

Table 1: Overall Monthly Wage Distribution of Employees, May – June 2018

Percentile	Monthly wage (HK\$)
10 <sup>th</sup>	9,900 (+4.7%)
25 <sup>th</sup>	12,600 (+4.0%)
50 <sup>th</sup> (median)	17,500 (+4.0%)
75 <sup>th</sup>	27,300 (+3.6%)
90 <sup>th</sup>	43,300 (+2.2%)

Note: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2017, which are calculated based on unrounded monthly wage figures.

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2018

	Median monthly wage (HK\$)
<b>By sex</b>	
Male	19,900 (+4.1%)
Female	15,300 (+3.9%)
<b>By age group</b>	
15 – 24	13,000 (+4.6%)
25 – 34	18,300 (+4.2%)
35 – 44	20,500 (+4.1%)
45 – 54	18,000 (+4.5%)
≥ 55	14,600 (+4.0%)
<b>By educational attainment</b>	
Primary and below	12,000 (+4.3%)
Secondary 1 to 3	13,800 (+3.8%)
Secondary 4 to 7	16,500 (+3.1%)
Tertiary education	27,200 (+2.8%)
<b>By occupational group</b>	
Elementary occupations	12,300 (+5.2%)
Service and sales workers	13,500 (+4.4%)
Craft and related workers, plant and machine operators and assemblers	21,000 (+5.0%)
Clerical support workers	14,400 (+2.9%)
Managers, administrators, professionals and associate professionals	27,500 (+2.6%)

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2018 (cont'd)

	Median monthly wage (HK\$)	
By industry section		
Manufacturing <sup>(1)</sup>	16,900	(+4.8%)
Electricity and gas supply; sewerage, waste management and remediation activities	27,800	(+4.9%)
Construction	22,800	(+3.2%)
Import and export trade	18,300	(+4.6%)
Wholesale	14,900	(+4.2%)
Retail trade	13,500	(+3.7%)
Land transport	18,900	(+4.1%)
Other transportation, storage, postal and courier services <sup>(2)</sup>	18,400	(+5.4%)
Restaurants	13,100	(+5.0%)
Accommodation <sup>(3)</sup> and other food service activities	15,500	(+4.0%)
Information and communications	22,800	(+5.8%)
Financing and insurance	27,500	(+2.3%)
Real estate activities <sup>(4)</sup>	22,300	(+4.0%)
Estate management, security and cleaning services	12,400	(+5.7%)
Professional, scientific and technical activities	23,300	(+5.7%)
Administrative and support services activities	16,500	(+1.9%)
Travel agency, reservation service and related activities	14,800	(+5.1%)
Education and public administration (excluding the Government)	28,400	(+3.2%)
Human health activities; and beauty and body prettifying treatment	18,800	(+3.1%)
Miscellaneous activities <sup>(5)</sup>	12,400	(+2.9%)
Other activities not classified above	15,600	(+4.2%)

Notes: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2017, which are calculated based on unrounded monthly wage figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Excluding real estate maintenance management.

(5) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Table 3: Overall Hourly Wage Distribution of Employees, May – June 2018

Percentile	Hourly wage (HK\$)
5 <sup>th</sup>	39.1 (+4.8%)
10 <sup>th</sup>	41.9 (+4.8%)
25 <sup>th</sup>	50.0 (+4.0%)
50 <sup>th</sup> (median)	70.5 (+3.7%)
75 <sup>th</sup>	111.1 (+3.3%)
90 <sup>th</sup>	181.6 (+1.7%)

Note: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2017, which are calculated based on unrounded hourly wage figures.

Table 4: Number of Employees Analysed by Selected Hourly Wage Level, May – June 2018

Hourly wage (HK\$)	Number of employees
\$34.5	17 300
Less than \$35	23 900
Less than \$35.5	32 300
Less than \$36	47 000
Less than \$36.5	61 700
Less than \$37	73 000
Less than \$37.5	91 900
Less than \$38	106 000
Less than \$38.5	136 500
Less than \$39	151 900
Less than \$39.5	183 100
Less than \$40	197 100
Less than \$40.5	230 200
Less than \$41	250 400
Less than \$41.5	273 700
Less than \$42	311 400

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2018

	Median hourly wage (HK\$)
<b>By sex</b>	
Male	77.8 (+2.5%)
Female	62.2 (+2.8%)
<b>By age group</b>	
15 – 24	51.8 (+4.6%)
25 – 34	73.3 (+3.3%)
35 – 44	81.0 (+3.8%)
45 – 54	72.2 (+3.8%)
≥ 55	60.2 (+3.7%)
<b>By educational attainment</b>	
Primary and below	47.7 (+3.7%)
Secondary 1 to 3	52.4 (+3.1%)
Secondary 4 to 7	65.4 (+3.3%)
Tertiary education	111.1 (+3.3%)
<b>By occupational group</b>	
Elementary occupations	47.1 (+5.6%)
Service and sales workers	51.0 (+4.3%)
Craft and related workers, plant and machine operators and assemblers	85.4 (+5.2%)
Clerical support workers	58.9 (+2.2%)
Managers, administrators, professionals and associate professionals	111.1 (+2.1%)

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2018 (cont'd)

	Median hourly wage (HK\$)	
By industry section		
Manufacturing <sup>(1)</sup>	68.8	(+5.1%)
Electricity and gas supply; sewerage, waste management and remediation activities	107.3	(+4.8%)
Construction	96.7	(+3.8%)
Import and export trade	78.9	(+5.2%)
Wholesale	63.5	(+5.0%)
Retail trade	51.3	(+4.0%)
Land transport	77.6	(+3.5%)
Other transportation, storage, postal and courier services <sup>(2)</sup>	67.9	(+5.2%)
Restaurants	49.9	(+6.2%)
Accommodation <sup>(3)</sup> and other food service activities	53.9	(+1.9%)
Information and communications	90.2	(+7.6%)
Financing and insurance	107.5	(+2.3%)
Real estate activities <sup>(4)</sup>	88.2	(+2.8%)
Estate management, security and cleaning services	43.6	(+4.1%)
Professional, scientific and technical activities	94.0	(+4.9%)
Administrative and support services activities	68.0	(+1.9%)
Travel agency, reservation service and related activities	64.1	(+2.5%)
Education and public administration (excluding the Government)	130.5	(+2.4%)
Human health activities; and beauty and body prettifying treatment	86.0	(+2.5%)
Miscellaneous activities <sup>(5)</sup>	49.4	(+2.1%)
Other activities not classified above	64.3	(+5.2%)

Notes: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2017, which are calculated based on unrounded hourly wage figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Excluding real estate maintenance management.

(5) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.