

Table 1: Overall Monthly Wage Distribution of Employees, May – June 2019

Percentile	Monthly wage (HK\$)
10 <sup>th</sup>	10,000 (+1.0%)
25 <sup>th</sup>	13,100 (+3.8%)
50 <sup>th</sup> (median)	18,200 (+3.8%)
75 <sup>th</sup>	28,200 (+3.3%)
90 <sup>th</sup>	44,600 (+3.0%)

Note: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2018, which are calculated based on unrounded monthly wage figures.

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2019

	Median monthly wage (HK\$)
<b>By sex</b>	
Male	20,700 (+4.1%)
Female	15,900 (+4.1%)
<b>By age group</b>	
15 – 24	13,700 (+5.3%)
25 – 34	19,300 (+5.2%)
35 – 44	21,400 (+4.2%)
45 – 54	18,500 (+2.8%)
≥ 55	15,200 (+3.8%)
<b>By educational attainment</b>	
Primary and below	12,600 (+5.1%)
Secondary 1 to 3	14,500 (+4.8%)
Secondary 4 to 7	17,000 (+3.0%)
Tertiary education	27,800 (+2.2%)
<b>By occupational group</b>	
Elementary occupations	12,900 (+4.5%)
Service and sales workers	14,100 (+4.4%)
Craft and related workers, plant and machine operators and assemblers	21,900 (+4.3%)
Clerical support workers	15,000 (+3.9%)
Managers and administrators, professionals and associate professionals	28,100 (+2.4%)

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2019 (cont'd)

	Median monthly wage (HK\$)	
By industry section		
Manufacturing <sup>(1)</sup>	17,800	(+5.2%)
Electricity and gas supply; sewerage, waste management and remediation activities	28,200	(+1.3%)
Construction	23,500	(+3.1%)
Import and export trade	18,800	(+2.5%)
Wholesale	15,100	(+1.2%)
Retail trade	14,000	(+3.8%)
Land transport	19,800	(+4.8%)
Other transportation, storage, postal and courier services <sup>(2)</sup>	19,000	(+2.8%)
Food and beverage services <sup>(3)</sup>	13,800	(+5.6%)
Accommodation services <sup>(4)</sup>	16,200	(+2.9%)
Information and communications	23,700	(+3.8%)
Financing and insurance	28,300	(+3.0%)
Real estate activities <sup>(5)</sup>	23,000	(+3.0%)
Estate management, security and cleaning services	13,000	(+5.1%)
Professional, scientific and technical activities	24,300	(+4.0%)
Administrative and support services activities	17,000	(+3.2%)
Travel agency, reservation service and related activities	15,300	(+3.5%)
Education and public administration (excluding the Government)	29,200	(+2.8%)
Human health activities; and beauty and body prettifying treatment	19,500	(+3.6%)
Miscellaneous activities <sup>(6)</sup>	13,100	(+6.3%)
Other activities not classified above	16,300	(+4.2%)

Notes: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2018, which are calculated based on unrounded monthly wage figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Including (i) Hong Kong style tea cafes; (ii) Chinese restaurants; (iii) restaurants, other than Chinese; (iv) fast food cafes; and (v) other food and beverage services.

(4) Including hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(5) Excluding real estate maintenance management.

(6) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Table 3: Overall Hourly Wage Distribution of Employees, May – June 2019

Percentile	Hourly wage (HK\$)
5 <sup>th</sup>	41.0 (+4.8%)
10 <sup>th</sup>	43.9 (+4.8%)
25 <sup>th</sup>	52.2 (+4.3%)
50 <sup>th</sup> (median)	73.0 (+3.6%)
75 <sup>th</sup>	114.9 (+3.4%)
90 <sup>th</sup>	186.2 (+2.5%)

Note: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2018, which are calculated based on unrounded hourly wage figures.

Table 4: Number of Employees Analysed by Selected Hourly Wage Level, May – June 2019

Hourly wage (HK\$)	Number of employees
\$37.5	21 200
Less than \$38	30 500
Less than \$38.5	45 100
Less than \$39	63 200
Less than \$39.5	81 800
Less than \$40	89 200
Less than \$40.5	127 000
Less than \$41	152 000
Less than \$41.5	178 900
Less than \$42	202 800
Less than \$42.5	223 400
Less than \$43	248 100
Less than \$43.5	284 900
Less than \$44	306 800
Less than \$44.5	346 200
Less than \$45	361 000

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2019

	Median hourly wage (HK\$)
By sex	
Male	81.0 (+4.2%)
Female	64.7 (+4.1%)
By age group	
15 – 24	54.1 (+4.4%)
25 – 34	76.5 (+4.3%)
35 – 44	83.9 (+3.5%)
45 – 54	74.6 (+3.3%)
≥ 55	61.7 (+2.5%)
By educational attainment	
Primary and below	50.0 (+4.9%)
Secondary 1 to 3	54.9 (+4.8%)
Secondary 4 to 7	66.9 (+2.4%)
Tertiary education	112.8 (+1.5%)
By occupational group	
Elementary occupations	49.4 (+4.8%)
Service and sales workers	53.9 (+5.6%)
Craft and related workers, plant and machine operators and assemblers	88.9 (+4.0%)
Clerical support workers	62.0 (+5.4%)
Managers and administrators, professionals and associate professionals	112.4 (+1.2%)

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2019 (cont'd)

	Median hourly wage (HK\$)	
By industry section		
Manufacturing <sup>(1)</sup>	72.6	(+5.6%)
Electricity and gas supply; sewerage, waste management and remediation activities	111.1	(+3.5%)
Construction	99.9	(+3.3%)
Import and export trade	80.3	(+1.8%)
Wholesale	65.2	(+2.6%)
Retail trade	53.8	(+5.0%)
Land transport	79.6	(+2.6%)
Other transportation, storage, postal and courier services <sup>(2)</sup>	69.1	(+1.8%)
Food and beverage services <sup>(3)</sup>	52.2	(+5.2%)
Accommodation services <sup>(4)</sup>	58.1	(+3.4%)
Information and communications	93.8	(+3.9%)
Financing and insurance	111.0	(+3.2%)
Real estate activities <sup>(5)</sup>	90.0	(+2.1%)
Estate management, security and cleaning services	45.9	(+5.5%)
Professional, scientific and technical activities	95.8	(+1.9%)
Administrative and support services activities	71.0	(+4.4%)
Travel agency, reservation service and related activities	66.5	(+3.8%)
Education and public administration (excluding the Government)	131.8	(+1.0%)
Human health activities; and beauty and body prettifying treatment	89.6	(+4.1%)
Miscellaneous activities <sup>(6)</sup>	51.6	(+4.5%)
Other activities not classified above	67.9	(+5.5%)

Notes: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2018, which are calculated based on unrounded hourly wage figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Including (i) Hong Kong style tea cafes; (ii) Chinese restaurants; (iii) restaurants, other than Chinese; (iv) fast food cafes; and (v) other food and beverage services.

(4) Including hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(5) Excluding real estate maintenance management.

(6) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.