Selected Industry Section	March	June	September	December	March
	2020	2020	2020	2020	2021
Manufacturing	+2.5	+2.0	+1.7	+1.6	+1.5
	(-0.1)	(+1.2)	(+8.6)	(+2.9)	(+0.1)
Import/export, wholesale	+1.3	+1.0	+0.8	+0.7	+0.5
and retail trades	(-1.3)	(+0.3)	(+7.6)	(+2.0)	(-1.0)
Transportation	+3.2	+0.6	-1.7	-1.5	-2.1
	(+0.5)	(-0.1)	(+4.9)	(-0.2)	(-3.5)
Accommodation [§] and food service activities	+1.6	+0.9	+0.9	+0.9	+0.8
	(-1.1)	(+0.1)	(+7.7)	(+2.2)	(-0.6)
Financial and insurance activities*	+2.7	+2.4	+2.2	+2.3	+2.3
	(#)	(+1.7)	(+9.1)	(+3.6)	(+0.8)
Real estate leasing and maintenance management	+3.2	+2.6	+2.5	+2.7	+2.8
	(+0.5)	(+1.9)	(+9.4)	(+4.0)	(+1.3)
Professional and business services	+2.7	+1.2	+1.4	+1.5	+1.5
	(+0.1)	(+0.4)	(+8.3)	(+2.8)	(+0.1)
Personal services	+1.1	+0.6	+0.6	+0.4	-0.2
	(-1.6)	(-0.2)	(+7.4)	(+1.6)	(-1.6)
All industry sections [@]	+2.2	+1.3	+1.0	+1.0	+0.9
	(-0.5)	(+0.5)	(+7.8)	(+2.3)	(-0.6)

Table 1: Year-on-Year Changes (%) in the Nominal and Real Wage Indices by Selected Industry Section, March 2020 to March 2021

Notes:

Figures not in brackets denote percentage changes in the Nominal Wage Indices over a year earlier. Figures in brackets denote percentage changes in the corresponding real indices. The Real Wage Index is obtained by deflating the nominal index by the 2019/20-based Consumer Price Index (A).

- § Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.
- * Excluding stock, commodity and bullion brokers, exchanges and services companies; insurance agents and brokers; and real estate agencies.
- (a) Refer to all industries covered in the survey.
- # Change within $\pm 0.05\%$.

Selected Industry Section	First Quarter 2020	Second Quarter 2020	Third Quarter 2020	Fourth Quarter 2020	First Quarter 2021
Manufacturing	$\frac{2020}{+1.8}$	-0.9	-1.3	-1.1	-1.8
	(-0.1)	(-2.3)	(+0.5)	(-0.5)	(-3.0)
Sewerage, waste management	+3.8	+2.4	+2.7	+2.4	+2.1
and remediation activities	(+2.0)	(+0.9)	(+4.6)	(+3.0)	(+0.9)
Import/export and wholesale	+1.2	+0.6	#	-0.1	-0.5
trades	(-0.6)	(-0.8)	(+1.8)	(+0.4)	(-1.7)
Retail trade	+0.5	+0.2	-0.3	-0.4	-0.3
	(-1.3)	(-1.3)	(+1.5)	(+0.2)	(-1.6)
Transportation, storage, postal	-1.1	-3.9	-5.4	-10.5	-8.2
and courier services	(-2.9)	(-5.3)	(-3.7)	(-10.0)	(-9.3)
Accommodation [§] and food	-1.4	-2.7	-4.1	-4.2	-5.3
service activities	(-3.2)	(-4.1)	(-2.3)	(-3.6)	(-6.4)
Information and	+3.2	+2.3	+1.7	+1.7	+1.2
communications	(+1.4)	(+0.8)	(+3.5)	(+2.3)	(-0.1)
Financial and insurance	+1.8	+1.7	+1.6	+1.6	+1.4
activities	(#)	(+0.2)	(+3.5)	(+2.2)	(+0.1)
Real estate activities	+2.3	+1.6	+1.2	+1.1	+1.1
	(+0.4)	(+0.2)	(+3.0)	(+1.7)	(-0.1)
Professional and business	+2.7	+1.3	+1.3	+1.2	+1.1
services	(+0.8)	(-0.2)	(+3.1)	(+1.8)	(-0.1)
Social and personal services	+10.2	+4.6	+4.6	+5.6	-1.7
	(+8.2)	(+3.1)	(+6.5)	(+6.2)	(-2.9)
All industry sections [@]	+3.2	+2.2	+2.0	+1.8	+0.7
-xii indusu y sections -	(+1.3)	(+0.7)	(+3.8)	(+2.4)	(-0.5)

 Table 2:
 Year-on-Year Changes (%) in the Nominal and Real Indices of Payroll per Person Engaged

 by Selected Industry Section, First Quarter 2020 to First Quarter 2021

Notes:

Figures not in brackets denote percentage changes in the Nominal Indices of Payroll per Person Engaged over a year earlier. Figures in brackets denote percentage changes in the corresponding real indices. The Real Index of Payroll per Person Engaged is obtained by deflating the nominal index by the 2019/20-based Composite Consumer Price Index.

§ Accommodation services cover hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

- (a) Refer to all industries covered in the survey.
- # Change within $\pm 0.05\%$.

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	First Quarter
	2020	2020	2020	2020	2021
Nominal Index of Payroll per Person Engaged					
Seasonally Unadjusted	+7.8	-9.0	+0.4	+3.3	+6.7
Seasonally Adjusted	+1.1	+0.1	+0.2	+0.3	#
Real Index of Payroll per Person Engaged					
Seasonally Unadjusted	+8.4	-9.5	+2.7	+1.6	+5.4
Seasonally Adjusted	+1.3	-0.3	+2.0	-0.4	-1.8

Table 3: Quarter-to-Quarter Changes (%) in the Nominal and Real Indices of Payroll per Person Engaged for All Industry Sections[@], First Quarter 2020 to First Quarter 2021

Notes:

(1) The Real Index of Payroll per Person Engaged is obtained by deflating the nominal index by the 2019/20-based Composite Consumer Price Index.

(2) The seasonally adjusted figures presented above are subject to revision as more data become available. The latest round has been conducted with data of the fourth quarter of 2020 taken into account.

(a) Refer to all industries covered in the survey.

Change within $\pm 0.05\%$.