

**Committed hourly wage under the service contracts awarded  
in the 2017-18 to 2019-20 (up to 30 November 2019) # financial years**

**(i) Service contracts awarded in the 2017-18 financial year**

Committed hourly wage (\$)	Cleansing			Security			Others		
	FEHD	LCSD	HD <sup>Note</sup>	FEHD	LCSD	HD <sup>Note</sup>	FEHD (Cemeteries and crematoria)	LCSD (Horticultural maintenance Services)	LCSD (Venue management)
Lower quartile	35.5	35.0	34.9	35.0	34.5	35.5	46.4	36.3	37.0
Median	35.8	35.0	35.5	35.5	34.5	36.9	46.4	36.5	37.0
Upper quartile	36.5	35.0	36.2	36.0	36.0	37.9	46.4	36.7	37.0

Note: Includes non-skilled workers performing cleansing and security duties under the property management service contracts of HD.

**(ii) Service contracts awarded in the 2018-19 financial year**

Committed hourly wage (\$)	Cleansing			Security			Others		
	FEHD	LCSD	HD <sup>Note</sup>	FEHD	LCSD	HD <sup>Note</sup>	FEHD (Cemeteries and crematoria)	LCSD (Horticultural maintenance Services)	LCSD (Venue management)
Lower quartile	36.5	38.0	36.9	37.0	37.0	37.2	36.5	37.5	40.0
Median	37.5	38.0	37.5	37.5	38.1	37.5	44.0	37.5	40.0
Upper quartile	40.0	38.5	38.5	38.0	39.0	38.5	44.0	39.5	40.0

Note: Includes non-skilled workers performing cleansing and security duties under the property management service contracts of HD.

# Information as at December 2019 is still under compilation and hence not available.

FEHD: Food and Environmental Hygiene Department

LCSD: Leisure and Cultural Services Department

HD: Housing Department

**(iii) Service contracts tendered before April 2019 and awarded between April and November 2019** <sup>Note 1</sup>

Committed hourly wage (\$)	Cleansing			Security			Others		
	FEHD	LCSD	HD <sup>Note2</sup>	FEHD	LCSD	HD <sup>Note2</sup>	FEHD (Cemeteries and crematoria)	LCSD (Horticultural maintenance Services)	LCSD (Venue management)
Lower quartile	39.0	39.5	37.5	38.0	38.0	38.2	54.4	40.5	48.4
Median	39.5	39.5	37.9	38.5	38.3	38.5	54.4	40.5	48.4
Upper quartile	40.5	39.5	38.2	39.0	39.0	39.2	54.4	40.5	48.4

Notes:

1. The new measures to enhance the protection of non-skilled workers engaged by government service contractors have taken effect since 1 April 2019. The marking scheme requirement under the new measures are not applicable to these contracts.
2. Includes non-skilled workers performing cleansing and security duties under the property management service contracts of HD.

**(iv) Service contracts tendered and awarded between April to November 2019 under the new measures**

Committed hourly wage (\$)	Cleansing			Security			Others
	FEHD	LCSD	HD <sup>Note</sup>	FEHD	LCSD	HD <sup>Note</sup>	LCSD (Venue management)
Lower quartile	43.5	40.0	40.2	40.0	39.0	40.5	40.3
Median	47.5	40.0	45.9	40.5	39.0	44.2	48.4
Upper quartile	48	40.0	47.9	40.5	40.5	48.2	48.4

Note: Includes non-skilled workers performing cleansing and security duties under the property management service contracts of HD.

FEHD: Food and Environmental Hygiene Department      LCSD: Leisure and Cultural Services Department      HD: Housing Department