

Table 1: Overall Monthly Wage Distribution of Employees, May – June 2021

Percentile	Monthly wage (HK\$)
10 th	9,800 (+1.8%)
25 th	13,400 (+1.5%)
50 th (median)	18,700 (+1.6%)
75 th	29,500 (+2.2%)
90 th	46,200 (+1.9%)

Note: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2020, which are derived from unrounded figures.

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2021

	Median monthly wage (HK\$)	
By sex		
Male	21,200	(+1.7%)
Female	16,500	(+1.6%)
By age group		
15 – 24	13,700	(+0.3%)
25 – 34	19,700	(+1.0%)
35 – 44	21,600	(+1.1%)
45 – 54	18,900	(#)
≥ 55	15,500	(+1.0%)
By educational attainment		
Primary and below	12,600	(+2.3%)
Secondary 1 to 3	14,500	(+1.8%)
Secondary 4 to 7	17,200	(+0.9%)
Tertiary education	28,500	(#)
By occupational group		
Elementary occupations	13,300	(+1.9%)
Service and sales workers	13,900	(+1.1%)
Craft and related workers, plant and machine operators and assemblers	21,600	(+1.5%)
Clerical support workers	15,300	(+1.1%)
Managers and administrators, professionals and associate professionals	29,000	(+2.1%)

Table 2: Median Monthly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2021 (cont'd)

	Median monthly wage (HK\$)	
By industry section		
Manufacturing ⁽¹⁾	17,700	(+1.1%)
Electricity and gas supply; sewerage, waste management and remediation activities	28,300	(+1.1%)
Construction	23,200	(+1.0%)
Import and export trade	19,100	(+0.9%)
Wholesale	15,500	(+1.8%)
Retail trade	13,500	(-1.7%)
Land transport	19,500	(+0.5%)
Other transportation, storage, postal and courier services ⁽²⁾	18,400	(-0.4%)
Food and beverage services	13,900	(+2.2%)
Accommodation services ⁽³⁾	16,000	(+1.8%)
Information and communications	24,300	(+2.5%)
Financing and insurance	29,300	(+2.4%)
Real estate activities ⁽⁴⁾	22,100	(+1.7%)
Estate management, security and cleaning services	13,000	(#)
Professional, scientific and technical activities	25,100	(+0.5%)
Administrative and support services activities	17,400	(+0.7%)
Travel agency, reservation service and related activities	15,000	(-1.3%)
Education and public administration (excluding the Government)	30,200	(+0.7%)
Human health activities; and beauty and body prettifying treatment	19,900	(+1.2%)
Miscellaneous activities ⁽⁵⁾	13,300	(+2.2%)
Other activities not classified above	16,900	(+1.8%)

Notes: Monthly wage figures are rounded to the nearest hundred of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2020, which are derived from unrounded figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Including hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Excluding real estate maintenance management.

(5) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Percentage change within $\pm 0.05\%$.

Table 3: Overall Hourly Wage Distribution of Employees, May – June 2021

Percentile	Hourly wage (HK\$)
5 th	41.5 (+1.2%)
10 th	44.7 (+1.5%)
25 th	53.5 (+1.3%)
50 th (median)	75.7 (+1.8%)
75 th	120.3 (+2.3%)
90 th	195.0 (+2.2%)

Note: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2020, which are derived from unrounded figures.

Table 4: Number of Employees Analysed by Selected Hourly Wage Level, May – June 2021

Hourly wage (HK\$)	Number of employees
\$37.5	14 300
Less than \$38	20 500
Less than \$38.5	30 700
Less than \$39	50 200
Less than \$39.5	62 200
Less than \$40	73 300
Less than \$40.5	105 700
Less than \$41	123 200
Less than \$41.5	141 200
Less than \$42	162 000
Less than \$42.5	181 600
Less than \$43	197 300
Less than \$43.5	224 800
Less than \$44	241 000
Less than \$44.5	278 200
Less than \$45	294 500

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2021

	Median hourly wage (HK\$)
By sex	
Male	84.4 (+1.7%)
Female	66.9 (+1.3%)
By age group	
15 – 24	55.0 (+1.5%)
25 – 34	78.9 (+1.6%)
35 – 44	85.3 (+1.7%)
45 – 54	77.1 (+2.0%)
≥ 55	63.3 (-0.1%)
By educational attainment	
Primary and below	51.3 (+2.2%)
Secondary 1 to 3	55.7 (+1.3%)
Secondary 4 to 7	68.1 (+0.3%)
Tertiary education	116.7 (+2.1%)
By occupational group	
Elementary occupations	50.8 (+1.9%)
Service and sales workers	54.3 (+1.0%)
Craft and related workers, plant and machine operators and assemblers	92.0 (+1.4%)
Clerical support workers	63.2 (+1.2%)
Managers and administrators, professionals and associate professionals	116.2 (+2.2%)

Table 5: Median Hourly Wage of Employees Analysed by Sex, Age Group, Educational Attainment, Occupational Group and Industry Section, May – June 2021 (cont'd)

	Median hourly wage (HK\$)	
By industry section		
Manufacturing ⁽¹⁾	72.2	(+1.0%)
Electricity and gas supply; sewerage, waste management and remediation activities	109.4	(+0.5%)
Construction	100.6	(+0.6%)
Import and export trade	81.1	(+0.7%)
Wholesale	66.1	(+0.8%)
Retail trade	53.7	(+0.6%)
Land transport	79.6	(-0.5%)
Other transportation, storage, postal and courier services ⁽²⁾	67.4	(-1.0%)
Food and beverage services	53.0	(+0.7%)
Accommodation services ⁽³⁾	58.7	(+1.0%)
Information and communications	95.8	(+2.1%)
Financing and insurance	112.5	(+1.9%)
Real estate activities ⁽⁴⁾	89.6	(+1.8%)
Estate management, security and cleaning services	47.1	(+1.4%)
Professional, scientific and technical activities	99.2	(+1.6%)
Administrative and support services activities	71.7	(#)
Travel agency, reservation service and related activities	66.0	(-0.5%)
Education and public administration (excluding the Government)	133.0	(#)
Human health activities; and beauty and body prettifying treatment	91.6	(+1.4%)
Miscellaneous activities ⁽⁵⁾	52.4	(+1.6%)
Other activities not classified above	70.5	(+1.9%)

Notes: Hourly wage figures are rounded to the nearest ten cents of Hong Kong dollar. Figures in brackets represent percentage changes over May – June 2020, which are derived from unrounded figures.

(1) Excluding food processing and production.

(2) Excluding local courier services.

(3) Including hotels, guesthouses, boarding houses and other establishments providing short term accommodation.

(4) Excluding real estate maintenance management.

(5) Including (i) elderly homes; (ii) laundry and dry cleaning services; (iii) hairdressing and other personal services; (iv) local courier services; and (v) food processing and production.

Percentage change within $\pm 0.05\%$.