300 full-time academic staff of which over 90% are on renewable contract terms from 1 to 4 years. Their duties focus mainly on teaching. The University has established mechanism to handle contract renewal of academic staff.

大學聘用約 300 名全職教學人員擔任教學工作，超過 90% 為合約制聘任，合約年期 1 至 4 年。大學有既定機制處理教學人員的續任。

Reply to Q3 and Q4:

As a self-financing university, we do not have a tenure system for academic staff.

作為自資大學，公大沒有終身聘任制。

Reply to Q5:

We had around 15 academic staff departures annually in the recent years.

大學每年約有 15 名教學人員離職。

Reply to Q6:

We have established salary scales for academic staff. We are unable to provide data on the median and average monthly salary of academic staff.

公大有訂定教學人員薪級表。大學未能提供教學人員的薪酬資料。

Reply to Q7:

We are unable to provide data on the median and average monthly salary of academic staff. For fringe benefits, we provide annual leave, sick leave, maternity/paternity leave, medical and dental benefits, life insurance and retirement benefits.

大學未能提供教學人員的薪酬資料。大學為僱員提供的福利包括有薪年假，病假、產假及醫療福利，以及保險和退休保障計劃。

Reply to Q8:

We do not provide quarters or housing allowances to academic staff, but a non-accountable composite cash allowance to our senior academic staff.

大學沒有提供員工宿舍或房屋津貼予教學人員，合資格的教學人員可獲發放現金津貼。

Reply to Q9:

We do have such mechanism.

大學沒有此機制。

Reply to Q10:

No, we are not aware of any guidelines.

大學沒有得悉此項指引。

Should you need further information, please feel free to contact me.

Yours sincerely,



Yuk-Shan Wong, PhD, BBS, JP
President and Chair Professor of Biological Sciences