

**Measures to Strengthen Support for Ethnic Minorities
Estimated Expenditure from 2019-20 to 2022-23**

Measures	Approximate Amount (\$ million)
<i>Recurrent Measures</i>	
<u>Education</u>	
1. Enhance the subsidy for kindergartens admitting non-Chinese speaking students	139.7
2. Provide additional funding support to public sector mainstream schools admitting non-Chinese speaking students with special educational needs	79.7
3. Provide all schools admitting a relatively small number of non-Chinese speaking students with a new two-tiered subsidy with additional funding	145.7
<u>Employment</u>	
4. Launch a pilot programme in conjunction with non-governmental organisations (NGOs) to provide employment services for ethnic minority job seekers through a case management approach	15.1
<u>Social Welfare</u>	
5. Commission NGOs to set up designated outreaching teams to connect ethnic minorities in need to mainstream welfare services	71.3
6. Enhance manpower support for the Social Welfare Department (SWD) to facilitate better service planning and co-ordination on welfare service support for ethnic minorities	3.3
7. Strengthen prevention and support service for ethnic minorities against domestic and sexual violence	6.8
8. Provide additional subsidy for special child care centres and early education and training centres with pre-school ethnic minority children with special needs admitted	26.3

Measures	Approximate Amount (\$ million)
9. Set up specialised ethnic minority units in five parents/relatives resources centres for persons with disabilities	21.6
<u>Social Integration</u>	
10. Improve the “Administrative Guidelines on Promotion of Racial Equality” for application to all Government bureaux and departments and related organisations providing services to ethnic minorities	4.3
11. Enhance interpretation and translation services in the Centre for Harmony and Enhancement of Ethnic Minority Residents (CHEER Centre) and introduce new services in Vietnamese	48.4
<i>Time-Limited Recurrent and Non-Recurrent Measures</i>	
<u>Education</u>	
12. Support non-Chinese speaking students in their learning of Chinese History using the Chinese language, and continue to commission tertiary institutions to provide professional support services for schools on Chinese language learning and teaching of non-Chinese speaking students	75.0
13. Strengthen parent education of parents of non-Chinese speaking students to help them support their children’s learning	9.0
<u>Employment</u>	
14. Enhance recruitment promotion and outreaching efforts to encourage ethnic minorities to consider a career in the disciplined forces, and provide a short-term internship programme in the Government for non-ethnic Chinese university students	5.3
15. Enhance manpower support for the Labour Department to implement the pilot programme	10.4

Measures	Approximate Amount (\$ million)
<p><u>Health</u></p> <p>16. Arrange translation and production of more publicity and education materials to enable ethnic minorities to make better use of services offered by the Department of Health and enhance the effectiveness of health education on communicable diseases, non-communicable diseases and mental health, etc.</p>	8.9
<p><u>Social Welfare</u></p> <p>17. Launch an “Ethnic Minority District Ambassador” pilot scheme to employ more ethnic minorities in SWD and subvented NGOs to enhance services for ethnic minorities provided by district centres/ service units</p>	24.3
<p><u>Social Integration</u></p> <p>18. Strengthen services of support service centres for ethnic minorities and organise more district-based activities to encourage interaction and exchange between ethnic minorities and local communities</p>	57.2
<p>19. Strengthen engagement of ethnic minority children and youth through outreaching to schools by the disciplined forces and Junior Police Call programmes</p>	69.0
<p>20. Provide more cultural sensitivity/ equal opportunities training for civil service new recruits and front-line staff</p>	2.3